Public Disclosure Copy

Form 990

PLEASE SIGN THIS COPY AND RETAIN FOR YOUR RECORDS

Public Inspection Requirement

An exempt organization must make available for public inspection, upon request and without charge, a copy of its original and amended annual information returns. Each information return must be made available from the date it is required to be filed (determined without regard to any extensions), or is actually filed, whichever is later. An original return does not have to be made available if more than 3 years have passed from the date the return was required to be filed (including any extensions) or was filed, whichever is later. An amended return does not have to be made available if more than 3 years have passed from the date it was filed.

An annual information return includes an exact copy of the return (Form 990 or 990–EZ and amended return, if any) and all schedules, attachments, and supporting documents filed with the IRS. In the case of a tax-exempt organization other than a private foundation, the names and addresses of contributors to the organization need not be disclosed, and Schedule B has been redacted accordingly.

For returns filed by Section 501(c)(3) organizations after August 17, 2006, Form 990-T must also be made available for public inspection. However, only those schedules, statements, and attachments to Form 990-T that relate to the imposition of the unrelated business income tax must be made available for public inspection.

This copy of the return is provided only for Public Disclosure purposes. Any confidential information regarding donors, and schedules or attachments to Form 990-T that do not relate to the calculation of unrelated business income tax, have been removed.

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. 2023 A For the 2022 calendar year, or tax year beginning JUL2022 and ending JUN Check if applicable: C Name of organization D Employer identification number HABITAT FOR HUMANITY OF METRO DENVER, Address change INC. Name change 74-2050021 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 303-534-2929 7535 E HAMPDEN AVE 334,125. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended DENVER, CO 80231 H(a) Is this a group return return
Application
pending F Name and address of principal officer: JAIME GOMEZ Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.HABITATMETRODENVER.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation Other Year of formation: 1979 **M** State of legal domicile: CO Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: HABITAT FOR HUMANITY BRINGS **Activities & Governance** PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 21 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 181 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 5770 Total number of volunteers (estimate if necessary) 6 1,111,463. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 11,038,792. 21,295,902. Contributions and grants (Part VIII, line 1h) 8 Revenue 10,595,945. 12,301,846. 9 Program service revenue (Part VIII, line 2g) 5,237,644. 581,080. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 5,751,969. 5,043,621. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 42,173,112. 29,673,687. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,189,416. 374,383. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 7,644,435. 9,801,318. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 14,745,680. 18,499,167. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 23,579,531. 28,674,868. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18,593,581. 998,819. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 70,822,566. 75,848,992 Total assets (Part X, line 16) 15,751,933. 19,840,235 21 Total liabilities (Part X, line 26) 三年 55,070,633. 56,008,757 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JAIME GOMEZ, Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature 12/21/23 P00614618 RYAN C. HARRIS RYAN C. HARRIS Paid self-employed Firm's EIN 38-1357951Firm's name PLANTE & MORAN, PLLC Preparer TUFTS AVE, SUITE Firm's address 8181 E Use Only Phone no. 303-740-9400 DENVER, CO 80237 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

	HABITAT FOR HUMANITY OF METRO DENVER,
	990 (2022) INC. 74-2050021 Page 2
Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CEEKTNO TO DIE COD'S LOVE THEO ACTION HARTENE FOR HIMANTEY PRINCE
	SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE.
	PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	· · · · · · · · · · · · · · · · · · ·
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 19,305,942. including grants of \$ 374,383.) (Revenue \$ 12,521,690.)
4a	
	HABITAT FOR HUMANITY OF METRO DENVER, INC. IS AN AFFORDABLE
	HOMEOWNERSHIP PROGRAM. WE BUILD NEW AND REHABILITATE EXISTING HOMES TO
	SELL TO PARTNER FAMILIES WHOSE INCOME IS 80% OR LESS OF THE AREA MEDIAN
	INCOME. THROUGH THE NEIGHBORHOOD REVITALIZATION PROGRAM, WE ALSO
	PROVIDE CRITICAL EXTERIOR REPAIRS TO QUALIFYING HOMEOWNERS. IN FY23,
	HABITAT BUILT AND SOLD 20 HOMES AND 26 RENOVATED HOMES AND CONTINUED
	THE HOME REPAIR PROGRAM WITH 101 HOMES. WE ALSO SUPPORTED THE
	CONSTRUCTION OF 88 HOMES WITH HABITAT FOR HUMANITY PARTNERS AROUND THE
	WORLD. ALTOGETHER, WE SERVED 254 FAMILIES IN FY23.
	CONTINUED ON SCHEDULE O.
	4 06E 100
4b	(Code:) (Expenses \$4 , 965 , 122 . including grants of \$) (Revenue \$4 , 101 , 580 .
	THE HABITAT RESTORES SUPPLY NEW AND USED BUILDING MATERIALS DONATED BY
	INDIVIDUALS, MANUFACTURERS, BUSINESSES AND CONTRACTORS AT AFFORDABLE
	PRICES TO THE METRO DENVER COMMUNITY. THE RESTORES SUPPORT THE
	DEVELOPMENT OF DECENT AFFORDABLE HOUSING FOR HARD-WORKING, LOW-INCOME
	FAMILIES. WE KEEP VALUABLE ITEMS OUT OF LANDFILLS, RECYCLE USABLE
	GOODS, SUPPORT THE VISION OF ERADICATING POVERTY HOUSING AND OFFER
	OPPORTUNITIES FOR INDIVIDUALS AND GROUPS TO VOLUNTEER.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 24,271,064.

Form **990** (2022)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	<u>X</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	_X_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	88		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444	х	
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	X	
e •	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 Ie	- 21	
f	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	L

Form 990 (2022) INC.

Part IV | Checklist of Required Schedules (continued)

	Continued)		V	Na
00	Did the averagination was at some than \$5,000 of average as at least an element in all viduals as		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			х
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Х	
04 -	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
L	Schedule K. If "No," go to line 25a	24a 24b		
		240		_
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
ام	any tax-exempt bonds? Did the exemptation act as an long behalf of lineary for bonds outstanding at any time during the year?	24c 24d		_
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		_
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
20		21		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а		28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		
C		28c		x
20	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
29		29	21	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization required, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
		34	Х	
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	354		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 58			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
232004	\$ 12-13-22	Form	990	(2022)

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	181							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b	X					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccour	nts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit							
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices	provided to the payor?	7a	X					
b				7b	Х					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired							
	to file Form 8282?	1	 I	7с		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_			37				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		xt?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-		_						
^				8						
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a						
a b				9b						
10	Section 501(c)(7) organizations. Enter:			30						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
				14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner									
	excess parachute payment(s) during the year?			15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		X				
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 21 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records VICTOR HERNANDEZ - 720-798-5154 7535 EAST HAMPDEN AVENUE, SUITE 600, **DENVER** 80231

INC. Form 990 (2022)

