Public Disclosure Copy

Form 990

PLEASE SIGN THIS COPY AND RETAIN FOR YOUR RECORDS

Public Inspection Requirement

An exempt organization must make available for public inspection, upon request and without charge, a copy of its original and amended annual information returns. Each information return must be made available from the date it is required to be filed (determined without regard to any extensions), or is actually filed, whichever is later. An original return does not have to be made available if more than 3 years have passed from the date the return was required to be filed (including any extensions) or was filed, whichever is later. An amended return does not have to be made available if more than 3 years have passed from the date it was filed.

An annual information return includes an exact copy of the return (Form 990 or 990–EZ and amended return, if any) and all schedules, attachments, and supporting documents filed with the IRS. In the case of a tax-exempt organization other than a private foundation, the names and addresses of contributors to the organization need not be disclosed, and Schedule B has been redacted accordingly.

For returns filed by Section 501(c)(3) organizations after August 17, 2006, Form 990-T must also be made available for public inspection. However, only those schedules, statements, and attachments to Form 990-T that relate to the imposition of the unrelated business income tax must be made available for public inspection.

This copy of the return is provided only for Public Disclosure purposes. Any confidential information regarding donors, and schedules or attachments to Form 990-T that do not relate to the calculation of unrelated business income tax, have been removed.

		_	EX	TENDED T	O MAY 1	5, 20	23			_
	0	00	Return of O					ncome	Tax	OMB No. 1545-0047
Forr	пY	90	Under section 501(c), 527,							2021
_			Do not enter s	ocial security n	umbers on thi	s form as	s it may b	e made pub	lic.	Open to Public
Depa Intern	rtment o al Reve	of the Treasury enue Service	Go to www.	irs.gov/Form99	0 for instruction	ons and t	the latest	information		Inspection
AF	or th	e 2021 calenda	ar year, or tax year beginnin	g JUL 1	, 2021	and e	nding J	UN 30,	2022	
	heck if pplicab		organization TAT FOR HUMANIT	Y OF MET	RO DENV	ER,		D Employ	er identificat	ion number
X	Addre	INC.								
	Name	e Doing bu	usiness as					74-	2050021	
	Initial returr	n Number	and street (or P.O. box if mail i		,		Room/suite			
	Final returr termi	1/ 1333	EAST HAMPDEN A						-534-29	
	ated Amer	City or to	own, state or province, count	ry, and ZIP or fo	reign postal co	de		G Gross rece		44,399,652.
	_returr Appli	DEINV.	ER, CO 80231			177			a group retui	
	tion pendi		nd address of principal officer	"HEATHER	LAF.F.ER.I	·Υ			bordinates?	
		SAME	AS C ABOVE				<u> </u>		ubordinates includ	
		empt status:			rt no.) 🛄 494	7(a)(1) or	527	-		. See instructions
_					Oth er				exemption n	
	orm o art l	f organization:	X Corporation Trust	Association	Other 🕨	•	L Year	of formation:	TALAL W S	tate of legal domicile: CO
FC					T	17 D T M				TNOC
é	1		e the organization's mission o						NITI BR	INGS
anc					•					
ern	2		< ► if the organization							s. 20
20	3		ing members of the governing	• • • •	,					20
<u>چ</u>		 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 								167
ties	5								······	2644
Activities & Governance	6		of volunteers (estimate if nece							882,916.
Ac			business revenue from Part business taxable income fron							0.
		Net unrelated		<u>1 FOIII 990-1, Fa</u>		<u></u>		Prior Ye		Current Year
	8	Contributions	and grants (Part VIII, line 1h)					7,513		21,295,902.
Revenue	9		ce revenue (Part VIII, line 2g)					10,351		10,595,945.
ver	10	•	come (Part VIII, column (A), lin						,331.	5,237,644.
Re	11		(Part VIII, column (A), lines 5,					5,598		5,043,621.
	12		add lines 8 through 11 (mus					23,614		42,173,112.
	13		nilar amounts paid (Part IX, co	•					,000.	1,189,416.
			o or for members (Part IX, co						0.	0.
Ś	45		compensation, employee be	(),				6,712	,528.	7,644,435.
Ise	16a		Indraising fees (Part IX, colum	-				-	0.	0.
Expenses	b		ng expenses (Part IX, column			13,624				
ш	17	Other expense	es (Part IX, column (A), lines 1	1a-11d, 11f-24e))			13,176	,089.	14,745,680.
	18		s. Add lines 13-17 (must equa					20,188	,617.	23,579,531.
	19		expenses. Subtract line 18 fro					3,426	,356.	18,593,581.
or								ginning of Cu	rrent Year	End of Year
sets Nanc	20	Total assets (F	art X, line 16)					51,728	,576.	70,822,566.
t Assets or d Balances	21	Total liabilities	(Part X, line 26)					14,934		15,751,933.
ER	22		und balances. Subtract line 2	21 from line 20	<u></u>	<u></u>		36,794	,062.	55,070,633.
Pa	nrt II	Signature	Block							
Unde	er pen	alties of perjury, I	declare that I have examined this	s return, including	accompanying s	chedules a	and stateme	ents, and to the	e best of my kn	owledge and belief, it is
true,	corre	ct, and complete.	Declaration of preparer (other th	an officer) is base	d on all informati	on of whic	ch preparer	has any know	ledge.	

Sign Here	Signature of officer HEATHER LAFFERTY, CEO		Date						
	Type or print name and title								
	Print/Type preparer's name	Preparer's signature	Date Check PTIN						
Paid	RYAN C. HARRIS	RYAN C. HARRIS	12/05/22 self-employed P00614618						
Preparer	Firm's name PLANTE & MORAN ,	PLLC	Firm's EIN ▶ 38-1357951						
Use Only	Firm's address 💊 8181 E TUFTS AVE	, SUITE 600							
	DENVER, CO 80237 Phone no. 303-740-94								
May the I	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes No						
			000						

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

Par	990 (2021) INC • 74-2050021 Page 2 t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY BRINGS
	PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 16,097,864. including grants of \$ 1,189,416.) (Revenue \$ 10,803,457.
	HABITAT FOR HUMANITY OF METRO DENVER, INC. IS AN AFFORDABLE
	HOMEOWNERSHIP PROGRAM. WE BUILD NEW AND REHABILITATE EXISTING HOMES TO
	SELL TO PARTNER FAMILIES WHOSE INCOME IS 80% OR LESS OF THE AREA MEDIAN
	INCOME. THROUGH THE NEIGHBORHOOD REVITALIZATION PROGRAM, WE ALSO
	PROVIDE CRITICAL EXTERIOR REPAIRS TO QUALIFYING HOMEOWNERS. IN FY22,
	HABITAT BUILT AND SOLD 20 HOMES AND 27 RENOVATED HOMES AND CONTINUED
	THE HOME REPAIR PROGRAM WITH 87 HOMES. WE ALSO SUPPORTED THE
	CONSTRUCTION OF 224 HOMES WITH HABITAT FOR HUMANITY PARTNERS AROUND THE
	WORLD. ALTOGETHER, WE SERVED 371 FAMILIES IN FY22.
	CONTINUED ON SCHEDULE O.
	(Code:) (Expenses \$4, 205, 558. including grants of \$0.) (Revenue \$3, 809, 654.
	THE HABITAT RESTORES SUPPLY NEW AND USED BUILDING MATERIALS DONATED BY
	INDIVIDUALS, MANUFACTURERS, BUSINESSES AND CONTRACTORS AT AFFORDABLE
	PRICES TO THE METRO DENVER COMMUNITY. THE RESTORES SUPPORT THE
	DEVELOPMENT OF DECENT AFFORDABLE HOUSING FOR HARD-WORKING, LOW-INCOME
	FAMILIES. WE KEEP VALUABLE ITEMS OUT OF LANDFILLS, RECYCLE USABLE
	GOODS, SUPPORT THE VISION OF ERADICATING POVERTY HOUSING AND OFFER
	OPPORTUNITIES FOR INDIVIDUALS AND GROUPS TO VOLUNTEER.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Other program services (Describe on Schedule O.)
4d	
	(Expenses \$ including grants of \$) (Revenue \$)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 20,303,422. Form 990 (202

INC.

Part IV Checklist of Required Schedules

Form 990 (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		v
40	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	10		v
00-	complete Schedule G, Part III	19		XX
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>	21	х	
132002	12-09-21			(2021)
.02000				()

132003 12-09-21

74-2050021 Page	4
-----------------	---

	<u>990 (2021)</u> INC. 74-2050)021	P	_{age} 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		х
26	Schedule L, Part I	250		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	-		v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	. ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 67	7		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	х	
132004				(2021)
. 52005	4		-	

INC.

Form 990 (2021)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1.07			
_	filed for the calendar year ending with or within the year covered by this return	2a 167		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	X	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file. See instructions			v	
			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule (3b	X	
4a		•			_v
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac		_		v
		ti 0	5a		X X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		
C A	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		<u>5</u> c		
6a		-			_v
	any contributions that were not tax deductible as charitable contributions?		<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	e e			
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		_	37	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a	X X	
b			7b	Λ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	•	_		.
	to file Form 8282?		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		X X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а			<u>9a</u>		
b			<u>9b</u>		
0	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
1	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a	-		
b	, S				
	amounts due or received from them.)	11b			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
	Enter the amount of reserves the organization is required to maintain by the states in which the				
b					
	organization is licensed to issue qualified health plans	13b	-		
	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13b 13c			I V
c I4a	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	13c	14a		
c I4a	Enter the amount of reserves on hand	13c	14a 14b		
c I4a b	Enter the amount of reserves on hand	13c e O ation or			
c I4a b	Enter the amount of reserves on hand	13c e O ation or			
c I4a b	Enter the amount of reserves on hand	13c e O ation or	14b		x
с I4а	Enter the amount of reserves on hand	e Oation or	14b		x
c 14a b 15	Enter the amount of reserves on hand	e Oation or	14b 15		x x x
c 14a b 15	Enter the amount of reserves on hand	13c e O ation or income?	14b 15		x
c 4a 5	Enter the amount of reserves on hand	13c e O ation or income? any	14b 15		x

16421205 147228 4207-00

<u>Form 990 (</u>	(2021) INC.	74-2050021	Page 6
Part VI	Governance, Management, and Disclosure. For each "Yes" response to lin	nes 2 through 7b below, and for a "No" res	sponse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Sched		
	Check if Schedule O contains a response or note to any line in this Part VI		X

