



Habitat
for Humanity®
of Metro Denver



Volunteer Impact

2025 Report



Together, we build community impact



Dear Friends,

2025 has been an incredible year for volunteerism at Habitat Metro Denver! This year we saw over 17,000 volunteers across the organization contribute their time and talents – the most since COVID!

This year volunteers propelled two major new construction projects to completion at Augustana and soon Mountain View, while also playing a significant role in Habitat Metro Denver's largest renovation of 11 units at High Street. Volunteers wrapped up work renovating homes in Littleton, and supported the expansion of Home Repair into Commerce City. Meanwhile volunteers serve as an integral part of the ReStore Operations in all 4 store locations and with the logistics team, which collectively generated over half a million dollars in profit for Habitat's homeownership programs. Behind the scenes volunteers continued to support Habitat's Administrative teams in everything from working with homeowners, to fundraising and government grants, data administration, marketing, photography and more!

As Habitat Metro Denver continues to settle in to our new home on South Navajo Street, **I am reminded of the importance of home and the stability it provides.** I think about Lonni, a former foster child, single mom with a masters

Thank you!

Nicole StanekScott

Nicole StanekScott | Director of Engagement

in Social Work, who now has a home that her 1-year old son can grow up in, surrounded by a positive community of Habitat homeowners. I think about Ana, a young homeowner in Elyria who works for the Globeville Elyria-Swansea Coalition organizing for health and housing justice, whose 1895 home had no insulation prior to partnering with Habitat's Home Repair program. I think about the collective impact that we make around the world, with every effort in our community a matched effort globally. **I think about the dozens of children in the Tolupán community in the hills of Honduras** I had the opportunity to meet this year who will have clean concrete floors they will be able to play on, an upgrade from the unsanitary dirt floors, because of the generosity of Habitat volunteers.

All of that would not be possible without our wonderful Habitat volunteer community, especially **our Core Volunteers, who contributed over 1/3 of the nearly 100,000 volunteer hours** with Habitat Metro Denver last year. Time is the most valuable asset that we have and I want to thank anyone who volunteered with Habitat for Humanity of Metro Denver last year, whether it was for an hour or 1,000 hours (you know who you are), you've helped make the dream of affordable homeownership possible for over 211 local families this year.

Spotlight on CORE Volunteers!

We asked four Core Volunteers from across the organization about what brought them to Habitat and their experiences as a Core

Volunteer. You'll find their answers below and across the next few pages. But first, **let's meet our Core Volunteer respondents!**



Judith Browne

Core ReStore
Cashier



Randy Givan

Core Electrical
Volunteer



Fidelia Flynn

Core Administrative
Volunteer



Terry Haussler

Core ReStore
Metal Recycling

Why is it important to volunteer?

Volunteering gives back to our communities, enriches life, facilitates engagement outside the home, brings wonderful people into one's orbit, and, without a doubt, repays me with the **joy and satisfaction of helping make the world a better place**

Judith B.

I believe that most people are compassionate beings, and we can't survive without helping each other. So, just after family, faith and close relationships, I think that volunteering when we can is the best we can do.

Randy G.

I am very fortunate to have met great individuals in my life that opened a world of possibilities to me. Now that I am retired, **I feel the need to extend a helping hand to others.** Volunteering allows me to pass on what was afforded me.

Fidelia F.

It is important to give back and to continue learning. Habitat for Humanity is a good fit for me because of their important mission and because they do a great job of managing and showing appreciation to their volunteers.

Terry H.

2025, by the numbers



17,683 Volunteers shifts
6,123 Volunteers
203 Core volunteers

98,538 Volunteer hours
33,571 Core hours

78 Core NPS*

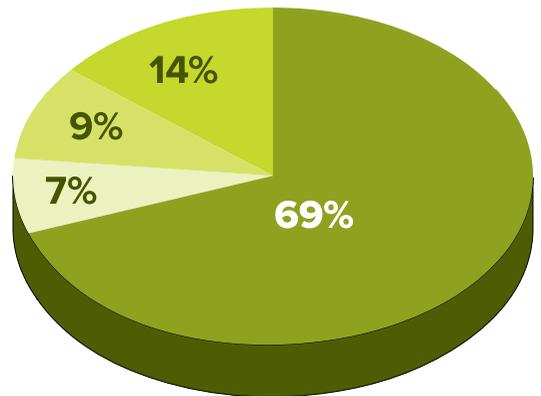
234 Volunteer groups

- 162** Corporate groups
- 17** Faith groups
- 22** School groups
- 33** Community groups

Volunteer groups

breakdown by type

- Corporate groups
- Community groups
- School groups
- Faith groups



*Net Promoter Score (NPS) is a feedback metric given on a scale of 0-100 and based on a single question: "How likely is it that you would recommend Habitat Metro Denver to a friend or colleague?" 78 represents the average score given by our current Core Volunteers.

What brought you to Habitat?

Habitat helped me out with my home, and I was required to do some volunteer hours. **The help that Habitat gave me cannot be understated.** As such, I wanted to give back to thank Habitat, so I became a Core Volunteer.

Judith B.

After I retired from real estate and construction, an opening at the Holy Hammers faith coalition became available. So, already being blessed with a beautiful family, time and resources, **becoming a Core Volunteer seemed like an obvious choice.**

Randy G.

I have always admired the work that Habitat does in any community. **I always knew that I would get involved with the organization as a volunteer.** I saw an ad for a Spanish translator and responded.

Fidelia F.