74-2050021

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position						(D) Reportable	(E) Reportable	(F) Estimated	
Name and the	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of				
	week (list any hours for related organizations below line)	stee or director	cer a lustitutional trustee	Officer Officer	key employee	Highest compensated sulty.	ĺ	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations	
(1) HEATHER LAFFERTY	40.00										
CEO/EXECUTIVE DIRECTOR				Х				217,911.	0.	16,999.	
(2) MIKE CRINER	40.00	<u> </u>									
CHIEF OPERATING OFFICER				Х				162,025.	0.	13,052.	
(3) LORI PIDICK	40.00	1									
CHIEF DEVELOPMENT OFFICER	<u> </u>			Х				153,814.	0.	13,467.	
(4) DANA GRIFFIN	40.00	4						100 400		6 700	
SVP PEOPLE AND CULTURE	40.00			Х				133,420.	0.	6,700.	
(5) MARIA SEPULVEDA	40.00	-		3,7				101 000	0	0 044	
VP OF COMMUNITY & GOV PART	40.00			Х				121,280.	0.	9,244.	
(6) JON MIDDLETON VP - RESTORE OPERATIONS	40.00	1		х				07 620	0.	10 000	
(7) BRETT SHAFER	40.00			Δ				87,629.	0.	10,982.	
VP - HOMEBUYER & LENDING PROGRAMS	40.00	1		х				81,533.	0.	1,187.	
(8) CHIYOKA YAKOTA	40.00							01,333.	0.	1,107.	
CFO		1		х				81,503.	0.	7,251.	
(9) JOHN HALL	40.00							,	-	,	
CHIEF OPERATING OFFICER				Х				28,029.	0.	135.	
(10) ANGELA CASIAS	40.00										
VP COMMUNITY & GOV'T PARTNERSHIPS				Х				11,062.	0.	0.	
(11) SARAH AUCHTERLONIE	1.00										
SECRETARY		Х		Х				0.	0.	0.	
(12) AMY CARA	1.00	<u> </u>									
MEMBER		Х						0.	0.	0.	
(13) JANET COLLEY	1.00										
MEMBER		Х						0.	0.	0.	
(14) IVETTE DOMINGUEZ DRAWE	1.00	1								_	
MEMBER	1	Х						0.	0.	0.	
(15) REV. DR. EUGENE DOWNING	1.00	ļ							•	•	
MEMBER	1 00	Х						0.	0.	0.	
(16) JOHN E. FREYER, JR.	1.00	₩.							_	^	
MEMBER (17) GAIL FRITZINGER	1 00	Х	-			-	-	0.	0.	0.	
VICE CHAIR	1.00	х		х				0.	0.	0.	
ATCH CHAIR	1	Λ		Λ	<u> </u>	<u> </u>		1 0.	ı	Form 990 (2022)	

Form **990** (2022) 232007 12-13-22

Port VIII									74 2030	UZI Fage U
Part VII Section A. Officers, Directors, 1	Trustees, Key Emp	oloy	ees,	and	d Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		Cei aii	lu a u	II ecto	i / ii us	(66)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	eord	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		99/	m pen		1099-NEC)	1000 NEO)	and related
	below	dualt	utions	<u></u>) old m	st co	ь			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			
(18) MATTHEW HANSON	1.00									
TREASURER		Х		X				0.	0.	0.
(19) JEREMY HELD	1.00									
MEMBER		Х						0.	0.	0.
(20) MICHELLE JONES	1.00									
MEMBER		Х						0.	0.	0.
(21) KEVIN KANOUFF	1.00									
MEMBER		Х						0.	0.	0.
(22) LINDSAY MCKAE	1.00									
MEMBER		Х						0.	0.	0.
(23) MELISSA MILLAN	1.00									
MEMBER		Х						0.	0.	0.
(24) NAIELY MIRANDA	1.00									
MEMBER		Х						0.	0.	0.
(25) FARHANA MORALES	1.00									
MEMBER		Х						0.	0.	0.
(26) PETER PENDERGAST	1.00									
MEMBER		Х						0.	0.	0.
1b Subtotal								1,078,206.	0.	79,017.
c Total from continuation sheets to Pa	rt VII, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								1,078,206.	0.	79,017.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation				
ALLIANCE CONSTRUCTION SOLUTIONS						
7535 HILLTOP CIRCLE, DENVER, CO 80221	CONSTRUCTION	1,634,558.				
PRO DIGGERS LLC						
225 S GRANDBAY, AURORA, CO 80018	EXCAVATION	616,588.				
EASTSIDE HEATING & AIR CONDITIONING	EASTSIDE HEATING & AIR CONDITIONING					
10381 E 106TH AVE, BRIGHTON, CO 80601	HVAC	459,949.				
NOVATECH ENVIRONMENTAL						
5471 NEWPORT ST, COMMERCE CITY, CO 80022	REMEDIATION	440,380.				
ARAPAHOE CONCRETE INC						
PO BOX 470550, AURORA, CO 80047	CONCRETE	325,861.				
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than					
\$100,000 of compensation from the organization 21						

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

5

Form 990 INC. 74-2050021

Form 990_ INC.									74-205	0021
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)			C)			(D)	(E)	(F)		
Name and title	(B) Average	(-1		Pos	ition that apply)			Reportable	Reportable	Estimated
	hours per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former (A)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(27) JEFF POPIEL MEMBER	1.00	х						0.	0.	0 .
(28) MARIJN SMIT MEMBER	1.00	Х						0.	0.	0 .
(29) ARLEEN TANIWAKI	1.00									
MEMBER (30) HERBERT VOGEL	1.00	Х						0.	0.	0.
MEMBER (31) CRIS WHITE	1.00	Х						0.	0.	0 .
CHAIR	1.00	х		х				0.	0.	0.
	+									
		-								
		1		1	1	ı	i	I		

Form 990 (2022) INC . Part VIII Statement of Revenue

		Check if Schedule O contains a response of	r note to any line	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
, Grants mounts	1 a b	Federated campaigns 1a Membership dues 1b Fundraising events 1c	396,040.				
Contributions, Gifts, Grants and Other Similar Amounts	d e f		5,255,214.				
ontribution of the contribution of the contrib	g	similar amounts not included above Noncash contributions included in lines 1a-1f 1g \$	5,387,538. 480,622.	11,038,792.			
ه د	n	Total. Add lines 1a-1f	Business Code	11,030,732.			
_	2 a	HOME SALES	531390	11,416,399.	11416399.		
Program Service Revenue	2 a	MORTGAGE INTEREST INCOME	525990	885,447.	885,447.		
yer me	C			,			
ž Š	d						
Re	e						
7	f	All other program service revenue					
	a	Total. Add lines 2a-2f		12,301,846.			
	3	Investment income (including dividends, interes	I				
		other similar amounts)		379,602.			379,602
	4	Income from investment of tax-exempt bond pr	I				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 138,652.					
	b	Less: rental expenses 6b 89,695.					
	С	Rental income or (loss) 6c 48,957.					
	d	Net rental income or (loss)		48,957.			48,957
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 196,821.	4,657.				
	b	Less: cost or other basis					
ne		and sales expenses 7b 0.	0.				
Revenue	С	Gain or (loss) 7c 196,821.	4,657.				
Be	d	Net gain or (loss)		201,478.			201,478
Other	8 a	Gross income from fundraising events (not including \$ 396,040. of					
		contributions reported on line 1c). See	13,050.				
	L.	Part IV, line 18 8a	40,768.				
		Less: direct expenses 8b	40,700.	-27,718.			-27,718
		Net income or (loss) from fundraising events Gross income from gaming activities. See		27,710.			27,71
	Эа						
	h						
		Less: direct expenses					
		Gross sales of inventory, less returns					
	10 a	and allowances 10a	6,659,276.				
	h		1,529,975.				
		Less: cost of goods sold	1,025,570.	5,129,301.	4,017,838.	1111463.	
			Business Code	, === , = = = •	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
sn	11 a	OTHER INCOME	900099	246,853.			246,853
neo Tue	ii a b	SERVICING FEES	900099	179,781.	179,781.		1220,333
ella. Ven	<u>،</u>	OTHER RESTORES REVENUE	900099	72,414.	72,414.		
Miscellaneous Revenue	ט א	A.III	900099	102,381.	102,381.		
Ē	_ u	Total. Add lines 11a-11d		601,429.	202,001.		
	12	Total revenue. See instructions		29,673,687.	16674260.	1111463.	849,172