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

					Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	20					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	20					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	iny other					
	officer, director, trustee, or key employee?			2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the							
				3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		Х		
6	Did the organization have members or stockholders?			6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap							
	more members of the governing body?			7a		x		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st							
	persons other than the governing body?			7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea							
а								
b								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		x		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re-							
					Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х		
	If "Yes," did the organization have written policies and procedures governing the activities of such ch							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	Х			
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		-					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х			
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y							
	on Schedule O how this was done	,		12c	х			
13	Did the organization have a written whistleblower policy?			13	Х			
14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review and approval	l by ind	dependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official			15a	Х			
b	Other officers or key employees of the organization			15b	Х			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent w	th a					
	taxable entity during the year?			16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's					
	exempt status with respect to such arrangements?			16b				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed NONE							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	T (section 501(c)(3)s	only)	availat	ole		
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website X Upon request Other (explain	on Sc	hedule O)					
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and								
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records					
	VICTOR HERNANDEZ - 720-798-5154							
	7535 EAST HAMPDEN AVENUE, SUITE 600, DENVER, CO 80	231						
132006	12-09-21			Form	990	(2021)		
	6							

Form 990 (2021)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

INC.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee Т

		J	πzα			ipen	Jour			
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(do			Position not check more than one		one	Reportable	Reportable	Estimated
	hours per		ox, unless person officer and a directo					compensation	compensation	amount of
	week			uau		1/11/13		from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con	_	1033-1120)		organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) HEATHER LAFFERTY	40.00		_	0	-	<u> </u>				
CEO/EXECUTIVE DIRECTOR	0.00	1		х				173,772.	0.	14,333.
(2) MIKE CRINER	40.00									
CHIEF OPERATING OFFICER	0.00			Х				141,294.	0.	12,781.
(3) LORI PIDICK	40.00									
CHIEF DEVELOPMENT OFFICER	0.00			Х				132,651.	0.	11,576.
(4) MARIA SEPULVEDA	40.00									
VP OF COMMUNITY & GOV PART	0.00			Х				115,535.	0.	10,216.
(5) DANA GRIFFIN	40.00									
SVP PEOPLE AND CULTURE	0.00			Х				107,228.	0.	5,638.
(6) ROBERT CHANEY	40.00									
DIRECTOR HOMEBUYER AND LENDING PROGR	0.00					X		100,060.	0.	5,066.
(7) CHIYOKA YAKOTA	40.00									
CFO	0.00			Х				81,503.	0.	8,813.
(8) BRUCE GODFREY	40.00							4 - 004	•	
CFO	0.00			Х				47,081.	0.	4,340.
(9) JON MIDDLETON	40.00							20.002	0	4 956
VP - RESTORE OPERATIONS	0.00			Х				39,223.	0.	4,056.
(10) KELLY BROUGH	1.00								0	0
CHAIR	0.00	Х		Х				0.	0.	0.
(11) CRIS WHITE	1.00							•	0	0
VICE CHAIR	0.00	Х		Х				0.	0.	0.
(12) MATTHEW HANSON	1.00							•	0	0
TREASURER	0.00	Х		Х				0.	0.	0.
(13) SARAH J. AUCHTERLONIE	1.00			77					•	0
SECRETARY	0.00	X		Х				0.	0.	0.
(14) JANET COLLEY	1.00								<u>^</u>	0
MEMBER	0.00	X						0.	0.	0.
(15) IVETTE DOMINGUEZ DRAWE	1.00	v						0	0	0
MEMBER (16) REV. DR. EUGENE DOWNING	0.00	Δ						0.	0.	0.
(16) REV. DR. EUGENE DOWNING MEMBER	1.00	v						0.	0.	0
(17) JOHN E. FREYER, JR.	1.00	^				-		0.	0.	0.
MEMBER	0.00	x						0.	0.	0.
132007 12-09-21	0.00	17			I	L		. 0.	0.	Form 990 (2021)

7

132007 12-09-21

Form 990 (2021)

INC.

74-2050021 Page 8

Form 990 (2021) INC.									74-20) <u>50(</u>)21	Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	ploy	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			(C				(D)	(E)		(F)
Name and title	Average	(do	not ch	Posi			ne	Reportable	Reportable		Estima	ated
	hours per	box	, unles	s per	son i	s both	n an	compensation	compensatio	n	amou	nt of
	week		cer an	d a di	recto	r/trus	tee)	from	from related		oth	er
	(list any	rector						the	organizations	I	compen	
	hours for	or dir	e			ated		organization	(W-2/1099-MIS	,C/	from	
	related organizations	ustee	truste		Ð	pens		(W-2/1099-MISC/	1099-NEC)		organiz	
	below	ual tri	ional		ploye	t com ee		1099-NEC)			and re	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organiz	110115
(18) GAIL FRITZINGER	1.00	-		-	×	υE	ш					
MEMBER	0.00	х						0.		0.		Ο.
(19) JEREMY HELD	1.00											
MEMBER	0.00	х						0.		0.		0.
(20) MICHELLE JONES	1.00											
MEMBER	0.00	х						0.		0.		Ο.
(21) KEVIN KANOUFF	1.00											
MEMBER	0.00	Х						0.		0.		0.
(22) J. CHRISTOPHER KINSMAN	1.00											
MEMBER	0.00	Х						0.		0.		0.
(23) LINDSAY MCKAE	1.00											-
MEMBER	0.00	Х						0.		0.		0.
(24) FARHANA MORALES	1.00											•
MEMBER	0.00	Х						0.		0.		0.
(25) NAIELY MIRANDA MEMBER	1.00	х						0.		0.		0.
(26) PETER PENDERGAST	1.00	Λ						0.		<u> </u>		
MEMBER	0.00	x						0.		0.		0.
dh. Cubtotol	0.00	Λ						938,347.		0.	76	819.
c Total from continuation sheets to Part VI	Section A							0.		0.	101	0.
d Total (add lines 1b and 1c)								938,347.		0.	76.	819.
2 Total number of individuals (including but no							o re		000 of reportable		- 1	
compensation from the organization						,						6
ii											Ye	s No
3 Did the organization list any former officer,	director, truste	ee, k	ey e	mplo	oye	e, or	hig	hest compensated empl	oyee on	ſ		
line 1a? If "Yes," complete Schedule J for su	uch individual		-				-		-		3	X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	dule	Jt	for such individual			4 X	
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om a	any	unre	elate	ed organization or individ	lual for services			
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ch p	bers	on .				<u></u>	5	X
Section B. Independent Contractors												
1 Complete this table for your five highest con	-									ensat	ion from	
the organization. Report compensation for t	he calendar ye	ear e	ndin	g wi	ith c	or wi	thin		ear.			
(A)	addraaa							(B)	onvioco	0	(C)	tion
Name and business		T NT						Description of s	ervices		ompensat	.1011
EASTSIDE HEATING & AIR CO				1							262	626
10381 E 106TH AVE, BRIGHT 3D-PLUMBING	UN, CU	00	00.	<u> </u>			_	HVAC			363,	030.
12187 W CRESTLINE DR, LIT		C	0	8 N -	12	7		PLUMBING			289,	735
STUDIO COMPLETIVA, INC.	IDDION,	<u> </u>		00.		/		LANDSCAPE &			205,	155.
3275 W. 14TH SUITE 201, D	ENVER.	co	8	020	04			ARCHITECTURA	SERVIC		257,	298.
ARAPAHOE CONCRETE INC				(~ <u> </u>						,	
PO BOX 470550, AURORA, CO	80047							CONCRETE			253,	301.
PENSKE TRUCK LEASING CO,											1	
PO BOX 7429, PASADENA, CA								TRUCK RENTAL			146,	008.
2 Total number of independent contractors (ir		ot lin	nited	l to t	hos	se lis	ted	above) who received mo	ore than			
\$100,000 of componention from the organized					10)						

SEE PART VII, SECTION A CONTINUATION SHEETS Form 990 (2021) 132008 12-09-21

16421205 147228 4207-00

8

Form 990 INC.								O DENVER,	74-205	0021
Part VII Section A. Officers, Directors, Tru		nplo	yee			lighe	est (. ,	
(A) Name and title	(B) Average hours	(cł		Pos		app	ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) JEFF POPIEL	1.00	37							0	0
MEMBER (28) MARIJN SMIT	0.00	Х						0.	0.	0.
MEMBER	0.00	x						0.	0.	0.
(29) ARLEEN TANIWAKI	1.00	- 23								
MEMBER	0.00	х						0.	0.	0.
Total to Part VII, Section A, line 1c							<u></u>			

132201 04-01-21

orm	99)0 (2	2021) INC.		DF METRO DE		74-2050	021 Page
Par								
			Check if Schedule O contains a response of	or note to any line		(D)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 51
ts ts	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
δ A D C C		с	Fundraising events 1c	351,274.				
ar J		d	Related organizations 1d					
Simi			Government grants (contributions) 1e	1,803,530.				
		f	All other contributions, gifts, grants, and	10 141 000				
<u>e</u>			similar amounts not included above 1f	19,141,098.				
n pu		-	Noncash contributions included in lines 1a-1f	162,238.	21,295,902.			
שכ		n	Total. Add lines 1a-1f	21,255,502.				
-	2	а	HOME SALES	Business Code 531390	9,662,480.	9,662,480.		
Program Service Revenue	2	b	MORTGAGE INTEREST INCOME	525990	933,465.	933,465.		
ue Due		c				,		
eve		d						
500		е						
2		f	All other program service revenue					
		g	Total. Add lines 2a-2f		10,595,945.			
	3		Investment income (including dividends, intere		110 044			110 04
			other similar amounts)		110,244.			110,24
	4		Income from investment of tax-exempt bond p					
	5)	Royalties	(ii) Personal				
	6	а	Gross rents 6a 215,284.					
	Ŭ		Less: rental expenses 6b 78,610.					
			Rental income or (loss) 6c 136,674.					
			Net rental income or (loss)	►	136,674.			136,674
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a 256,742.	5814737.				
		b	Less: cost or other basis					
nue			and sales expenses 7b 0.	944,079.				
eve			Gain or (loss)	4870658.	E 127 400			E127400
Other Revenue	•		Net gain or (loss) Gross income from fundraising events (not	▶	5,127,400.			5127400
E F	8	a	including \$ 351,274. of					
			contributions reported on line 1c). See					
			Part IV, line 18	10,150.				
		b	Less: direct expenses 8b	25,440.				
			Net income or (loss) from fundraising events	►	-15,290.			-15,290
	9	а	Gross income from gaming activities. See					
			Part IV, line 19					
			Less: direct expenses9b					
			Net income or (loss) from gaming activities	▶				
	10	а	Gross sales of inventory, less returns	5 736 004				
		۲	and allowances <u>10a</u> Less: cost of goods sold <u>10b</u>					
			Less: cost of goods sold 10b Net income or (loss) from sales of inventory	_,_,,,,,,	4,558,583.	3,675,667.	882,916.	
\neg		U		Business Code	, ,,,	, ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
sno	11	а	SERVICING FEES	900099	151,908.	151,908.		
nue		b	OTHER RESTORES REVENUE	900099	133,987.	133,987.		
eve		с	LEASE ISSUE FEES	900099	55,604.	55,604.		
Miscellaneous Revenue		d	All other revenue	900099	22,155.			22,155
<		е	Total. Add lines 11a-11d	►	363,654.			
	12		Total revenue. See instructions	🕨	42,173,112.	14613111.	882,916.	5381183