See my previous answer! **Habitat for Humanity is a good fit for me because of their important mission** and because they do a great job of managing and showing appreciation to their volunteers.

Terry H.



Celebrating Patrick Baldwin!

Patrick Baldwin joined Habitat Metro Denver as a ReStore Core volunteer in 2005, and he has been an integral part of the team ever since. “He’s invaluable,” shares Cindy Vue, Assistant Store Manager of the Arvada ReStore. “The store would not be the same without him.”

Patrick volunteers behind the scenes in our metal recycling program. This program provides Habitat Metro Denver with the opportunity to raise funds by taking metal out of items that cannot be sold and selling it to a company who recycle it. The program, run by volunteers at all four ReStores, raised \$37,000 last year.

This year, Patrick celebrated 20 years of volunteering with Habitat Metro Denver, and reached another milestone: his 80th birthday.

“Turning 80 is a very big deal,” Arvada Assistant Store Manager Nicole Buffalow said. “We

wanted to throw Patrick a party and celebrate **a member of our team who has made, and continues to make, an incredible impact.**”

To celebrate Patrick, the team gathered for a surprise party at the beginning of one of his volunteer shifts. When he walked back to the metal recycling area, he saw other Core volunteers and staff from both the ReStore and Volunteer Engagement team. His volunteer area was decorated with photos of his time at Habitat, and a video of staff from across the organization wishing him a happy birthday was played. **“It was heartwarming to see how happy he was,” Cindy said.**

Shortly after celebrating, Patrick went right to work. Before he left, he took a moment to share his appreciation for the celebration, telling the team **“This was the best birthday I’ve ever had.”**

Favorite part of being a Core Volunteer?

Favorite part of being a Core is **spending time with the staff and volunteers**, all immersed in their dedication to Habitat, meeting customers and learning a whole lot more about construction/DIY than I ever thought I would.

Judith B.

I’ve been interested in the application of electricity and electronics for as long as I can remember. Selfishly **indulging my interests, while helping others** as part of a team through the Habitat model is extremely satisfying and enjoyable.

Randy G.

Habitat employees are great people. External clients allow me to **fulfill my need to serve others**. I welcome any assignment for it allows me to learn more about Habitat. Being a Core Volunteer gives me flexibility to help and fill in gaps.

Fidelia F.

My favorite part of being a Core Volunteer is the **camaraderie with the staff and other volunteers**. I also enjoy meeting and helping customers. This camaraderie is what I miss most about being retired.

Terry H.

A legacy of service: Don Dirnberger

If you've volunteered in Habitat Metro Denver's Production Shop over the last 3 years you'll probably recognize Don Dirnberger!

Don joined Habitat Metro Denver as an AmeriCorps member in 2021, spending a year with new construction and accessory dwelling units (ADUs) before moving into the production shop, where he spent the last three years making significant contributions. Before joining Habitat, Don served multiple times with the Peace Corps and worked on disaster recovery efforts throughout Central America.

Don is deeply passionate about Habitat's mission, homeowners, volunteers, staff, and the work we do. During events, you'll find him lending

a hand in any way he can; it's not unusual to find Don grilling hot dogs for everyone to enjoy. He brings heart and energy to everything he does.

Don is also a strong advocate for Habitat's global work. He has participated in two Global Village builds in El Salvador and Brazil, and is excited to volunteer with Habitat in Nepal this fall. He values the transformative power of these experiences and hopes to inspire others on similar journeys.

"Find a way to go on a Global Village build," shares Don. "There are many countries that need volunteers. You will have memories to enrich your life and the lives of others."

"Always be an ambassador for the values which have made



Habitat for Humanity bigger than any one person, making a difference. We are humans living on a small blue marble – may we share our humanity."

Share your favorite volunteer memory!

I couldn't pick just one, but, the **moments of meeting new friends amongst the staff and volunteers are all precious.**

Judith B.

There isn't one thing that stands out as a favorite over the past few years, as it has all been awesome. **The Global Village trip to Brazil** in late 2024 was certainly a lifetime experience.

Randy G.

I met a future homeowner fulfilling her sweat equity requirement. She was a single mom working 3 jobs - 7 days a week! She went through the process and qualified for a Habitat home. **We were both in tears celebrating her success!**

Fidelia F.

A forklift was hung up on the axle on the curb. CJ had already called towing (estimated at \$800), but I retrieved my car jack and helped get it off the curb in time to call off towing. **It felt good to save the store \$800.** CJ still owes me a beer!

Terry H.



Remembering Laura McRell

This year we lost a very special member of the Habitat for Humanity Metro Denver Volunteer Community. Former staff member, Laura McRell, passed away in March after years of an extended, challenging, and remarkable battle of declining health.

Laura worked at Habitat Metro Denver as the Volunteer Outreach Manager and Recruitment and Training Specialist from 2017 – 2022, but Denver was not Laura's first experience with Habitat. Laura served as an AmeriCorps member with the Austin Habitat affiliate in 2006, and worked at Habitat Broward County in Florida before moving to Colorado and joining the Habitat Metro Denver team. Laura even met her husband, Andy, on a Habitat construction site more than 15 years ago and Habitat for Humanity remained a cornerstone of their lives together.

Laura will be remembered for her passion, drive, creativity, and love of dogs. She was never afraid to ask the tough questions and

always fought for what she believed in. That compassion, care (and a little stubbornness) are what made her the incredible teammate, advocate, and friend that she was to so many in the Habitat community. **Laura – we miss you deeply every single day.**