232009 12-13-22

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	7.5.		(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	254 202	254 202		
	and domestic governments. See Part IV, line 21	374,383.	374,383.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,157,224.	515,193.	416,022.	226,009
6	Compensation not included above to disqualified	1,151,224.	313,133.	410,022.	220,000
O	persons (as defined under section 4958(f)(1)) and				
7	Other salaries and wages	7,051,066.	5,746,349.	649,395.	655,322
8	Pension plan accruals and contributions (include	,,002,0000	3772373230	013,0300	000,022
_	section 401(k) and 403(b) employer contributions)	178,284.	128,654.	27,643.	21.987
9	Other employee benefits	830,237.	608,248.	144,688.	21,987 77,301
0	Payroll taxes	584,507.	445,959.	77,306.	61,242
1	Fees for services (nonemployees):	002/0011		,	·-,
a					
b		52,355.	49,928.	2,427.	
С		124,661.	69,113.	50,565.	4,983
	Lobbying	162,135.	162,135.	,	•
е					
f		90,857.		90,857.	
g					
_	column (A), amount, list line 11g expenses on Sch O.)	358,008.	58,312.	185,358.	114,338
2	Advertising and promotion	620,402.	251,472.	1,107.	367,823
3	Office expenses	511,200.	379,993.	84,080.	47,127
4	Information technology	366,911.	249,229.	76,167.	41,515
5	Royalties				
6	Occupancy	1,242,774.	989,839.	244,783.	8,152
7	Travel	96,425.	36,094.	47,908.	12,423
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	100 000	4= 444		
0	Interest	139,866.	67,398.	71,054.	1,414
1	Payments to affiliates	400 605	244 222	104 440	14 055
2	Depreciation, depletion, and amortization	480,637.	341,333.	124,449.	14,855
3	Insurance	335,624.	243,703.	66,865.	25,056
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	COOM OF HOMES SOLD	12,492,388.	12,492,388.		
a b	OTHER CONSTRUCTION COST	311,224.	311,224.		C
C	VEHICLE EXPENSE	293,293.	292,834.	251.	208
d	VOLUNTEER EXPENSE	136,503.	121,166.	914.	14,423
e		683,904.	336,117.	315,127.	32,660
5	Total functional expenses. Add lines 1 through 24e	28,674,868.	24,271,064.	2,676,966.	1,726,838
<u></u>	Joint costs. Complete this line only if the organization	. , ,	,	. ,	, , , , , ,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)
Part X | Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	3,474,655.	1	3,927,278.
	2	Savings and temporary cash investments	17,737,693.	2	7,842,755.
	3	Pledges and grants receivable, net	84,577.	3	857,139.
	4	Accounts receivable, net	2,075,758.	4	867,246.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Ŋ	7	Notes and loans receivable, net	17,967,425.	7	19,758,498.
Assets	8	Inventories for sale or use	556,134.	8	883,379.
As	9	Prepaid expenses and deferred charges	1,350,433.	9	2,170,536.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 11,438,686.			
	b	Less: accumulated depreciation 10b 1,906,208.	3,114,771.	10c	9,532,478.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	9,044,751.	12	1,159,153.
	13	Investments - program-related. See Part IV, line 11	3,005,543.	13	2,933,731.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	12,410,826.	15	25,916,799.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	70,822,566.	16	75,848,992.
	17	Accounts payable and accrued expenses	2,174,824.	17	2,477,700.
	18	Grants payable		18	
	19	Deferred revenue	63,139.	19	348,365.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iabi		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties	10,227,982.	23	9,913,059.
	24	Unsecured notes and loans payable to unrelated third parties	2,893,822.	24	564,691.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	222		
		of Schedule D	392,166.		
	26	Total liabilities. Add lines 17 through 25	15,751,933.	26	19,840,235.
10		Organizations that follow FASB ASC 958, check here			
čě		and complete lines 27, 28, 32, and 33.	F1 146 064		F2 C07 10F
<u>a</u>	27	Net assets without donor restrictions	51,146,964.		53,687,195.
Ä	28	Net assets with donor restrictions	3,923,669.	28	2,321,562.
Ĕ		Organizations that do not follow FASB ASC 958, check here			
F		and complete lines 29 through 33.			
ţ	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	EE 070 C22	31	E6 000 757
Š	32	Total net assets or fund balances	55,070,633.	32	56,008,757.
	33	Total liabilities and net assets/fund balances	70,822,566.	33	75,848,992.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2022)

За

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SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

HABITAT FOR HUMANITY OF METRO DENVER.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC. 74-2050021 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6061133.	6413898.	7513317.	21970552.	11038792.	52997692.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6061133.	6413898.	7513317.	21970552.	11038792.	52997692.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						52997692.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	6061133.	6413898.	7513317.	21970552.	11038792.	52997692.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	147,550.	142,276.	318,055.	325,528.	518,254.	1451663.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1097607.	101,022.	14,976.	22,155.	246,853.	1482613.
11	Total support. Add lines 7 through 10						55931968.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 87	,019,205.
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	column (f))		14	94.75 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	95.23 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ine 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organia	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and s	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s
						Cabadula A	(Form 990) 2022

Schedule A (Form 990) 2022

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section	A. Public Support	slow, please comp	nete Part II.)				
	ear (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
•	grants, contributions, and	(4) 2313	(2) 2010	(0) 2020	(4) 2021	(6) 2022	(i) rotal
-	pership fees received. (Do not						
	de any "unusual grants.")						
	receipts from admissions,						
	nandise sold or services per-						
	d, or facilities furnished in						
,	ctivity that is related to the ization's tax-exempt purpose						
-	receipts from activities that						
	ot an unrelated trade or bus-						
	under section 513						
	evenues levied for the organ-						
	n's benefit and either paid to						
-	pended on its behalf					+	
	alue of services or facilities						
	hed by a governmental unit to						
	rganization without charge						
	Add lines 1 through 5						
	ints included on lines 1, 2, and						
	eived from disqualified persons				1		
	ts included on lines 2 and 3 received ther than disqualified persons that						
exceed	the greater of \$5,000 or 1% of the						
	on line 13 for the year						
	nes 7a and 7b						
8 Publi	c support. (Subtract line 7c from line 6.)						
Section	B. Total Support		1	<u> </u>	_		1
Calendar ye	ear (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	ınts from line 6						
	s income from interest,						
	ends, payments received on ities loans, rents, royalties,						
	ncome from similar sources						
b Unrela	ted business taxable income						
(less s	ection 511 taxes) from businesses						
acquir	ed after June 30, 1975						
c Add li	ines 10a and 10b						
	come from unrelated business						
	ties not included on line 10b,						
	ner or not the business is arly carried on						
_	income. Do not include gain						
	s from the sale of capital						
	s (Explain in Part VI.)						
	5 years. If the Form 990 is for th	ne organization's fi	rst second third	fourth or fifth tax	vear as a section	501(c)(3) organizatio	
	this box and stop here	J			•	() ()	· —
	C. Computation of Publi						
	support percentage for 2022 (li			column (f))		15	%
	support percentage from 2021					16	%
	D. Computation of Inves					1 10 1	
	tment income percentage for 20			ine 13 column (f)		17	%
	tment income percentage from 2					18	%
	3% support tests - 2022. If the						
							, 13 HUL
	than 33 1/3%, check this box an	=	-				L
	3% support tests - 2021. If the						
	8 is not more than 33 1/3%, che						
∠u Priva	te foundation. If the organizatio	n did not check a	DOX OR LINE 14, 19	a. or 190. check th	iis dox and see in:	SITUCTIONS	1 1

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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	dule A (Form 990) 2022 INC • 74-20	15002	l Pa	age 5
Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	•		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	•		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
000	tion of Type in Supporting Organizations		V	
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	tion B. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Oh.		
2	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
h	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in Part VI. Did the organization evercise a substantial degree of direction over the policies, programs, and activities of each	3a		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
	or the supported organizations: II Tes, describe III I die VI the fole played by the organization in this redard.	1 00	1	

Schedule A (Form 990) 2022

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Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integra	ted Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2022

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Par	t v Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
<u>Secti</u>	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	1		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose	3		
4	Amounts paid to acquire exempt-use assets		4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
ī	Carryover from 2017 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
_	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			
	Excess from 2022			

Schedule A (Form 990) 2022

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Part V	Part IV, Se line 1; Par	ection A, I t IV, Sect , lines 5, 6	Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, tion D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.	_
SCHED	ULE A,	PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:	_
OTHER	INCOME	<u> </u>		
2018	AMOUNT:	\$	1,097,607.	
2019	AMOUNT:	\$	101,022.	
2020	AMOUNT:	\$	14,976.	
2021	AMOUNT:	\$	22,155.	
2022	AMOUNT:	\$	246,853.	
				_
				_
				_
				_
				_