16421205 147228 4207-00

10

Form 990 (2021) INC .
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			nplete column (A).	
	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,189,416.	1,189,416.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ŭ	trustees, and key employees	1,044,055.	433,315.	396,293.	214,447.
6	Compensation not included above to disqualified		100,0100		
0					
	persons (as defined under section $4958(f)(1)$) and				
-	persons described in section 4958(c)(3)(B)	5,317,896.	4,423,691.	323,179.	571,026.
7	Other salaries and wages	J, JII, 090.	4,443,091.	545,113.	JII,020.
8	Pension plan accruals and contributions (include	126 201	106 261	0 1 5 0	01 07 <i>1</i>
-	section 401(k) and 403(b) employer contributions)	136,294.	106,261.	8,159.	<u>21,874</u> . 75,371.
9	Other employee benefits	693,660.	532,649.	85,640.	/5,3/1.
10	Payroll taxes	452,530.	341,777.	54,679.	56,074.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	53,846.	44,244.	9,602.	
С	Accounting	171,673.	83,438.	77,837.	10,398.
d	Lobbying	107,501.	7,501.	100,000.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	118,531.		118,531.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	206,029.	52,393.	132,381.	21,255.
12	Advertising and promotion	408,978.	189,845.	460.	218,673.
13	Office expenses	586,666.	388,362.	163,832.	34,472.
14	Information technology	343,589.	225,320.	88,275.	29,994.
15	Royalties		-	-	
16	Occupancy	1,089,553.	1,018,174.	54,954.	16,425.
17	Travel	84,527.	23,549.	43,335.	17,643.
18	Payments of travel or entertainment expenses				_ , ,
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20		84,030.	11,776.	70,591.	1,663.
	Payments to affiliates	01,000	±±,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	1,005.
21 22	Depreciation, depletion, and amortization	299,078.	266,029.	31,988.	1,061.
22 22	. [326,949.	253,874.	40,326.	32,749.
23 24	Other expenses. Itemize expenses not covered	520,545.	255,0740	±0,520•	54,149.
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) COST OF HOMES SOLD	10,004,660.	10,004,660.		
a	OTHER CONSTRUCTION COST	241,908.	239,879.	145.	1 00/
b		•			<u>1,884</u> . 51.
c	VEHICLE EXPENSE	217,473.	207,603.	9,819.	
d	VOLUNTEER EXPENSE	146,044.	132,170.	481.	13,393.
	All other expenses	254,645.	127,496.	121,978.	5,171.
25	Total functional expenses. Add lines 1 through 24e	23,579,531.	20,303,422.	1,932,485.	1,343,624.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				
122010) 12-09-21				Form 990 (2021)

11

132010 12-09-21

16421205 147228 4207-00

Form 990 (2021)

	990 () rt X	INC.			-	74-	2050021 Page 11		
		Check if Schedule O contains a response or not	e to an	/ line in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			6,022,959.	1	3,474,655.		
	2	Savings and temporary cash investments			374,670.	2	17,737,693.		
	3	Pledges and grants receivable, net			241,077.	3	84,577.		
	4	Accounts receivable, net			475,540.	4	2,075,758.		
	5	Loans and other receivables from any current or			•				
		trustee, key employee, creator or founder, subst							
		controlled entity or family member of any of thes				5			
	6	Loans and other receivables from other disqualif							
		under section 4958(f)(1)), and persons described				6			
s	7		Notes and loans receivable, net						
Assets	8	Inventories for sale or use		F	478,738.	8	17,967,425. 556,134.		
As	9				535,074.	9	1,350,433.		
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D	10a	5,422,044.					
	b	Less: accumulated depreciation	10b	2,307,273.	4,121,813.	10c	3,114,771.		
	11	Investments - publicly traded securities				11			
	12	Investments - other securities. See Part IV, line 1		5,814,947.	12	9,044,751.			
	13	Investments - program-related. See Part IV, line 1	2,918,407.	13	3,005,543.				
	14	Intangible assets		14					
	15	Other assets. See Part IV, line 11	10,741,737.	15	12,410,826.				
	16	Total assets. Add lines 1 through 15 (must equa			51,728,576.	16	70,822,566.		
	17	Accounts payable and accrued expenses	958,384.	17	2,113,124.				
	18	Grants payable				18			
	19	Deferred revenue			65,147.	19	63,139.		
	20	-			202 601	20	<u> </u>		
	21	Escrow or custodial account liability. Complete F			323,621.	21	61,700.		
es	22	Loans and other payables to any current or form							
Liabilities		trustee, key employee, creator or founder, subst							
-iat		controlled entity or family member of any of thes		F	10 172 061	22	10,227,982.		
-	23	Secured mortgages and notes payable to unrela		Г	10,473,861. 2,934,411.	23	2,893,822.		
	24	Unsecured notes and loans payable to unrelated		Г	2,934,411.	24	2,095,022.		
	25	Other liabilities (including federal income tax, pay							
		parties, and other liabilities not included on lines of Schedule D	-		179,090.	25	392,166.		
	26	of Schedule D Total liabilities. Add lines 17 through 25			14,934,514.	25	15,751,933.		
	20	Organizations that follow FASB ASC 958, che	ck hore		11/001/0110	20	10//01/0000		
es		and complete lines 27, 28, 32, and 33.							
anc.	27	Net assets without donor restrictions	34,621,130.	27	51,146,964.				
Bala	28	Net assets with donor restrictions	2,172,932.	28	3,923,669.				
lpr		Organizations that do not follow FASB ASC 9			, <u>,</u>				
Ъ		and complete lines 29 through 33.		·					
٦ د	29	Capital stock or trust principal, or current funds				29			
sets	30	Paid-in or capital surplus, or land, building, or eq				30			
As	31	Retained earnings, endowment, accumulated inc		Г		31			
Net Assets or Fund Balances	32	Total net assets or fund balances			36,794,062.	32	55,070,633.		
_	33	Total liabilities and net assets/fund balances			51,728,576.	33	70,822,566. Form 990 (2021)		

Form **990** (2021)

132011 12-09-21

HABITAT FOR HU	MANITY OF	METRO	DENVER,
			,

	1 990 (2021) INC.	74-2	050021	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	42,173		
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,579		
3	Revenue less expenses. Subtract line 2 from line 1	3	18,593		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	36,794		
5	Net unrealized gains (losses) on investments	5	-981	<u> </u>	
6	Donated services and use of facilities	6	664	1,5	00.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	<u>55,07</u>),6	33.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

132012 12-09-21

SCHEDULE A (Form 990) Public Charity Status and Public Support Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.	OMB No. 1545-0047										
	dentification number										
INC. 74-	-2050021										
Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.											
 The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in the section of a college or university owned or operated by a governmental unit described in the section operated by a governmental unit desc											
 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 											
An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the put more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Che lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by givit the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the support organization(s). You must complete Part IV, Sections A and C. 	 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported 										
 c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated v its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organizati that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiven 	tion(s)										
 requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations 	[]										
g Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization listed in your governing document? (v) Amount of monetary	(vi) Amount of other upport (see instructions)										
Total											

			1 010 1101111(111	01 1101110	<i>D</i> D1 () D1 ()		
	A (Form 990) 2021	INC.				74-2050021	Page 2
Part II	Support Schedule f	or Organizat	ions Described in Se	ections 170(b))(1)(A)(iv) and 17(D(b)(1)(A)(vi)	
	(Complete only if you che	cked the box on	line 5, 7, or 8 of Part I or if	the organization	failed to qualify under	Part III. If the organiza	ation
	fails to qualify under the t	ests listed below	, please complete Part III.)				

Sec	ction A. Public Support											
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total					
1	Gifts, grants, contributions, and membership fees received. (Do not											
	include any "unusual grants.")	9612786.	6061133.	6413898.	7513317.	21970552.	51571686.					
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge	9612786.	6061133.	6412000	7512217	01070550	E1E71606					
	Total. Add lines 1 through 3	9012/80.	0001133.	6413898.	/51351/.	21970552.	212/1020.					
5	The portion of total contributions											
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)											
6	··· ·····						51571686.					
6 Public support. Subtract line 5 from line 4. 51571686. Section B. Total Support												
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total					
	Amounts from line 4	9612786.	6061133.	6413898.	7513317.	21970552.						
	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties,											
	and income from similar sources	357,927.	147,550.	142,276.	318,055.	325,528.	1291336.					
9	Net income from unrelated business											
	activities, whether or not the											
	business is regularly carried on											
10	Other income. Do not include gain											
	or loss from the sale of capital											
	assets (Explain in Part VI.)	56,714.	1097607.	101,022.	14,976.		1292474.					
11	Total support. Add lines 7 through 10						54155496.					
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 80	<u>,529,565.</u>					
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3)						
-	organization, check this box and stor											
	ction C. Computation of Publi		-				05 02					
	Public support percentage for 2021 (I		•			14	<u>95.23</u> % 92.74%					
	Public support percentage from 2020					15						
168	33 1/3% support test - 2021. If the c											
h	stop here. The organization qualifies 33 1/3% support test - 2020. If the o		0									
N	and stop here. The organization qual											
17-	10% -facts-and-circumstances test					and line $1/1$ is 10%						
178	and if the organization meets the fact											
	meets the facts-and-circumstances te			-	-	vi now the organiz						
h	10% -facts-and-circumstances test	•	•		•							
~	more, and if the organization meets th	-										
	organization meets the facts-and-circu											
18	Private foundation. If the organizatio						<u>s</u>					
							(Form 990) 2021					

132022 01-04-22

INC.