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	Section 501(c)(4), (5), or (6) organiza				
Nam		FOR HUMANITY OF	METRO DENVE	ER, E	mployer identification number
	INC.				74-2050021
Pa	rt I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section 527	organization.
2	Provide a description of the organize Political campaign activity expendit Volunteer hours for political campa	tures			
Pa	rt I-B Complete if the org	janization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955		. \$
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955		. \$
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
		janization is exempt und			
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt funct	ion activities	. \$
2	Enter the amount of the filing organ		J		
	exempt function activities				\$
3	Total exempt function expenditures		,		_
	line 17b				
	Did the filing organization file Form				
5	Enter the names, addresses and en made payments. For each organiza				
	contributions received that were pr				·
	political action committee (PAC). If			•	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro	m (e) Amount of political
				filing organization	
				funds. If none, enter	delivered to a separate
					political organization.
					If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Part II-A Complete if the org	INC.	is exen	nnt under section	501(c)(3) and file		ction under
section 501(h)).	garnzation	io exeri	inprantaci deditori			otion ander
	ation belongs	to an affil	iated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and sha					•	
B Check if the filing organize	ation checked	d box A ar	nd "limited control" pro	visions apply.		
	its on Lobby	• .		• • •	(a) Filing organization's	(b) Affiliated group totals
(The term "expen	iditures" mea	ans amou	nts paid or incurred.)		totals	
1a Total lobbying expenditures to infl	luence public	opinion (g	grassroots lobbying)		2,885.	
b Total lobbying expenditures to inf	luence a legis	slative bod	y (direct lobbying)		159,625.	
c Total lobbying expenditures (add	lines 1a and 1	1b)			162,510.	
d Other exempt purpose expenditur	res				26,849,665.	
e Total exempt purpose expenditure	es (add lines	1c and 1d)		27,012,175.	
f Lobbying nontaxable amount. Ent	ter the amour	nt from the	following table in both	n columns.	1,000,000.	
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of 1	the amount on line 1e.			
Over \$500,000 but not over \$1,00	00,000	\$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000	\$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	7,000,000	\$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
					250 000	
g Grassroots nontaxable amount (el		,			250,000.	
h Subtract line 1g from line 1a. If ze					0.	
i Subtract line 1f from line 1c. If zer	•				0.	
j If there is an amount other than ze		line 1h or l	ine 1i, did the organiza	ition file Form 4/20	Г	
reporting section 4911 tax for this	-	A		Castian 504/b)		Yes No
(Some organizations t			eraging Period Under	• •	of the five columns he	low
(Some organizations)			ate instructions for lin	-	or the live columns be	
	Lobby	ing Exper	nditures During 4-Yea	r Averaging Period		
Calandar vaar						
Calendar year (or fiscal year beginning in)	(a) 20)19	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1.000	.000.	1,000,000.	1.000.000.	1,000,000.	4,000,000.
b Lobbying ceiling amount		,				
(150% of line 2a, column(e))						6,000,000.
						, , , , , , , , , , , , ,
c Total lobbying expenditures	11	,337.	1,346.	105,193.	162,510.	280,386.
d Grassroots nontaxable amount	250	,000.	250,000.	250,000.	250,000.	1,000,000.

Schedule C (Form 990) 2022

2,885.

1,500,000.

12,204.

1,346.

5,193.

2,780.

e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

INC. Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	o)
the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5),	or sec	tion	
301(0)(0).			Yes	N
		1	103	<u>``</u>
Mana and advantially all (000) an arraya di car manais ad arraya di cardiale di cardiale de cardiale d				l
, , , , , , , , , , , , , , , , , , , ,				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(4).	ne prior year? on 501(c)(5),	2 3 or sec		0:-
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ne prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I		3, is
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF METRO DENVER, INC.

Employer identification number 74-2050021

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	b) Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•	-			ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

232051 09-01-22

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining Co	ollections of Art	t, Histor	ical Tre	easures, or	Other	Similar	Assets	Continu	r age — red)
3	Using the organization's acquisition, accession									
_	collection items (check all that apply):	.,	-,	,	· - · · · · · · · · · · · · · · · · · ·		,			
а	Public exhibition	d		oan or exc	hange progra	ım				
b	Scholarly research	e			9- 9					
c	Preservation for future generations	-								
4	Provide a description of the organization's col	llections and explain	how they	/ further th	ne organizatio	n's exem	int nurnos	se in Part	XIII	
5	During the year, did the organization solicit or							,0 III ait	,	
Ŭ	to be sold to raise funds rather than to be mai								Yes	☐ No
Par	t IV Escrow and Custodial Arrang									140
1 0	reported an amount on Form 990, Part		ic ii tiic o	ngai iizatio	ii answered	103 011	1 01111 000	, 1 (1111), 1	1110 0, 01	
	Is the organization an agent, trustee, custodia		ary for co	ntributions	s or other ass	ets not ir	ncluded			
··u	on Form 990, Part X?		-						Yes	☐ No
h	If "Yes," explain the arrangement in Part XIII a								_ 103	140
b	ii res, explain the arrangement iiri art Alli a	ind complete the lor	lowing tac	ne.					Amount	
•	Reginning belance						1c		7	
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
t 20	Ending balance Did the organization include an amount on Fo								Yes	No
	If "Yes," explain the arrangement in Part XIII.						•		_	
Par										
	2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	(a) Current year		or year	(c) Two year			ears back	(e) Four y	ears hack
4.	Paginning of year balance	(a) ourient year	(6) 1 11	or year	(C) TWO your	3 Duck	(a) 111100 y	Curs buck	(C) rour y	Car 3 back
	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses								 	
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance								<u> </u>	
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g,	column (a))) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment9	6								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
3a	Are there endowment funds not in the posses	sion of the organiza	tion that a	are held ar	nd administer	ed for the	9		_	
	organization by:									res No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	ed on Sch	edule R?					3b	
4	Describe in Part XIII the intended uses of the		vment fur	nds.						
Par	t VI Land, Buildings, and Equipme									
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, I	ine 11a. S	See Form 990,	, Part X, I	ine 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Ac	cumulate	ed	(d) Book	value
		basis (investn	nent)	basis	(other)	dep	reciation			
1a	Land									
	Buildings			9,89	1,252.	1,2	69,48	37.	8,621	,765.
	Leasehold improvements			49	5,537.		79,17			,363.
	Equipment	I		96	4,867.	3	35,01	L2.	629	,855.
	Other			8	7,030.		22,53			,495.
	Add lines 1a through 1e (Column (d) must as		V	(D) line 1	001		•		9.532	

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 INC.		74	-2050021 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Part IV line	11c Soc Form 000 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l of year market value
	(b) Book value	(c) Method of Valuation. Cost of end	roryear market value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) CONSTRUCTION IN PROGRESS			19,642,222.
(2) ESCROW DEPOSITS HELD IN TH	RUST		183,001.
(3) OTHER DEPOSITS			53,753.
(4) INTERCOMPANY RECEIVABLE			49,723.
(5) RIGHT OF USE ASSETS			5,805,099.
(6) 3RD PARTY MORTGAGE PAYMENT	rs due		183,001.
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		25,916,799.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			020 160
(2) HOME OWNER DEPOSITS			238,169.
(3) LEASE LIABILITY			6,115,250.
(4) MORTGAGE PAYMENTS DUE TO	LNVESTORS		183,001.
(5)			
<u>(6)</u>			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

TOTAL TO SCHEDULE D, PART XII, LINE 2D

Schedule D (Form 990) 2022

89,695.

403,350.

RENTAL EXPENSES

232054 09-01-22

HABITAT FOR HUMANITY OF METRO DENVER,

Schedule D (Form 990) 2022 INC.	74-2050021	Page 5
Schedule D (Form 990) 2022 INC. Part XIII Supplemental Information (continued)		

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization HABITAT INC.	FOR HUMANITY OF MI	ETRO) DI	ENVER,		Employer ide 74-2050	ntification number 021
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
Indicate whether the organization rais	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody itrol of	(iv) Gross receipts from activity	to (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Fotal							
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from re	gistration
					—		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Pa	rt I					
$\overline{}$		of fundraising event contributions and gro	(a) Event #1	(b) Event #2	(c) Other events	
				(b) Event #2	NONE	(d) Total events (add col. (a) through
			BREAKFAST	(2002)	(4-4-1	col. (c))
Pe			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	409,090.			409,090.
	2	Less: Contributions	396,040.			396,040.
	3	Gross income (line 1 minus line 2)	13,050.			13,050.
	4	Cash prizes				
·o	5	Noncash prizes				
bense	6	Rent/facility costs	8,220.			8,220.
Direct Expenses	7	Food and beverages	29,298.			29,298.
Ō	8	Entertainment	3,250.			3,250.
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			40,768.
	11	Net income summary. Subtract line 10 from li				-27,718.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19), or reported more than	
$\overline{}$		\$15,000 on Form 990-EZ, line 6a.	I	(b) Pull tabs/insta	nt	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bi		col. (a) through col. (c))
Ř	1	Gross revenue				
ses	2	Cash prizes				+
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes No	_ %	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls t	ter the state(s) in which the organization conducted the organization licensed to conduct gaming actions.	ctivities in each of these			Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:			tax year?	Yes No
						_
23208	2 10)-27-22			Sche	edule G (Form 990) 2022

${\tt HABITAT}$ FOR ${\tt HUMANITY}$ OF ${\tt METRO}$ DENVER,

Sch	nedule G (Form 990) 2022 INC • 74	1-205	0021	. Page 3
11	Does the organization conduct gaming activities with nonmembers?	\square	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:			
		145	_	0/
	a The organization's facility			<u>%</u>
	n outside facility	13	b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	⊏	Yes	☐ No
ŀ	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount	ł		
•	of gaming revenue retained by the third party \$	•		
	· · · · · · · · · · · · · · · · · · ·			
(If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	daning manager morniasion.			
	Mana			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	_	_	
	retain the state gaming license?	L	_ Yes	└── No
ŀ	no Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	3		
	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III	lines 9	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	· are iii,	,	05, 105,
_	13b, 13c, 16, and 17b, as applicable. Also provide any additional mormation. See instructions.			
_				
_				

HABITAT FOR HUMANITY OF METRO DENVER,

Schedule G (Form 990) INC.	•	74-2050021	Page 4
Schedule G (Form 990) INC. Part IV Supplemental Information (continued)			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.
HABITAT FOR HUMANITY OF METRO DENVER,

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2022

INC.							74-2050021
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or assi	stance?						No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	l States.			
Part II Grants and Other Assistance to					anization answered "Y	'es" on Form 990, Part	IV, line 21, for any
recipient that received more than	T .	· · · · · · · · · · · · · · · · · · ·	 	ı	(s) Made and as	T	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
HABITAT FOR HUMANITY INTERNATIONAL							SUPPORT LOW INCOME
121 HABITAT STREET							HOUSING CONSTRUCTION IN
AMERICUS, GA 31709	91-1914868	501(C)(3)	0.	373,843.			FOREIGN COUNTRIES
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule I (Form 990) 2022

74-2050021 INC.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, columr	I า (b); and any other ac	ditional information.	
ART I, LINE 2:					
ABITAT FOR HUMANITY INTERNATION	L ACKNOWLE	DGES THE	RECEIPT OF	THE FUNDS	
ND REITERATES WHAT SPECIFIC PROG	RAM WILL B	ENEFIT FRO	OM THE FUND	S. HABITAT	
OR HUMANITY INTERNATIONAL ALSO E					
TS ACTIVITIES AND HOW THE FUNDS					

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

HABITAT FOR HUMANITY OF METRO DENVER, INC.

Employer identification number 74-2050021

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X X X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 (458-6/c)?	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) HEATHER LAFFERTY	i)	198,611.	19,300.	0.	9,317.	7,682.	234,910.	0.
CEO/EXECUTIVE DIRECTOR		0.	0.	0.	0.	0.	0.	0.
(2) MIKE CRINER	i)	152,025.	10,000.	0.	6,903.	6,149.	175,077.	0.
CHIEF OPERATING OFFICER		0.	0.	0.	0.	0.	0.	0.
(3) LORI PIDICK	i)	143,814.	10,000.	0.	6,406.	7,061.	167,281.	0.
CHIEF DEVELOPMENT OFFICER		0.	0.	0.	0.	0.	0.	0.
(1)	i)							
(i								
	i)							
(i	ii)							
	i)							
(i	ii)							
	i)							
(i	ii)							
(1)	i) _							
(i	ii)							
(i)							
(i	ii)							
(i)							
(i								
(i) _							
(i	ii)							
	i) _							
(i	_							
	i) _							
(i								
	i) _							
(i	_							
	i)							
	ii)							
	i)							
(i	ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

INC.

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY OF METRO DENVER,

Employer identification number 74 - 2050021

Par	rt I Types of Property									
		(a)	(b)	(c)			(d)			
		Check if	Number of contributions or	Noncash contrib amounts reporte			Method of de		_	
		applicable		Form 990, Part VIII		non	cash contribu	tion ai	nounts	3
1	Art - Works of art			,	, <u> </u>					
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property	37	7	4.0	401		MADKEE	777		
9	Securities - Publicly traded	X	7	42,	401.	FAIR	MARKET	VA.	LUE	
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential	X	16	337,	922.	FAIR	MARKET	VA:	LUE	
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (CONSTRUCT MAT)	X	66	100	299.	FATR	MARKET	VA.	ЯΠ	
26	· · .			1007			111111111111111111111111111111111111111	V		
27										
	·									
<u>28</u> 29	Other ()	ation during	the toy year for a	antributions	-					
29	Number of Forms 8283 received by the organiz	-	•		00					
	for which the organization completed Form 828	ss, Part V, L	onee Acknowledg	ementL	29				V	
00-	Design the constraint to the constraint to the constraint to			and and the David I. Blance	4.41	l- 00 4l			Yes	No
30a	During the year, did the organization receive by						τιτ			
	must hold for at least 3 years from the date of t									v
	exempt purposes for the entire holding period?							30a		X
	If "Yes," describe the arrangement in Part II.								7,7	
31	Does the organization have a gift acceptance p					ions?		31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell n	oncash					
	contributions?							32a	Х	
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in co	olumn (c) fo	a type of property	for which column (a	a) is chec	ked,				
	describe in Part II.									
LHA	For Paperwork Reduction Act Notice, see t	the Instruc	tions for Form 990). 		·	Schedule M	l (Forr	n 990)	2022

232141 09-09-22

HABITAT FOR HUMANITY OF METRO DENVER,

Schedu	ıle M (I	orm 99	0) 2022		NC.												74-2050		Page 2
Part		Supple	ement	al In	forma	ition.	Prov	ide the ir	nform	ation r	equire	d by I	Part I, line	s 30b	o, 32b, and	33, a	and whether the	e organizati	on
	- 1	s reporti	ing in Pi	art I, d	column	(b), th	e numl	per of co	ntrib	utions,	the nu	umbei	r of items	recei	ved, or a co	ombi	nation of both.	Also compl	ete
	1	his part	for any	addit	ionai ini	ormai	ion.												
SCHE	DUL	E M,	LIN	1E :	32B:														
					-~-~	_	^						~						
THE	ORG	ANIZ	ATIC) NC	JSES	<u>A</u>	3RD	-PAR'	L'Y	BRO	KER	TO	SELL	DC)NATED) V.	EHICLES.	THE	
DDOK	מה	א שים כו	TNC	٠ ا	- OF	mii	ות יח		ם בי	ΟĒ	T7 7 C	777 -	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	TTP	mttam	τα		\	
BRUK	.EK	KETA	тир	Ş / :	OF	тп	E PI	XUCEI	פתב	OF	LAC	_п	<u> </u>	υв	THAT	TD	DONATED	AND	
SOLD) .																		
БОПВ	•																		
-																			
_				_															

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY OF METRO DENVER, INC.