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organiz	ation,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2021 (li	ne 8, column (f), c	divided by line 13, o	column (f))		15	%
	Public support percentage from 2020					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	21 (line 10c, colu	mn (f), divided by li	ine 13, column (f))		17	%
18	Investment income percentage from 2	2020 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	e organization quali	fies as a publicly s	supported organiza	ation	>
b	33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19	a, and line 16 is m	ore than 33 1/39	%, and
	line 18 is not more than 33 1/3%, che	ck this box and s t	top here. The orga	nization qualifies	as a publicly supp	orted organizatio	on ►
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	
13202	23 01-04-22					Schedu	le A (Form 990) 2021

16

Schedule A (Form 990) 2021 INC .

1

Yes No

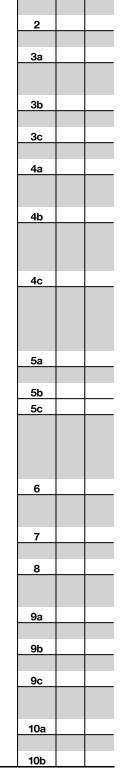
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

132024 01-04-21



Schedule A (Form 990) 2021

16421205 147228 4207-00

2021.05010 HABITAT FOR HUMANITY OF M 4207-003

17

Sche	edule A (Form 990) 2021 INC •	74-2050021	Pa	ge 5
Pa	rt IV Supporting Organizations (continued)			
		Y	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
		Y	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(officers, (s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one su organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amo			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1 ng the		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
		\	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	<		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental of	entity (see instruction <u>s)</u>		
2	Activities Test. Answer lines 2a and 2b below.	Y	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			

Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 132025 01-04-22

3b | Schedule A (Form 990) 2021

2b

3a

16421205 147228 4207-00

18

HABITAT FOR HUMANITY OF METRO DENVER	HABITAT	FOR	HUMANITY	OF	METRO	DENVER
--------------------------------------	---------	-----	----------	----	-------	--------

	edule A (Form 990) 2021 INC .			74-2050021 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	<u> </u>		
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (explain ir	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	1
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

132026 01-04-22

74-2050021	Page 7
------------	--------

Sche Par	dule A (Form 990) 2021 INC . t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (4-2050021 Page 7
	on D - Distributions	(a)(b) Supporting Orga	nizations (continu	<u>iea)</u>	Current Year
<u>3ecu</u> 1	Amounts paid to supported organizations to accomplish exer	mot purposes		1	Current real
2	Amounts paid to supported organizations to accomplish exer Amounts paid to perform activity that directly furthers exemp		- 1		
-	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	2	3	
4	Amounts paid to acquire exempt-use assets		,	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	5		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	IS	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
<u> i</u>	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
e	Excess from 2021				

Schedule A (Form 990) 2021

132027 01-04-22

HABITAT	FOR	HUMANITY	OF	METRO	DENVER,	
INC.						

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME	
2017 AMOUNT: \$	56,714.
2018 AMOUNT: \$	1,097,607.
2019 AMOUNT: \$	101,022.
2020 AMOUNT: \$	14,976.
2021 AMOUNT: \$	22,155.
132028 01-04-22	Schedule A (Form 990) 2021 21 221

2021.05010 HABITAT FOR HUMANITY OF M 4207-003

Schedule A (Form 990) 2021

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Schedule B

(Form 990)

Filors of

Department of the Treasury

Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY OF METRO DENVER,

Employer identification number

74-2050021 INC. Organization type (check one): Section

Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

OMB No. 1545-0047

202⁻

		Employer identification number		
INC.	AT FOR HUMANITY OF METRO DENVER,		74-2050021	
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution	
1		- \$\$500,0	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution	
2		\$ <u>13,500,0</u>	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution	
<u>3</u>		- \$\$1,373,23	80. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution	
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution	
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution	
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

123452 11-11-21

16421205 147228 4207-00

23 2021.05010 HABITAT FOR HUMANITY OF M 4207-003

Schedule B (Form 990) (2021)

Page **2**

	B (Form 990) (2021)		Page 3
	rganization		Employer identification number
	AT FOR HUMANITY OF METRO DENVER,		74 2050021
INC.			74-2050021
Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed	
(a)			
No.	(b)	(c) FMV (or estimate) (d)
from	Description of noncash property given	(See instructions.	
Part I			,
		—	
		—	
		\$	
(a)		(c)	
No.	(b)	FMV (or estimate	(d)
from Part I	Description of noncash property given	(See instructions.	
		—	
		\$	
(a) No.	(6)	(c)	(4)
from	(b) Description of noncash property given	FMV (or estimate	
Part I		(See instructions.	
		\$	
(a)			
No.	(b)	(c)	, (d)
from	Description of noncash property given	FMV (or estimate (See instructions.	²⁾ Data received
Part I			·
		—	
		*	
(a)		(c)	
No.	(b)	(C) FMV (or estimate) (d)
from Part I	Description of noncash property given	(See instructions.	
Parti			
		—	
		\$	
(a) No.	16.)	(c)	(al)
from	(b) Description of noncash property given	FMV (or estimate	
Part I		(See instructions.	
		— <u> </u>	
		\$	

24

123453 11-11-21

Schedule B (Form 990) (2021)

16421205 147228 4207-00

Schedule I	B (Form 990) (2021)		Page				
HABIT	rganization AT FOR HUMANITY OF METR	O DENVER,	Employer identification number				
INC.			74-2050021				
Part III	from any one contributor. Complete columns (a	a) through (e) and the following line ent	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year ntry. For organizations				
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 or l	less for the year. (Enter this info. once.) *				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		e) Transfer of gift					
		(c) transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from			(a) Decemention of how with in hold				
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
		[
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(b) Furpose of gift	(c) Use of gift	(a) Description of now girt is held				
		(e) Transfer of gift	ft				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
		[
		[
		[
123454 11-11	1-21		Schedule B (Form 990) (2021				

16421205 147228 4207-00

SCHEDULE C	Political Campaign and Lobbying Activities					OMB No. 1545-0047		
(Form 990)			ome Tay Under section 501(c) and section 527			2021		
	For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.					Open to Public		
Department of the Treasury Internal Revenue Service								
•		Form 990, Part IV, line 3, or For		e 46 (Political Campaig	gn Activitie	es), then		
		plete Parts I-A and B. Do not com			_			
.,		11(c)(3)) organizations: Complete P	arts I-A and C below. I	Do not complete Part I-	В.			
 Section 527 organization answer 		Form 990, Part IV, line 4, or For	m 990-E7 Dart VI lin	oo 47 (Lobbying Activiti	ios) thon			
		nave filed Form 5768 (election und				Part II-B		
	•	nave NOT filed Form 5768 (election	(//					
		Form 990, Part IV, line 5 (Proxy	.,	· ·				
Tax) (See separate inst				,		, , , ,		
 Section 501(c)(4), (5) 	, or (6) organizat	ions: Complete Part III.						
Name of organization		FOR HUMANITY OF	METRO DENVE	R, Er		lentification number		
	INC.		504()			-2050021		
Part I-A Comple	ete if the org	anization is exempt under	section 501(c) o	or is a section 527	organiza	ation.		
 Duoviale e deserviciti 								
		ation's direct and indirect political		•	►\$			
2 Political campaign a3 Volunteer hours for	, ,				φ			
	pontiour ournput							
Part I-B Comple	ete if the org	anization is exempt under	r section 501(c)(3	3).				
1 Enter the amount o	f any excise tax	incurred by the organization under	section 4955		►\$			
2 Enter the amount o	f any excise tax	incurred by organization managers	s under section 4955	• Þ	►\$			
3 If the organization i	ncurred a section	n 4955 tax, did it file Form 4720 fo	r this year?			Yes No		
4a Was a correction m						Yes No		
b If "Yes," describe in Part I-C Comple		anization is exempt under	section 501(c)	except section 501	1(c)(3)			
-		by the filing organization for secti			►\$			
		ization's funds contributed to othe	•		φ			
exempt function ac			U U	•	▶\$			
		. Add lines 1 and 2. Enter here and			• • <u> </u>			
	-				►\$			
						Yes No		
5 Enter the names, ad	ddresses and em	ployer identification number (EIN)	of all section 527 poli	tical organizations to wh	hich the fili	ng organization		
	•	tion listed, enter the amount paid f				•		
	-	omptly and directly delivered to a s			arate segre	gated fund or a		
		additional space is needed, provid	T	Т				
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid from filing organization's		Amount of political ibutions received and		
				funds. If none, enter -	.0 pro	omptly and directly		
						vered to a separate litical organization.		
						f none, enter -0		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2021

132041 11-03-21

HABITAT FOR HUMANIT	Y OF METRO DENVER,
---------------------	--------------------

	INC.			74-2	050021 Page 2			
Part II-A Complete if the org	janization is exe	mpt under sectior	1 501(c)(3) and file	ed Form 5768 (ele	ction under			
section 501(h)).								
A Check 🕨 🗌 if the filing organiza	ation belongs to an af	filiated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,			
expenses, and sha	re of excess lobbying	expenditures).						
B Check ► if the filing organiza	ation checked box A a	and "limited control" pro	visions apply.	1	· · · · · · · · · · · · · · · · · · ·			
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)							
d - Tatal lable in a superstitute to infl				5,193.				
1a Total lobbying expenditures to influeb Total lobbying expenditures to influe				100,000.				
				105,193.				
c Total lobbying expenditures (add li				21,829,767.				
 d Other exempt purpose expenditure e Total exempt purpose expenditure 		d)		21,934,960.				
f Lobbying nontaxable amount. Enter		· ·····		1,000,000.				
				1,000,000.				
If the amount on line 1e, column (a) of		bbying nontaxable am	bunt is:					
Not over \$500,000		f the amount on line 1e.	000 0V0* \$500 000					
Over \$500,000 but not over \$1,000		100 plus 15% of the exc 100 plus 10% of the exc						
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exce	. , , ,					
Over \$1,500,000 but not over \$17		•	ss over \$1,500,000.					
Over \$17,000,000	\$1,000	,000.						
g Grassroots nontaxable amount (er	ter 25% of line 1f)			250,000.				
h Subtract line 1g from line 1a. If zer				0.				
i Subtract line 1f from line 1c. If zero	,			0.				
j If there is an amount other than ze		line 11 did the organiza						
reporting section 4911 tax for this		nine n, did the organize		Г	Yes No			
		veraging Period Under	Section 501(h)	L				
(Some organizations t	hat made a section		nave to complete all o	of the five columns be	low.			
	Lobbying Expe	enditures During 4-Yea	r Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total			
2a Lobbying nontaxable amount	1,000,000	1,000,000.	1,000,000.	1,000,000.	4,000,000.			
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.			
c Total lobbying expenditures	3,364	. 11,337.	1,346.	105,193.	121,240.			
d Grassroots nontaxable amount	250,000	. 250,000.	250,000.	250,000.	1,000,000.			
e Grassroots ceiling amount	230,000	230,000	230,000.	230,000.	<u> </u>			
(150% of line 2d, column (e))					1,500,000.			
					_,			
f Grassroots lobbying expenditures	2,120	2,780.	1,346.	5,193.	11,439.			