Employer identification number 74-2050021

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FAMILIES APPLY TO PARTICIPATE IN OUR HOMEOWNERSHIP PROGRAM, AND THOSE
WHO QUALIFY ARE: 1) CURRENTLY IN NEED OF DECENT, STABLE, AND AFFORDABLE
HOUSING, 2) MEET OUR FINANCIAL REQUIREMENTS, AND 3) WILLING TO HELP
BUILD THEIR HOME AND MEET OTHER PARTNERSHIP REQUIREMENTS. OUR HOMEOWNER
FAMILIES PARTICIPATE IN HOME BUYER EDUCATION CLASSES WHICH HELP FOSTER
INCREASED ECONOMIC INDEPENDENCE AND SELF-RELIANCE, AND THEY ALSO
CONTRIBUTE SWEAT-EQUITY TO HELP BUILD THEIR OWN HOME, AS WELL AS THE
HOMES OF OTHER HABITAT FAMILIES. HOMES ARE SOLD WITH NO PROFIT MOTIVE,
USING BELOW-MARKET INTEREST RATE LOANS. THEIR MONTHLY MORTGAGE PAYMENT
HELPS TO FUND MORE HABITAT HOMES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE & AUDIT COMMITTEE REVIEWS THE FORM 990 WITH OUR AUDITORS IN

DETAIL BEFORE IT IS FILED. THE BOARD OF DIRECTORS REVIEWS THE FORM 990

BEFORE THE RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS AND CEO ANNUALLY REVIEW THE CONFLICT OF INTEREST

POLICY AND SIGN AN ANNUAL CERTIFICATION DISCLOSING THAT IF ANY CONFLICTS OF

INTEREST ARISE, THEY WILL NOTIFY THE BOARD AND RECUSE THEMSELVES FROM ANY

VOTES PERTAINING TO THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

ANNUAL PERFORMANCE APPRAISALS ARE CONDUCTED. THE CEO IS RESPONSIBLE FOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule 0 (Form 990) 2022

Schedule O (Form 990) 2022 Page **2**

Name of the organization HABITAT FOR HUMANITY OF METRO DENVER, **Employer identification number** 74-2050021 INC. CONDUCTING REVIEWS OF EACH MEMBER OF THE LEADERSHIP TEAM; THE BOARD OF DIRECTORS CONDUCTS THE ANNUAL REVIEW OF THE CEO. SALARY INCREASES ARE GRANTED TO AN EMPLOYEE BASED ON JOB PERFORMANCE. THE MOST IMPORTANT SINGLE DETERMINANT OF WHETHER A MERIT INCREASE HAS BEEN EARNED IS THE SUPERVISOR'S RATING OF THE PERSON'S PERFORMANCE. THE EMPLOYEE'S SELF-APPRAISAL ALSO PROVIDES KEY INFORMATION THAT IS USED BY THE SUPERVISOR TO DETERMINE OVERALL PERFORMANCE. WHEN AN INCREASE IS GIVEN, THE AMOUNT OF THE INCREASE DEPENDS ON THE FOLLOWING VARIABLES: (1) THE SUPERVISOR'S EVALUATION OF PERFORMANCE AGAINST THE ACCOUNTABILITIES OF THE POSITION AND AGAINST ANY GOALS MUTUALLY ESTABLISHED PREVIOUSLY BY THE SUPERVISOR AND THE EMPLOYEE. (2) WHERE THE EMPLOYEE'S CURRENT SALARY STANDS IN RELATION TO THE POSITION'S SALARY RANGE. IN REGARDS TO THE COMPENSATION OF THE CEO, THE SALARY LEVEL IS BASED ON COMPENSATION SURVEYS AND OTHER DATA FROM THE COLORADO NONPROFIT ASSOCIATION, PAYSCALE.COM AS WELL AS OTHER ORGANIZATIONS. THIS SALARY INFORMATION, WHO PRESENTS IT AND THE CEO'S ANNUAL PERFORMANCE APPRAISAL TO THE EXECUTIVE COMMITTEE FOR REVIEW. ONCE THE COMPENSATION LEVEL HAS BEEN REVIEWED BY THE EXECUTIVE COMMITTEE, THE EXECUTIVE COMMITTEE THEN PRESENTS IT TO THE BOARD OF DIRECTORS, WHERE IT IS SUBJECT TO REVIEW AND APPROVAL. THE EXECUTIVE COMMITTEE MAINTAINS DOCUMENTATION OF ITS DECISIONS REGARDING THE COMPENSATION SETTING PROCESS

THE COMPENSATION LEVELS FOR OTHER OFFICERS AND KEY EMPLOYEES ARE SET

THROUGH A SIMILAR PROCESS. THE SALARY LEVELS ARE BASED ON COMPENSATION

SURVEYS AND OTHER DATA FROM THE COLORADO NONPROFIT ASSOCIATION, AS WELL AS

OTHER ORGANIZATIONS. THIS INFORMATION, ALONG WITH THE ANNUAL PERFORMANCE

APPRAISAL, IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR REVIEW AND APPROVAL.

THE EXECUTIVE COMMITTEE MAINTAINS THE NECESSARY DOCUMENTATION REGARDING THE

IN ITS MINUTES FROM THE BOARD OF DIRECTORS.

Schedule O (Form 990) 2022

Schedule O (Form 990) 20:				Page 2
Name of the organization	HABITAT FOR HUINC.	UMANITY OF ME	TRO DENVER,	Employer identification number 74-2050021
COMPENSATION S	SETTING PROCESS	S IN ITS MINU	TES.	
FORM 990, PAR	r VI, SECTION C	C, LINE 19:		
			CONFLICT OF INT	EREST POLICY, AND
				EQUEST. THE FORM 990
IS ALSO AVAIL	ABLE ON THE HFH	HMD WEBSITE.		

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY OF METRO DENVER, INC.

Employer identification number 74-2050021

Part I	Identification of Disregarded Entities.	Complete	e if the organization answered	"Yes" o	n Form 990, Part IV, line 33.	
						_

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
AFFORDABLE MORTGAGE SOLUTIONS					
7535 E HAMPDEN AVE	MORTGAGE ORIGINATION &				
DENVER, CO 80231	SERVICING	COLORADO	749,580.	15,296,672.	HFHMD
HFHMD FUNDING COMPANY I, LLC					
7535 E HAMPDEN AVE					
DENVER, CO 80231	SECURING LOANS	COLORADO			HFHMD

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	rolled
				501(c)(3))		Yes	No
COLORADO COMMUNITY LAND TRUST-DENVER, LLC -					HABITAT FOR		1
47-2778638, 7535 E HAMPDEN AVE, DENVER, CO					HUMANITY OF METRO		l
80231	AFFORDABLE HOUSING	COLORADO	501(C)(3)	LINE 10	DENVER, INC	Х	1
COLORADO COMMUNITY LAND TRUST-ARAPAHOE, LLC					HABITAT FOR		
- 87-1501470, 7535 E HAMPDEN AVE, DENVER, CO					HUMANITY OF METRO		l
80231	AFFORDABLE HOUSING	COLORADO	501(C)(3)	LINE 10	DENVER, INC	Х	l
COLORADO COMMUNITY LAND TRUST-JEFFERSON, LLC					HABITAT FOR		
- 92-3370112, 7535 E HAMPDEN AVE, DENVER, CO	1				HUMANITY OF METRO		l
80231	AFFORDABLE HOUSING	COLORADO	501(C)(3)	LINE 10	DENVER, INC	Х	<u> </u>
							l
							<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Page 2

		0 11 100	"\ " E 000 B		
Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990, Pa	irt IV, line 34,	because it had one or more related
	organizations treated as a partnership during the tax year.		·		
	organizations treated as a partiership during the tax year.				

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
		,						Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or	r more re	lated organizations listed i	n Parts II-IV?			
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
b	b Gift, grant, or capital contribution to related organization(s)				1b	X	
	c Gift, grant, or capital contribution from related organization(s)				1c	X	
d	d Loans or loan guarantees to or for related organization(s)				1d		X
	e Loans or loan guarantees by related organization(s)				1e		X
f	f Dividends from related organization(s)				1f		X
	g Sale of assets to related organization(s)				1g		X
	h Purchase of assets from related organization(s)				1h		X
i	i Exchange of assets with related organization(s)				1i		X
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k		X
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
m	m Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
	Sharing of paid employees with related organization(s)				10		X
р	p Reimbursement paid to related organization(s) for expenses				1p		X
	Reimbursement paid by related organization(s) for expenses				1q	X	
r	r Other transfer of cash or property to related organization(s)				1r	X	
s	s Other transfer of cash or property from related organization(s)				1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must com-	nplete th	is line, including covered re	elationships and transaction thresholds.			
	(a) (b) Name of related organization Transac		(c) Amount involved	(d) Method of determining amount inv	olved		
	type (a	a-s)					
	COLORADO COMMUNITY LAND TRUST-DENVER, LLC Q		194,588.	EM77			
1) '	COLORADO COMMUNITY LAND TRUST-DENVER, LLC Q		134,300.	F M V			
2) (COLORADO COMMUNITY LAND TRUST-DENVER, LLC C		430,362.	FMV			
3)							
4)							
-,							
5)							

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner? Yes No	(k) r Percentage ownership

Page 4

HABITAT FOR HUMANITY OF METRO DENVER,

Schedule R	(Form 990) 2022 INC.	74-2050021	Page 5
Part VII	(Form 990) 2022 INC . Supplemental Information		
	Provide additional information for responses to questions on Schedule R. See instructions.		