Schedule C (Form 990) 2021

132042 11-03-21

INC.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(a)		(b)	
	e lobbying activity.	Yes	Νο	Amo	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion		
	501(c)(6).					
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3			
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."	'No" OR (k	b) Part I	II-A, line	3, is	
1	Dues, assessments and similar amounts from members		. 1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					
	expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
	Carryover from last year					
	Total					
3						
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		. 5			
Par	t IV Supplemental Information		•			
				10/0		

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2021

132043 11-03-21

SC			al Financial Statements		ŀ	OMB No.	1545-0	047
(Forn	n 990)		anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b			- 20	21	
	ment of the Treasury		Attach to Form 990.			Open t		olic
-	Revenue Service		90 for instructions and the latest informa TY OF METRO DENVER,			Inspec		
Nam	e of the organization	INC.	II OF MEIRO DENVER,			identificati 4 – 2050		mber
Par	t I Organiza		d Funds or Other Similar Funds o	or Acco				
		n answered "Yes" on Form 990, Part IV, lin						
			(a) Donor advised funds	(b)	Funds and	l other acco	unts	
1	Total number at en	d of year						
2	Aggregate value of	contributions to (during year)						
3		f grants from (during year)						
4		end of year						
5	-		vriting that the assets held in donor advised					٦
•			exclusive legal control?			Yes		No
6	•		dvisors in writing that grant funds can be us	-				
			r donor advisor, or for any other purpose co	•		Yes		No
Par	t II Conserva	ation Easements. Complete if the ord	anization answered "Yes" on Form 990, Pa	art IV. line	e 7.			
1		ervation easements held by the organization						
-		of land for public use (for example, recrea		a historic:	ally import	ant land are	ea	
		f natural habitat	, Preservation of a		•			
	Preservation	of open space						
2	Complete lines 2a	through 2d if the organization held a qualif	ied conservation contribution in the form of	f a con <u>se</u>	rvation ea	sement on	the las	st
	day of the tax year				Held a	t the End of t	the Tax	x Year
а	Total number of co	nservation easements		2	a			
b					2b			
с	Number of conserv	vation easements on a certified historic stru	acture included in (a)	2	2c			
d	Number of conserv	vation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure	e				
	listed in the Nation	al Register		2	2d			
3		vation easements modified, transferred, rel	eased, extinguished, or terminated by the c	organizati	ion during	the tax		
	year							
4		where property subject to conservation eas						
5		tion have a written policy regarding the per				Yes		No
6	,	provide the conservation easements it reports devoted to monitoring inspecting	holds? handling of violations, and enforcing conse				uear	
0		hours devoted to monitoring, inspecting,	nanding of violations, and emotering conse	avalione	asements		year	
7		 es incurred in monitoring, inspecting, hanc	ling of violations, and enforcing conservation	on easem	nents durir	na the vear		
•	► \$			on oucon		ig the your		
8		vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h))(4)(B)(i)				
						Yes		No
9			on easements in its revenue and expense s					
	balance sheet, and	l include, if applicable, the text of the footr	ote to the organization's financial statemer	nts that d	escribes t	he		
_		ounting for conservation easements.				-		
Par		_	Art, Historical Treasures, or Oth	er Sim	ilar Ass	ets.		
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.					
1 a	0		8, not to report in its revenue statement and			orks		
			lic exhibition, education, or research in furt		of public			
			cial statements that describes these items			_		
b	-		8, to report in its revenue statement and ba					
			exhibition, education, or research in furthe	erance of	public ser	vice,		
	-	ng amounts relating to these items:			•			
2	.,		asures, or other similar assets for financial g					
2		ints required to be reported under FASB A		yanı, prov				
а	-		SC 956 relating to these items.		▶ \$			
					► \$			
		eduction Act Notice, see the Instructions				lule D (Forr	n 990) 2021
	10-28-21	······································				- ,		,
			29					

^{16421205 147228 4207-00}

^{2021.05010} HABITAT FOR HUMANITY OF M 4207-003

HABITAT FOR HUMANITY OF METRO) DENVER,
-------------------------------	-----------

		FOR HUMAN	ITY (OF MET	RO DENV	ΈR,	_			
	dule D (Form 990) 2021 INC .		 .	<u>-</u>				4-20		
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Other	Similar	Assets	contir	nued)
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the f	following that	t make si	gnificant us	se of its		
	collection items (check all that apply):									
а	Public exhibition	c	d 🗌 k	Loan or exc	hange progra	am				
b	b Scholarly research e Other									
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizatio	on's exen	npt purpos	e in Part	XIII.	
5										
	to be sold to raise funds rather than to be ma								Yes	No
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Pai			, ei gainzaile				,		
1a	Is the organization an agent, trustee, custodi		liary for o	contribution	s or other as	sets not i	ncluded			
14	on Form 990, Part X?								Yes	X No
h	If "Yes," explain the arrangement in Part XIII							∟		
D		and complete the lo	nowing t	able.					Amoun	
_	De sinsis e la la se						4		Amoun	
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on Fe						ty?	<u>X</u>	Yes	No
	If "Yes," explain the arrangement in Part XIII.								<u></u>	X
Par	t V Endowment Funds. Complete i				1					
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three ye	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balanc	e (line 1c	n column (a)) held as:					
	Board designated or quasi-endowment	•	%	y, column (a						
	Permanent endowment	%	/0							
		%								
С										
•	The percentages on lines 2a, 2b, and 2c sho									
за	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are neid ar	nd administer	rea for th	e organizat	lion	ſ	Yes No
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	red on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV	/, line 11a. S	See Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or c	other	(b) Cost	t or other	(c) A	ccumulated	b	(d) Boo	k value
		basis (investr	ment)	basis	(other)	dep	preciation			
1a	Land									
	Buildings			3,61	9,506.	1,1	.59,25	7.	2,46	0,249.
	Leasehold improvements				3,535.		155,46			3,067.
	Equipment				9,426.		558,85),571.
	Other				9,577.		33,69			5,884.
	. Add lines 1a through 1e. (Column (d) must e		X colur		-		-			4,771.
		addi i Unni 330. I'dil	ALCOIUT		vv./			F		,

Schedule D (Form 990) 2021

HABITAT	FOR	HUMANITY	OF	METRO	DENVER,
---------	-----	----------	----	-------	---------

Schedule D (Form 990) 2021 INC .		74	-2050021 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) INVESTMENTS - DENVER			
(B) FOUNDATION	9,044,751.	END-OF-YEAR MARKET	VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨	9,044,751.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1) CONSTRUCTION IN PROGRESS			12,284,835.
(2) ESCROW DEPOSITS HELD IN TR	UST		61,700.
(3) OTHER DEPOSITS			63,896.
(4) INTERCOMPANY RECEIVABLE			395.
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		12,410,826.
Part X Other Liabilities.			, ,
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) HOME OWNER DEPOSITS			221,263.
(3) DEFERRED RENT			170,903.
(3) <u></u> (4)			,
(5)			
(5) (6)			
(7)			
(8)			
(9)	05.)		392,166.
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u> 20.)</u>		552,100.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2021

132053 10-28-21

	edule D (Form 990) 2021 INC •				2050021 Page 4				
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.									
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.								
1	Total revenue, gains, and other support per audited financial statements			1	43,106,425.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:								
а	Net unrealized gains (losses) on investments	2a	-981,510.						
b	Donated services and use of facilities	2b	1,303,349.						
С	Recoveries of prior year grants	2c							
d	Other (Describe in Part XIII.)	2d	912,421.						
е	Add lines 2a through 2d			2e	1,234,260.				
3	Subtract line 2e from line 1			3	41,872,165.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a							
b	Other (Describe in Part XIII.)	4b	300,947.						
с	Add lines 4a and 4b			4c	300,947.				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	42,173,112.				
	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	s Wit	h Expenses per R						
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	s Wil	h Expenses per R		n.				
	rt XII Reconciliation of Expenses per Audited Financial Statement	s Wit	h Expenses per R						
Pa	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	s Wit	h Expenses per R	eturi	n.				
Pa	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	s Wit	h Expenses per R	eturi	n.				
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	:s Wit	h Expenses per R	eturi	n.				
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a	h Expenses per R 638,849.	eturi	n.				
Pa 1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	s Wit	h Expenses per R	eturi	n. 24,252,225.				
Pa 1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	h Expenses per R 638,849. 334,792.	eturi	n. 24,252,225. 973,641.				
Pa 1 2 a b c d	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	638,849.	1	n. 24,252,225.				
Pa 1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	638,849.	1 2e	n. 24,252,225. 973,641.				
Pa 1 2 a b c d e 3	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	638,849.	1 2e	n. 24,252,225. 973,641.				
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	638,849.	1 2e	n. 24,252,225. 973,641.				
Pa 1 2 a b c d e 3 4 a b	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	638,849. 334,792. 300,947.	1 2e	n. <u>24,252,225</u> . <u>973,641</u> . <u>23,278,584</u> . 300,947.				
Pa 1 2 a b c d e 3 4 a b c 5	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	638,849. 334,792. 300,947.	1 2e 3	n. 24,252,225. 973,641. 23,278,584.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THE ORGANIZATION SERVICES MORTGAGES. ESCROW DEPOSITS HELD IN TRUST INCLUDE						
AMOUNTS FOR PROPERTY TAXES, INSURANCE, AND OTHER FEES ON SUCH HOMES. THE						
PROPERTY TAXES ARE REMITTED TO THE VARIOUS COUNTY ASSESSORS OFFICES						
ANNUALLY; PROPERTY HAZARD INSURANCE IS PAID UPON RECEIPT OF AN ANNUAL						
INVOICE FOR EXISTING ACCOUNTS AND REMITTED UPON SALE CLOSING FOR NEW HOME						
OWNERS. THE ACCOUNTS ARE ANALYZED ANNUALLY AND OVERAGES ARE REMITTED TO						
FAMILIES UNLESS THEY REQUEST THE OVERAGE BE APPLIED TO THE MORTGAGE						
BALANCE.						

32

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENTS EXPENSE

25,440.

Schedule D (Form 990) 2021

132054 10-28-21

HABITAT FOR HUMANITY OF METRO DENVER, Schedule D (Form 990) 2021 INC. Part XIII Supplemental Information (continued)	74-2050021 Page 5
CCLT REVENUE	808,371.
RENTAL EXPENSES	78,610.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	912,421.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
INVESTMENT MANAGEMENT FEES	118,531.
CCLT CONTRIBUTION	182,416.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	300,947.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENTS EXPENSE	25,440.
CCLT EXPENSES	230,742.
RENTAL EXPENSES	78,610.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	334,792.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
INVESTMENT MANAGEMENT FEES	118,531.
CCLT CONTRIBUTION	182,416.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	300,947.
132055 10-28-21	Schedule D (Form 990) 2021

132055 10-28-21

SCHEDULE G	Suppleme	ities	OMB No. 1545-0047							
(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ.						or if the	2021			
Department of the Treasury		-						Open to Public		
Internal Revenue Service Name of the organization		to www.irs.gov/Form990 for instru				on.	Employor id	Inspection entification number		
	INC.	FOR HUMANITY OF M	SIRC	ום כ	SNVER,		74-2050			
	complete this part	Complete if the organization answe t.	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E2	Z filers are not		
		ed funds through any of the following								
a Mail solicitat	ions email solicitations			•	overnment grants nment grants					
—										
d In-person solicitations										
		or oral agreement with any individual art VII) or entity in connection with pr				tees,	or Ye	s 🗌 No		
		viduals or entities (fundraisers) pursua			e	ne fur				
compensated at le	ast \$5,000 by the	organization.								
(i) Name and address of individual or entity (fundraiser)		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No						
Total										
 List all states in whit or licensing. 	ch the organizatio	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is (exempt from re	egistration		
LHA For Paperwork Re	eduction Act Noti	ice, see the Instructions for Form 9	90 or :	990-E	Ζ.		Schedul	e G (Form 990) 2021		

Schedule G (Form 990) 2021

INC.

74-2050021 Page 2

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,00	00
	of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,	

			(a) Event #1 BREAKFAST	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
a۱			(event type)	(event type)	(total number)	col. (c))
Hevenue	1	Gross receipts	361,424.			361,424
	2	Less: Contributions	351,274.			351,274
	3	Gross income (line 1 minus line 2)	10,150.			10,150
	4	Cash prizes				
	5	Noncash prizes				
Senses	6	Rent/facility costs	6,975.			6,975
Ulrect Expenses	7	Food and beverages	18,465.			18,465
أدً	8	Entertainment				
	9	Other direct expenses				0.5.440
		Direct expense summary. Add lines 4 through			►	25,440
		Net income summary. Subtract line 10 from li				-15,290
d	rt I		answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	1	(1) Dull take for tast		
Hevenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (d
Чех	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes %	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
)	Ent	er the state(s) in which the organization condu	icts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these s	states?		🗌 Yes 🗌 N
b	lf "I	No," explain:				
)a	We	re any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	ear?	
		Yes," explain:				

HABITAT FOR HU	JMANITY OF	METRO	DENVER,
----------------	------------	-------	---------

Sch	nedule G (Form 990) 2021 INC. 7	4-205002	1 Page 3
	Does the organization conduct gaming activities with nonmembers?		No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
	Indicate the percentage of gaming activity conducted in: a The organization's facility	1 1	%
	b An outside facility		<u> </u>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	🗌 No
I	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	t	
	of gaming revenue retained by the third party ▶ \$		
(c If "Yes," enter name and address of the third party:		
	Name		
	Address 🕨		
16	Gaming manager information:		
	Name		
	Gaming manager compensation <a> \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No
I	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	e	
Pa	organization's own exempt activities during the tax year s art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III lines 9	9b 10b
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
1200	C.	chedule G (Forn	n 990) 2021
1326	383 10-21-21 So		1 3301 2021

		HABITAT	FOR	HUMANITY	OF	METRO	DENVER,	_, _, _, _, _,	
Schedule G	(Form 990) Supplemental Inform	INC.						74-2050021	Page 4
	Supplemental mon	(contin	lued)						
								Schedule G (F	orm 990)

132084 11-18-21

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.								
Name of the organizati	on HABITAT FO	OR HUMANI	FY OF METRO		r the latest inform	lation.		Employer identification 74-20	on number
Part I General In	nformation on Grants a	nd Assistance						74-20	50021
criteria used to a	zation maintain records t ward the grants or assis IV the organization's pro	tance?	-						No No
	d Other Assistance to I hat received more than \$	-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
1 (a) Name and ad	Idress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of or assistanc	
HABITAT FOR HUMAN 121 HABITAT STREE AMERICUS, GA 3170	т	91-1914868	501(C)(3)	1,007,000.	0.			SUPPORT LOW INCOM HOUSING CONSTRUCT FOREIGN COUNTRIES	TION IN
COLORADO COMMUNIT TRUST-DENVER LLC STREET - DENVER,	- 3245 ELIOT	47-2778638	501(C)(3)	182,416.	0.			AFFORDABLE HOUSIN	1G
	per of section 501(c)(3) ar per of other organizations			l e line 1 table			l	└ ▶	2.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HABITAT	FOR	HUMANITY	OF	METRO	DENVER,
INC.					

74-2050021

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistanc

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) 2021

HABITAT FOR HUMANITY INTERNATIONAL ACKNOWLEDGES THE RECEIPT OF THE FUNDS

AND REITERATES WHAT SPECIFIC PROGRAM WILL BENEFIT FROM THE FUNDS. HABITAT

FOR HUMANITY INTERNATIONAL ALSO PRODUCES AN ANNUAL REPORT THAT DESCRIBES

ITS ACTIVITIES AND HOW THE FUNDS IT RECEIVES ARE USED.