232165 09-14-22 Schedule R (Form 990) 2022

PUBLIC DISCLOSURE COPY

Forn	990-T	E	Exempt Organization Business Income Tax Retur	n	OMB No. 1545-0047
		For cal	lendar year 2022 or other tax year beginning JUL 1, 2022 , and ending JUN 30, 20	23	2022
		1 or ca	Go to www.irs.gov/Form990T for instructions and the latest information.	<u> </u>	
Depa	rtment of the Treasury nal Revenue Service		Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).		Open to Public Inspection for 501(c)(3) Organizations Only
A	Check box if address changed.		Name of organization (Check box if name changed and see instructions.) HABITAT FOR HUMANITY OF METRO DENVER,		oyer identification number
	exempt under section	Print	INC.		4-2050021 p exemption number
X	501(c)(3) 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. 7535 E HAMPDEN AVE		instructions)
	408A 530(a) 529(a)		City or town, state or province, country, and ZIP or foreign postal code DENVER, CO 80231	F	Check box if
		С Во	ok value of all assets at end of year		an amended return.
G	Check organization	type	X 501(c) corporation 501(c) trust 401(a) trust Other trust	State	college/university
Н	Check if filing only to	0	Claim credit from Form 8941 Claim a refund shown on Form 2439		
<u> </u>	Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		
J	Enter the number of	attach	ed Schedules A (Form 990-T)		1
K			e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No
_	·		d identifying number of the parent corporation.	720	798-5154
_	The books are in car		VICTOR HERNANDEZ Telephone number d Business Taxable Income	120-	798-5154
				$\overline{}$	Ī
1		busine	ss taxable income computed from all unrelated trades or businesses (see		0
_	instructions)			1	0.
2				2	
3	Add lines 1 and 2		(see instructions for limitation rules)	4	0.
4 5			,		0.
			taxable income before net operating losses. Subtract line 4 from line 3	6	
6 7		•	ng loss. See instructions ss taxable income before specific deduction and section 199A deduction.	-	
′	Subtract line 6 from		=	7	
8			rally \$1,000, but see instructions for exceptions)		1,000.
9				9	1,0001
10	Total deductions			10	1,000.
11			nes 8 and 9	"	2,000
••	enter zero	oo taxt	intermediate Capitate intermediate intermedi	11	0.
Pa	art II Tax Com	putat			
1			s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
2			ates. See instructions for tax computation. Income tax on the amount on		
_	Part I, line 11 from		Tax rate schedule or Schedule D (Form 1041)	2	
3	Proxy tax. See ins		· · · · · · · · · · · · · · · · · · ·	3	
4	Other tax amounts			4	
5	Alternative minimu			5	
6			cility income. See instructions		
7	Total. Add lines 3	throug	h 6 to line 1 or 2, whichever applies	7	0.

LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2022)

Part		Tax and Payments						age 2
			140. turrete ette ele Ferre 1440)	1 4-				
1a		gn tax credit (corporations attach Form 1				-		
b			a inaturational			-		
C C		eral business credit. Attach Form 3800 (se it for prior year minimum tax (attach Form						
d						10		
e		I credits. Add lines 1a through 1dract line 1e from Part II, line 7				1e 2		0.
2 3		r amounts due. Check if from: Form						•
3	Otile				1011110000	3		
4	Tota	I tax. Add lines 2 and 3 (see instructions).						
•			Oncok ii inolades tax pre	•		4		0.
5		ent net 965 tax liability paid from Form 965				5		0.
6a		nents: A 2021 overpayment credited to 20		ı	1			
b		estimated tax payments. Check if section	_					
С								
d		gn organizations: Tax paid or withheld at						
е		up withholding (see instructions)						
f		it for small employer health insurance prer						
g	Othe	r credits, adjustments, and payments:	Form 2439	_				
		Form 4136	Other Total	tal 6g				
7	Tota	payments. Add lines 6a through 6g				7		
8	Estin	nated tax penalty (see instructions). Check	if Form 2220 is attached			8		
9		due. If line 7 is smaller than the total of line						
10		payment. If line 7 is larger than the total of		rpaid		10		
11	Ente	the amount of line 10 you want: Credite	d to 2023 estimated tax		Refunded	11		
Part		Statements Regarding Certain						
1		y time during the 2022 calendar year, did					Yes	No
		a financial account (bank, securities, or ot						
	FinC	EN Form 114, Report of Foreign Bank and	Financial Accounts. If "Yes," enter t	he name o	of the foreign country			77
	here	-					-	X
2		ig the tax year, did the organization receiv	,	,	,			v
		gn trust?						X
_		es," see instructions for other forms the or	-		¢			
3		the amount of tax-exempt interest receiver available pre-2018 NOL carryovers here	ed of accrued during the tax year \$ Do no					
4		n on Schedule A (Form 990-T). Don't redu						
5		2017 NOL carryovers. Enter the Business						
3		mounts shown below by any NOL claimed						
	tiic a	Business Activit			ilable post-2017 NOL			
		440		\$		487,693.		
		-		\$,	,		
6a	Did t	he organization change its method of acco	ounting? (see instructions)					Х
b	If 6a	is "Yes," has the organization described t	he change on Form 990, 990-EZ, 990)-PF, or Fo	orm 1128? If "No,"			
		in in Part V						
Part	V	Supplemental Information						
Provide	e the e	xplanation required by Part IV, line 6b. Als	so, provide any other additional inform	mation. Se	ee instructions.			
	1.							
Sign		Inder penalties of perjury, I declare that I have examined orrect, and complete. Declaration of preparer (other than				edge and belief, it is t	rue,	
Here			1 670		N	May the IRS discuss t	his return v	with
	-	Signature of officer	Date CEO Title			he preparer shown be		
		T		I p		nstructions)? X	Yes	No
		Print/Type preparer's name	Preparer's signature	Date		if PTIN		
Paid		DVAN C HADDIC	DVAN C HADDIC	12/21	self- employed		1610	
Prepa		DI 11700 A 1600		12/21	•	P0061 38-13		
Use C	Only		TS AVE, SUITE 600		Firm's EIN	20-13	J133	
		Firm's address DENVER, CO			Phone no.	303-740-	9411	
223711 0	01-16-23	•			Ti none no.		990-T	(2022)
								·/