(Form 990) For cratin Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees beautineted Employees on the Database of the organization answered "Yes" on Form 90, Part IV, line 23. Determined framework activity heard framework activity mean of the organization manufacture activity. 2021 Determine of the organization mean of the organization provided any of the following to or for a person listed on Form 990. Part VII. Section A, line 1a. Complete Part III to provide any relevant Information regarding these trems. Part to compation and pressup payments Part activity spending account Yes No b 1 and officers, Directors, Trustees, Key Employees, and Highest Discretionary spending account Personal series Part of compation and pressup payments Part activity spending account Yes No b 1 any of the boxes on line 1a are checked, did the organization tollow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No.' complete Part III to explain Part or activity and part of the following the CEO/Discustre Director, regarding the items checked on line 1a? 2 c 1 and the organization used to explain an Part III. Compensation committee 1 c 1 and the organization composition or theology approach or method by a related organization or enorbursement on maximitery or orbus of any a	SC	HEDULE J	Compensation Information	I	OMB No. 1	545-004	47
Compete fit the regarization asswer? Yes' on Form 990, Part IV, line 23. Logarization asswer? Yes' on Form 990, Part IV, line 23. Logarization asswer? Yes' on Form 990, Part IV, line 23. Logarization asswer? Yes' on Form 990, Part IV, line 23. Logarization asswer? Yes' on Form 990, Part IV, line 23. Logarization asswer? Yes' on Form 990, Part IV, line 23. Logarization asswer? Yes' on Form 990, Part IV, line 23. Logarization asswer? Yes' on Form 990, Part IV, line 24. Logarization asswer? Logarization	(Fo	-					
Description Particle to Form 990. Description Description<	•	,		ZU	ΖΙ		
Description in Number Description Description Impertor Importor Im					Open to	Publ	lic
Name of the organization HABITAT FOR HUMANITY OF METRO DENVER, Employer identification number 74-2050021 Part I Questions Regarding Compensation Yes No ************************************					-		
Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII. Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information relevant inform	_			Employer i	dentificatio	on nui	mber
Image: the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1. Complete Part III to provide any relevant information regarding these items. Yes No Part VII, Section A, line 1. Complete Part III to provide any relevant information regarding these items. Provide any relevant information regarding the companies of participation of all of the expenses described allower or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffery, chef) It I if any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described allower? If 'No, 'complete Part III to provide any relevant to provide any relevant to relevant or provision of all of the expenses described allower? If 'No, 'complete Part III to provide any relevant to relevant or provision or a related organization to establish compensation oromittee It 2 Indicate which, if any, of the following the provide any relevant VII. Section A, line 1a, with respect to the filing organization to establish compensation committee Vers 'no any of lines 4a, list the persons and provide the applicable amounts for each item in Part III. 4 During th			INC.	74-2	05002	1	
1a Check the appropriate box(ex) if the organization provided any of the following to or for a person listed on Form 590, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-lists or charter travel Housing allowance or releadence for personal use First-lists or charter travel Housing allowance or releadence for personal use First-lists or charter travel Housing allowance or releadence or instant of res Travel for companions Heath to social club dues or instant of res Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No," complete Part III to explain 10 2 Did the organization require ubstantiation prior to reimbursing or allowing exponses incured by all directors, 10 2 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 Compensation or the CEO/Executive Director, but explain in Part III. Compensation or momentee 2 Participate in or receive payment form asupplemental nonqualified	Pa	rt I Question	s Regarding Compensation				
Part VII, Section A, Ine 1a. Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Track indemnification and gross-up payments Payments for business use of personal residence Image: Task indemnification and gross-up payments Payments for business use of personal residence Image: Task indemnification and gross-up payments Personal services (such as maid, chariffur, chef) Ib If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reinbusement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, payment or trainduced above? If 'No,' complete Part III to explain to establish the compensation of the Organization is CEO/Executive Director, but explain in Part III. 2 2 Indicate which, if any, of the following the organization used by a related organization to establish compensation committee With engendent compensation committee 10 3 Indicate which, if any, of the following the organization: 2 2 2 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 2 3 4 During the year, did any person listed on Form 990, Part VII, Secti						Yes	No
Image: Second	1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
Image: Piret class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Payments for business use of personal residence Taxie if or companions Payments for business use of personal residence Taxie if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish the COV-Executive Director, but explain in Part III. 2 4 Compensation committee Written employment contract 2 1 Modicate which, if any, of the following the organization: 2 4a X 2 Compensation committee Written employment contract 1b X 1 Participate in or receive payment from an explusebased compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization:							
Image: Travel for companions Payments for business use of personal residence Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Travel for companions Image: Travel for companions Travelitem Imad				nal use			
Tax indemification and grossup payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish on compensation of the CEO/Executive Director, but explain in Part III. 2 3 Indicate which, if any, of the following the organization used to establish the compensation or the CEO/Executive Director, but explain in Part III. 2 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 9 Participate in or receive payment from an equity-based compensation arrangement? 4c X 1 "Yes" to any of lines 4a c, list the persons and provide the applicable amounts for each item in Part III. 5b X 9 Any related organization? 5a X X		Travel for com					
Discretionary spending account Personal services (such as maid, chauffeur, chef) b if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 10 2 Did the organization require substantiation priot to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization is CEO/Executive Director, but explain in Part III. 2 IX Compensation committee Written employment contract Indicate which, if any, of the following the organization suce to establish compensation committee Written employment contract IX Compensation committee Written employment contract Independent compensation consultant X Compensation committee Participate in or receive payment from a supplemental nongualified retirement plan? 4a X Diring the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization? 4b X Participate in or receive payment from a supplemental nongualified retirement plan? 4b X Dinaring the year, old any person listed on Form 9							
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization is CEO/Executive Director, but explain in Part III. 2 3 Compensation committee Written employment contract Imogenetic compensation accounting Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X b Participate in or receive payment from an equity based compensation arrangement? 4a X If Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each tem in Part III. <				ır, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 3 Compensation committe Witten employment contract 1 Indicate which, if any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 9 Participate in or receive payment from a supplemental nonqualified retirement plan? 4a X Chysective 0 (3), S01(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5b X 9 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X 17 Yes" on line 5a or 5b, describe in Part III. 6a X 9 Any related organization? 5a X 16 Yerse" on line 6a or 6b, describe in Part III.		,		, ,			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish compensation of the CEO/Executive Director, but explain in Part III. 2 3 Compensation committe Written employment contract 1 Indicate which, if any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 9 Participate in or receive payment from a supplemental nonqualified retirement plan? 4a X Chyseictics of the evenues of: 1a did the organization pay or accrue any compensation contingent on the revenues of: 5a X 16 Any related organization? 5a X 5b X 17 Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a X 17 Yes" on line 5a or 5b, describe in Part III. 6a X 18 Any related organization? 5a X 19 An	b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, betek all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4b X 6 Participate in or receive payment from a supplemental nonqualified retirement plan? 4a X 7 Participate in or receive payment from an equity-based compensation arrangement? 4b X 6 Participate in or receive payment from an equity-based compensation arrangement? 4b X 7 Tree organization? 5a X 9 Any related organization? 5a <t< td=""><td></td><td></td><td></td><td></td><td>1b</td><td></td><td></td></t<>					1b		
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Image: Compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensaticom commenter change: Compensation arrangement?	2						
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committe Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Image: CEO/Executive Director. Ut explain in Part III. Image: CEO/Executive Director. Director, but explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. Image: CEO/Executive Director. Dut explain in Part III. 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organization arrangement? 4a X 4 During the year, did any person and provide the applicable amounts for each item in Part III. 4b X 4 During the year, did any person sisted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues d: 4c X 4 During the year off any off ine 5 and 5b, describe in Part III. 5a X 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a <					2		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation committee Image: Compensation committee Image: Compensation committee Image: Compensation survey or study Image: Form 990 of other organizations Image: Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Image: Compensation arrangement? 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization arrangement? Image: Compensation committee 9 Participate in or receive payment from a supplemental nonqualified retirement plan? Image: Compensation compensation compensation complete in or secive payment from an equity-based compensation arrangement? Image: Compensation compensation compensation contingent on the revenues of: 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the rearmings of: Image: Compensation pay or accrue any compensation contingent on the rearmings of: a The organization? Image: Compensation pay or accrue any compensation contingent on the rearmings of: Image: Compensation pay or accrue any compensati							
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation committee Image: Compensation committee Image: Image: Compensation comsuitant Image: Compensation survey or study Image: Form 990 of other organizations Image: Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Image: Compensation arrangement? 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Image: Compensation arrangement? 4 Participate in or receive payment from a supplemental nonqualified retirement plan? Image: Compensation 200, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Image: Compensation pay or accrue any compensation contingent on the revenues of: 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the rearnings of: Image: Compensation pay or accrue any compensation contingent on the rearnings of: 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the re	3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization's				
establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract independent compensation consultant Written employment contract independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from a supplemental nonqualified retirement plan? 4c X d Dury setton 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X b Any related organization? 5a X ft "Yes" on line 5a or 5b, describe in Part III. 6a X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X ft "Yes"							
Image: Compensation committee Written employment contract Independent compensation consultant Image: Compensation survey or study Form 990 of other organizations Image: Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Image: Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Image: Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Image: Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Image: Compensation Sol (Col(2)) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Image: Compensation Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Image: Compensation Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Image: Compensation Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net ear							
Independent compensation consultant Image: Compensation survey or study Image: Form 990 of other organizations Image: Compensation survey or study Image: Compensation or a related organization: Image: Compensation organization: Image: Compensation or a related organization: Image: Compensation organization: Image: Compensation or receive payment from a supplemental nonqualified retirement plan? Image: Compensation arrangement? Image: Compensation survey or study Image: Compensation arrangement? Image: Compensation arrangement? Image: Compensation or receive payment from an equity-based compensation arrangement? Image: Compensation arrangement? Image: Compensation arrangement? Image: Compensation study of the organization of the pay of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Compensation of the revenues of: Image: Compensation arrangement? Image: Compensation of the revenues of: Image: Compensation arrangement? Image: Compensation compensation contingent on the revenues of: Image: Compensation pay or accrue any compensation contingent on the revenues of: Image: Compensation? Image: Compensation pay or accrue any compensation contingent on the net earnings of: Image: Compensation pay or accrue any compensation contingent on the net earnings of: Image: Compensation pay or accrue any compensation contingent on the net earnings of: Image: Compensation pay or accru							
Image: Source of the section of the sectind of the section of the sectind of the sectind of the							
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4c X c Participate in or receive payment from an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 6 X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X if "Yes" on line 5a or 5b, describe in Part III. 6b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X 7 The organization? 6a X 6b X 8 Any related organization? 7 X 8b X 9 For persons listed on Form		·		ommittee			
organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a X a The organization? 5a X X if "Yes" on line 6a or 6b, describe in Part III. 6b X f "Yes" on line 6a or 6b, describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, section A, line 1a, did the organization provide				ommittee			
organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a X a The organization? 5a X X if "Yes" on line 6a or 6b, describe in Part III. 6b X f "Yes" on line 6a or 6b, describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, section A, line 1a, did the organization provide	4	During the year did	any person listed on Form 990 Part VII. Section A line 1a with respect to the filing				
a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5b X a The organization? 6a X b Any related organization? 6a X c For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6b X a The organization? 6a X X b Any related organization? </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 6a X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X if "Yes" on line 6a or 6b, describe in Part III. 7 X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X	а	-	-		4a		x
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a X a The organization? 6a X b Any related organization? 6a X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 69. If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III<							
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Construct the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X f "Yes" on line 5a or 5b, describe in Part III. 6a X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X 6b X f "Yes" on line 6a or 6b, describe in Part III. 6b X 6b X f "Yes" on line 6a or 6b, describe in Part III. 7 X 40 7 X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III <							
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? Any related organization? ff "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? fa The organization? 6a X b Any related organization? fa The organization? fa The organization? fa The organization? fa The organization? fa For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on lines 5 and 6? If "Yes," describe in Part III f For persons listed on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8	Ũ						
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X fi "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9							
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X fi "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X b Any related organization? 6b X b Any related organization? 6b X f "Yes" on line 6a or 6b, describe in Part III. 7 X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	5			'n			
a The organization? 5a X b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X contingent on the net earnings of: 6b X a The organization? 6b X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	-						
b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9	а	-			5a		x
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?							<u> </u>
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	5						
contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	6			n			
a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	U	-					
b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9		-	-		63		x
If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?							<u> </u>
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 	D						
not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	7						
 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III 	'				7		x
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	0						
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	ø						y
Regulations section 53.4958-6(c)?	•				<u>ð</u>		
	Э						
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2021			eduction Act Notice, see the Instructions for Form 990.			000	1 2024

132111 11-02-21

HABITAT FOR HUMANITY OF METRO DENVER,

Schedule J (Form 990) 2021

2021 INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

74-2050021

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC and/or 109 compensation				(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) HEATHER LAFFERTY	(i)	173,772.	0.	0.	7,597.	6,736.	188,105.	0.	
CEO/EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) MIKE CRINER	(i)	141,294.	0.	0.	6,136.	6,645.	154,075.	0.	
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2021

Page 2

HABITAT	FOR	HUMANITY	OF	METRO	DENVER,
INC.					

Schedule J	(Form 990) 2021
------------	-----------	--------

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

2021 **Open to Public** Inspection

Name of the	organization

► Go to www.irs.gov/Form990 for instructions and the latest information. UARTTAT FOR HUMANITY OF METRO DENVER,

n	HABTLAL	FOR	HUMANITY	OF.	METRO	DE
	TNC					

Employer identification number 74 - 2050021

	INC.	
Part I	Types of Property	

		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		•	9
			items contributed	Form 990, Part VIII, line 1g		aon a		
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	11	39,773.	FAIR MARKET	VA]	LUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (CONSTRUCT MAT)	x	27	122,465,	FAIR MARKET	VA	JUE	
25 26	Other ► ()			122/1031		•		
27	Other ()							
28	Other ()							
<u>20</u> 29	Number of Forms 8283 received by the organiz	l zation during	l the tax year for or					
25	for which the organization completed Form 828	-						
	for which the organization completed Form 626	55, Fart V, L	onee Acknowledge	29			Yes	No
200	During the year, did the ergenization receive h	(contributio	n any proporty rop	orted in Dort L lines 1 throug	b 29 that it		162	
30a	During the year, did the organization receive by							
	must hold for at least three years from the date	`				00-		х
	exempt purposes for the entire holding period?					30a		
b	If "Yes," describe the arrangement in Part II.	aliov that ra	a visco the service of	of any papatandard captribut	iono)	04	Х	
31	Does the organization have a gift acceptance p	•	-	•		31		
32a	Does the organization hire or use third parties		•	· ·			v	
-						32a	X	
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	r for which column (a) is chec	Ked,			
	describe in Part II.				.			
IHΔ	For Paperwork Reduction Act Notice see	the Instruct	tions for Form 990)	Schedule M	(Forn	n 990)	2021

132141 11-17-21

		R HUMANITY OF	METRO DENVER,		
Schedule M (Form 990) 2 Part II Supplem	2021 INC.	viele the eligibation of the second	ad hu Daut L linea OOh OOh a	74-2050021	Page 2
is reporting	in Part I, column (b), the num any additional information.	ber of contributions, the r	ed by Part I, lines 30b, 32b, a number of items received, or a	nd 33, and whether the organi a combination of both. Also co	zation mplete
SCHEDULE M, 1	LINE 32B:				
THE ORGANIZAT	FION USES A 3RD	-PARTY BROKER	TO SELL DONATE	ED VEHICLES. TH	IE
BROKER RETAIL	NS \$75 OF THE P	ROCEEDS OF EA	CH VEHICLE THAT	IS DONATED ANI)
SOLD.					
				Cabadula M (5 -	(m 000) 0004
132142 11-17-21				Schedule M (For	iii 33 0j 2021

SCHEDULE O

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. HABITAT FOR HUMANITY OF METRO DENVER,

OMB No. 1545-0047 L Open to Public Inspection Employer identification number 74-2050021

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WHO QUALIFY ARE: 1) CURRENTLY IN NEED OF DECENT, STABLE, AND AFFORDABLE 2) MEET OUR FINANCIAL REQUIREMENTS, AND 3) WILLING TO HELP HOUSING, BUILD THEIR HOME AND MEET OTHER PARTNERSHIP REQUIREMENTS. OUR HOMEOWNER FAMILIES PARTICIPATE IN HOME BUYER EDUCATION CLASSES WHICH HELP FOSTER INCREASED ECONOMIC INDEPENDENCE AND SELF-RELIANCE, AND THEY ALSO CONTRIBUTE SWEAT-EQUITY TO HELP BUILD THEIR OWN HOME, AS WELL AS THE HOMES OF OTHER HABITAT FAMILIES. HOMES ARE SOLD WITH NO PROFIT MOTIVE,

FAMILIES APPLY TO PARTICIPATE IN OUR HOMEOWNERSHIP PROGRAM, AND THOSE

USING BELOW-MARKET INTEREST RATE LOANS. THEIR MONTHLY MORTGAGE PAYMENT

HELPS TO FUND MORE HABITAT HOMES.

TNC.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE & AUDIT COMMITTEE REVIEWS THE FORM 990 WITH OUR AUDITORS IN DETAIL. THE FAC WILL RECOMMEND THAT THE BOARD APPROVES THE FORM 990. THEBOARD OF DIRECTORS REVIEWS THE FORM 990 AND APPROVES BEFORE THE RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS AND CEO ANNUALLY REVIEW THE CONFLICT OF INTEREST POLICY AND SIGN AN ANNUAL CERTIFICATION DISCLOSING THAT IF ANY CONFLICTS OF

THEY WILL NOTIFY THE BOARD AND RECUSE THEMSELVES FROM ANY INTEREST ARISE,

VOTES PERTAINING TO THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

Schedule O (Form 990) 2021

45

Schedule O (Form 990) 2021 Name of the organization HABITAT FOR HUMANITY OF METRO DENVER,	Page Employer identification number
INC.	74-2050021
ANNUAL PERFORMANCE APPRAISALS ARE CONDUCTED. THE CEO IS F	RESPONSIBLE FOR
CONDUCTING REVIEWS OF EACH MEMBER OF THE LEADERSHIP TEAM;	THE BOARD OF
DIRECTORS CONDUCTS THE ANNUAL REVIEW OF THE CEO. SALARY I	INCREASES ARE
GRANTED TO AN EMPLOYEE BASED ON JOB PERFORMANCE. THE MOST	IMPORTANT SINGLE
DETERMINANT OF WHETHER A MERIT INCREASE HAS BEEN EARNED IS	5 THE SUPERVISOR'S
RATING OF THE PERSON'S PERFORMANCE. THE EMPLOYEE'S SELF-A	APPRAISAL ALSO
PROVIDES KEY INFORMATION THAT IS USED BY THE SUPERVISOR TO	DETERMINE
OVERALL PERFORMANCE. WHEN AN INCREASE IS GIVEN, THE AMOUNT	NT OF THE INCREASE
DEPENDS ON THE FOLLOWING VARIABLES: (1) THE SUPERVISOR'S H	EVALUATION OF
PERFORMANCE AGAINST THE ACCOUNTABILITIES OF THE POSITION A	AND AGAINST ANY
GOALS MUTUALLY ESTABLISHED PREVIOUSLY BY THE SUPERVISOR AN	ND THE EMPLOYEE.
(2) WHERE THE EMPLOYEE'S CURRENT SALARY STANDS IN RELATION	I TO THE
POSITION'S SALARY RANGE. IN REGARDS TO THE COMPENSATION (OF THE CEO, THE
SALARY LEVEL IS BASED ON COMPENSATION SURVEYS AND OTHER DA	ATA FROM THE
COLORADO NONPROFIT ASSOCIATION, PAYSCALE.COM AS WELL AS OT	THER
ORGANIZATIONS. THIS SALARY INFORMATION, WHO PRESENTS IT A	AND THE CEO'S
ANNUAL PERFORMANCE APPRAISAL TO THE EXECUTIVE COMMITTEE FO	OR REVIEW. ONCE
THE COMPENSATION LEVEL HAS BEEN REVIEWED BY THE EXECUTIVE	COMMITTEE, THE
EXECUTIVE COMMITTEE THEN PRESENTS IT TO THE BOARD OF DIREC	CTORS, WHERE IT IS
SUBJECT TO REVIEW AND APPROVAL. THE EXECUTIVE COMMITTEE M	IAINTAINS
DOCUMENTATION OF ITS DECISIONS REGARDING THE COMPENSATION	SETTING PROCESS
IN ITS MINUTES FROM THE BOARD OF DIRECTORS.	
THE COMPENSATION LEVELS FOR OTHER OFFICERS AND KEY EMPLOYE	EES ARE SET

THROUGH A SIMILAR PROCESS. THE SALARY LEVELS ARE BASED ON COMPENSATION

SURVEYS AND OTHER DATA FROM THE COLORADO NONPROFIT ASSOCIATION, AS WELL AS

OTHER ORGANIZATIONS. THIS INFORMATION, ALONG WITH THE ANNUAL PERFORMANCE

APPRAISAL, IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR REVIEW AND APPROVAL. 132212 11-11-21 Schedule O (Form 990) 2021 46

 $16421205\ 147228\ 4207-00$

2021.05010 HABITAT FOR HUMANITY OF M 4207-003

Schedule O (Form 990) 2021 Page 2							
Name of the organization	HABITAT	FOR	HUMANITY	OF	METRO	DENVER,	Employer identification number
	INC.						74-2050021

THE EXECUTIVE COMMITTEE MAINTAINS THE NECESSARY DOCUMENTATION REGARDING THE

COMPENSATION SETTING PROCESS IN ITS MINUTES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990 IS

ALSO AVAILABLE ON HFHMD WEBSITE.

Schedule O (Form 990) 2021

132212 11-11-21

		4	77

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Name of the organization HABITAT FOR HUMANITY OF METRO DENVER, INC. Employer identification number	Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	Inspection
	Name of the organization		Employer identification number $74 - 2050021$

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
AFFORDABLE MORTGAGE SOLUTIONS					
3245 ELIOT STREET	MORTGAGE ORIGINATION &				
DENVER, CO 80211	SERVICING	COLORADO	383,970.	13,767,514.	HFHMD
HFHMD FUNDING COMPANY I, LLC					
3245 ELIOT STREET					
DENVER, CO 80211	SECURING LOANS	COLORADO			HFHMD
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
COLORADO COMMUNITY LAND TRUST-DENVER, LLC -					HABITAT FOR		
47-2778638, 3245 ELIOT STREET, DENVER, CO					HUMANITY OF METRO		
80211	AFFORDABLE HOUSING	COLORADO	501(C)(3)	LINE 10	DENVER, INC	Х	
COLORADO COMMUNITY LAND TRUST-ARAPAHOE, LLC					HABITAT FOR		
- 87-1501470, 7535 E HAMPDEN AVE, DENVER, CO	7				HUMANITY OF METRO		
80231	AFFORDABLE HOUSING	COLORADO	501(C)(3)	LINE 10	DENVER, INC	X	
	-						
	-						
							1
							1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

OMB No. 1545-0047

Desite Pro-

Schedule R (Form 990) 2021 INC.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

olganizations treated as a particle sing during the tax year.												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	l) (ł	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income end-of-year assets Disproportionate allocations? Code V- amount in 20 of Sch		Code V-UBI amount in box 20 of Schedule	General Managir Je partner	ll or Percentage ownership			
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	10	
	-											
										+	<u> </u>	
	-											
	-											
	-											
	-											
	1											
	1											
	1											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	(i) ction (b)(13) trolled tity?
		country)		of truoty		400010		Yes	No
	1								
	1								
	1								

HABITAT FOR HUMANITY OF METRO DENVER,

Schedule R (Form 990) 2021 INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b	X	
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1p		Х
	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s	X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) COLORADO COMMUNITY LAND TRUST-DENVER, LLC	S	271,266.	CASH
(2) COLORADO COMMUNITY LAND TRUST-DENVER, LLC	В	182,416.	DONATED LAND
<u>(3)</u>			
<u>(4)</u>			
(5)			
<u>(6)</u>			

HABITAT FOR HUMANITY OF METRO DENVER,

Schedule R (Form 990) 2021 INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)		6	.)	(f)	(g)	(ł	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501(org	e all rs sec.	Share of	Share of		opor-	Code V-UBI	Genera	I or Percentage
of entity	, ,	(state or foreign	(related, unrelated,	501(org	c)(3) s.?	total	end-of-year	Dispr tior alloca	nate tions?	amount in box 20	manag partne	r? ownership
		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Yes	No	income	assets	Yes	No		Yes	10

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021

 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2021

132165 11-17-21

Name	HABITAT FOR HU	MANITY OF MET	TRO DENVER							FEIN:	74-2050021
Туре	and Entity: SALI	E OF BUILDING	SUPPL POST-20		DETAIL C	ARRYOVER SCH	IEDULE				
Year Origi- nated	Amount	Total Amount Used	Section 382 Carryover Amount Used for	Amount Used for							
A 2019 3 2020 2 2021 0 	314,469.										
v V Detail Type	E Amount S Used for B	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for

112571 04-01-21