223711 01-16-23

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

501(c)(3) Organizations Only

A N	lame of the organization HABITAT FOR HUMANITY O. INC.	F ME	TRO DENVER,		er identific	cation number
c ւ	Unrelated business activity code (see instructions) 44000	0		D Sequen	ice:	1 of 1
E [Describe the unrelated trade or business SALE OF BUIL	DING	SUPPLIES			
Pai	t I Unrelated Trade or Business Income		(A) Income	(B) Expen	ses	(C) Net
			()	(-,		(2,000)
	Gross receipts or sales 2,624,344.					
b	Less returns and allowances c Balance	1c	2,624,344.			
2	Cost of goods sold (Part III, line 8)	2	1,512,881.			1 111 150
3	Gross profit. Subtract line 2 from line 1c	3	1,111,463.			1,111,463.
4 a	Capital gain net income (attach Schedule D (Form 1041 or Form					
	1120)). See instructions	4a				
	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b				
	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					
	statement)	5				
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
_	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
40	organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	10				
11	Advertising income (Part IX)	12				
12	Other income (see instructions; attach statement)	13	1,111,463.			1,111,463.
13	Total. Combine lines 3 through 12					
Pa	Deductions Not Taken Elsewhere See instruction directly connected with the unrelated business in			luctions. Dec	duction	s must be
1	Compensation of officers, directors, and trustees (Part X)				1	
2	Salaries and wages					
3	Repairs and maintenance					
4	Bad debts					
5	Interest (attach statement). See instructions					
6	Taxes and licenses					
7	Depreciation (attach Form 4562). See instructions		-			
8	Less depreciation claimed in Part III and elsewhere on return		8a		8b	
9	Depletion				9	
10	Contributions to deferred compensation plans				10	
11	Employee benefit programs				11	
12	Excess exempt expenses (Part VIII)				12	
13	Excess readership costs (Part IX)				13	
14	Other deductions (attach statement)		SEE STAT	EMENT 1	14	2,296,414.
15	-				15	2,296,414.
16	Unrelated business income before net operating loss deduction. So					4 404 0=4
	column (C)					-1,184,951.
17	Deduction for net operating loss. See instructions					0.
18	Unrelated business taxable income. Subtract line 17 from line 16	<u> </u>				-1,184,951.
LHA	For Paperwork Reduction Act Notice, see instructions.				Schedu	le A (Form 990-T) 2022

Part 1			. NI/A		
1	1 1 1 1 1 1 1	hod of inventory valua			399,544.
_					1,755,685.
2	Purchases				
3	Cost of labor			3	0.
4	Additional section 263A costs (attach statement)				0.
5	Other costs (attach statement)				0.
6	Total. Add lines 1 through 5			6	2,155,229.
7	Inventory at end of year			7	642,348.
8	Cost of goods sold. Subtract line 7 from line 6. Enter	here and in Part I, line	2	8	1,512,881.
9	Do the rules of section 263A (with respect to property				Yes X No
Part	IV Rent Income (From Real Property and	l Personal Prope	rty Leased with Re	eal Property)	
1	Description of property (property street address, city, s	tate, ZIP code). Check	if a dual-use. See instr	uctions.	
	Α				
	В				
	C				
	D				
		Α	В	С	D
2	Rent received or accrued	,			1
a	From personal property (if the percentage of				
а	rent for personal property is more than 10%				
	,				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, of A B	ee instructions)			0.
	C				
	D	Δ	R	C	
2		A	В	С	D
2	Gross income from or allocable to debt-financed	A	В	С	D
	Gross income from or allocable to debt-financed property	A	В	С	D
2	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable	A	В	С	D
3	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property	A	В	С	D
3 a	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement)	A	В	С	D
3 a b	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement)	A	В	С	D
3 a	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b,	A	В	С	D
3 a b	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D)	A	В	С	D
3 a b	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable	A	В	C	D
3 a b c	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D)	A	В	C	D
3 a b c	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable	A	В	С	D
3 a b c	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement)		В	С	D
3 a b c	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement)				
3 a b c	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-				
3 a b c	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6	9/	96	9	
3 a b c 4 5	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5	9/	96	9	6 %
3 a b c 4 5	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6	9/	96	9	% % 0.
3 a b c 4 5 6 7 8	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6 Total gross income (add line 7, columns A through D) Allocable deductions. Multiply line 3c by line 6	, Enter here and on Pa	y % art I, line 7, column (A)	9	0.
3 a b c 4 5 6 7 8	Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6 Total gross income (add line 7, columns A through D)	Enter here and on Pa	o % art I, line 7, column (A)	nn (B)	0.

1 Page **3**

Part	VI Interest, Annu	uities, R	oyalties, and Re	ents fror	n Control	led Or	ganization	S (see	instruct	ions)	Page 3
		-					Exempt Contro	, , , , ,			
	Name of controlle organization	d	2. Employer identification number	incon	unrelated me (loss) structions)	4. Tota	al of specified ments made	5. Part that is in control	t of colur ncluded lling orga gross inc	nn 4 in the	Deductions directly connected with ncome in column 5
(1)											
(2)											
(3)											
<u>(4)</u>											
	· · ·			1	Controlled O		1		_		
•	7. Taxable Income	ir	Net unrelated acome (loss) e instructions)		otal of specif syments mad		that is inc controlling gross	luded in	the ation's	C	eductions directly onnected with me in column 10
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here line 8, c		Part I,	Enter I	columns 6 and 11. here and on Part I, e 8, column (B)
Totals									0.		0.
Part	VII Investment	Income	of a Section 50	1(c)(7), (9), or (17)	Orgai	nization (s	ee instru	uctions)		
	1. Desc	cription of	income		2. Amou incor		3. Deduction directly connumber (attach states	ected (4. Setatach st	asides atement)	5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)					Add amou	ınte in					Add amounts in
Totals					column 2 here and o line 9, colu	. Enter n Part I,					column 5. Enter here and on Part I, line 9, column (B)
Part		xempt A	Activity Income	, Other 1	Than Adve		g Income	(see insti	ructions)		
1	Description of exploite	ed activity:		-							
2	Gross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and o	n Part I,	line 10, colum	n (A)		2	
3	Expenses directly con	nected wit	h production of unr	elated busi	iness income	e. Enter l	here and on Pa	art I,			
	line 10, column (B)									3	
4	Net income (loss) from										
	lines 5 through 7									4	
5	Gross income from ac	tivity that	s not unrelated bus	iness incor	me					5	
6	Expenses attributable									6	
7	Excess exempt expen			6, but do no	ot enter mor	e than th	ne amount on I	ine			
	4. Enter here and on F	Part II, line	12							7	

Schedule A (Form 990-T) 2022

Part	IX	Advertising Income				
1	Nam	ne(s) of periodical(s). Check box if reporting tv	vo or more periodicals or	n a consolidated basis	S.	
	Α		·			
	В					
	C					
	D					
		sta for each pariadical listed above in the com	annonding column			
Enter	amour	nts for each periodical listed above in the corr	_			
_	_		A	В	С	D
2		ss advertising income				
	Add	columns A through D. Enter here and on Par	t I, line 11, column (A)			0.
а					<u> </u>	
3		ct advertising costs by periodical				
а	Add	columns A through D. Enter here and on Par	t I, line 11, column (B)			0.
4	Adv	ertising gain (loss). Subtract line 3 from line				
	2. Fo	or any column in line 4 showing a gain,				
	com	plete lines 5 through 8. For any column in				
	line -	4 showing a loss or zero, do not complete				
	lines	5 5 through 7, and enter zero on line 8				
5	Read	dership costs				
6	Circ	ulation income				
7	Exce	ess readership costs. If line 6 is less than				
	line	5, subtract line 6 from line 5. If line 5 is less				
	than	line 6, enter zero				
8		ess readership costs allowed as a				
	ded	uction. For each column showing a gain on				
	line -	4, enter the lesser of line 4 or line 7				
а		line 8, columns A through D. Enter the greate	· · · · · · · · · · · · · · · · · · ·	s total or zero here an	id on	
		II, line 13				0.
Part	X	Compensation of Officers, Direct	tors, and Trustees	(see instructions)		
					3. Percentage	4. Compensation
		1. Name	2. Title	;	of time devoted	attributable to
					to business	unrelated business
(1)					%	
(2)					%	
(3)					%	
(4)					%	
.,		<u> </u>			,,	
Total	. Ente	r here and on Part II, line 1				0.
Part		Supplemental Information (see in	structions)			
		(000 11)	Straotions)			

FORM 990-7	Г (A)	OTHER DEDUCT	IONS	STATEMENT 1
DESCRIPTION	NC			AMOUNT
ALLOCATED ALLOCATED	SHARED RESTORE EX AFFILIATE EXPENSE			1,407,318. 889,096.
TOTAL TO S	SCHEDULE A, PART I	II, LINE 14		2,296,414.
990-T SCH	A POST-2	2017 NET OPERATING	LOSS DEDUCTION	STATEMENT 2
	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE
TAX YEAR	LODD DODININGD		KHIMINO	THIS YEAR
06/30/20 06/30/21 06/30/22	463,262. 314,469. 709,962.	0. 0. 0.	463,262. 314,469. 709,962.	THIS YEAR 463,262. 314,469. 709,962.