## **Public Disclosure Copy**

## **Form 990**

## \*\*PLEASE SIGN THIS COPY AND RETAIN FOR YOUR RECORDS\*\*

## **Public Inspection Requirement**

An exempt organization must make available for public inspection, upon request and without charge, a copy of its original and amended annual information returns. Each information return must be made available from the date it is required to be filed (determined without regard to any extensions), or is actually filed, whichever is later. An original return does not have to be made available if more than 3 years have passed from the date the return was required to be filed (including any extensions) or was filed, whichever is later. An amended return does not have to be made available if more than 3 years have passed from the date it was filed.

An annual information return includes an exact copy of the return (Form 990 or 990–EZ and amended return, if any) and all schedules, attachments, and supporting documents filed with the IRS. In the case of a tax-exempt organization other than a private foundation, the names and addresses of contributors to the organization need not be disclosed, and Schedule B has been redacted accordingly.

For returns filed by Section 501(c)(3) organizations after August 17, 2006, Form 990-T must also be made available for public inspection. However, only those schedules, statements, and attachments to Form 990-T that relate to the imposition of the unrelated business income tax must be made available for public inspection.

This copy of the return is provided only for Public Disclosure purposes. Any confidential information regarding donors, and schedules or attachments to Form 990-T that do not relate to the calculation of unrelated business income tax, have been removed.

## \*\* PUBLIC DISCLOSURE COPY \*\*

(Rev. January 2020) Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	<b>2019</b> calendar year, or tax year beginning JU	L 1, 2019 and	ending J	UN 30, 202	0	
	Check if applicable	HABITAT FOR HUMANITY OF METRO DEN	VER,		D Employe	er identifi	cation number
	Addres change						
	Name change	Doing business as			74-2	2050021	
	Initial return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephor	ne numbe	r
	Final return/	3245 ELIOT STREET			303-5	34-2929	
	termin- ated	, , , , , , , , , , , , , , , , , , , ,	ZIP or foreign postal code		<b>G</b> Gross receip	pts\$	23,406,173.
	Ameno return	DENVER, CO 80211			H(a) Is this	a group re	eturn
	Application	F Name and address of principal officer: "BATH	IER LAFFERTY		for sub	ordinates	? Yes X No
	pendin	3245 ELIOT STREET, DENVER, CO 8021	.1		H(b) Are all su	ibordinates in	cluded? Yes No
				or 527	If "No,'	" attach a	list. (see instructions)
		e: WWW.HABITATMETRODENVER.ORG			H(c) Group	exemptio	n number 🕨
			sociation Other	<b>L</b> Year	of formation: 1	1979 <b>N</b>	1 State of legal domicile: CO
Pa	_	Summary					
Φ	1	Briefly describe the organization's mission or most		T FOR HUM	IANITY BRII	NGS	
auc		PEOPLE TOGETHER TO BUILD HOMES, COMMUN					
Governance	2	, <u>—</u>	ntinued its operations or dispos	sed of more	than 25% of	1 1	
Š	3	Number of voting members of the governing body (					23
	1 -	Number of independent voting members of the gov					23
ies		Total number of individuals employed in calendar y					7200
Activities &		Total number of volunteers (estimate if necessary)					613,607.
Ä	1	Total unrelated business revenue from Part VIII, col					-463,262.
_	B	Net unrelated business taxable income from Form S	990-1, lifte 39		Prior Yea		Current Year
	8	Contributions and grants (Part VIII, line 1h)				61,133.	6,413,898.
Jue	l	D ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				43,140.	11,408,372.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)			53,931.	115,553.
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,				64,827.	4,719,182.
	l	Total revenue - add lines 8 through 11 (must equal l				23,031.	22,657,005.
		Grants and similar amounts paid (Part IX, column (A				57,048.	291,764.
	1	Benefits paid to or for members (Part IX, column (A				0.	0.
'n	45	Salaries, other compensation, employee benefits (F			7,58	86,344.	7,967,841.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.	0.
per	b ·	Total fundraising expenses (Part IX, column (D), line					
ы	17	Other expenses (Part IX, column (A), lines 11a-11d,			13,0	79,390.	14,918,688.
		Total expenses. Add lines 13-17 (must equal Part IX			20,9	22,782.	23,178,293.
	19	Revenue less expenses. Subtract line 18 from line 1			3,50	00,249.	-521,288.
Net Assets or				Ве	ginning of Curi	rent Year	End of Year
sets	20	Total assets (Part X, line 16)			46,3	44,075.	50,305,058.
t As	21	Total liabilities (Part X, line 26)			13,1	34,973.	17,675,201.
	22	Net assets or fund balances. Subtract line 21 from	line 20		33,20	09,102.	32,629,857.
	art II	Signature Block					
		lties of perjury, I declare that I have examined this return,				-	knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wh	nich preparer	has any knowle	edge.	
		Signature of officer			l Date	<u> </u>	
Sig		·			Daile	,	
Her	е	HEATHER LAFFERTY, CEO Type or print name and title					
		,	Donat and a district and	Тг	Date	Check	PTIN
Da!		Print/Type preparer's name DORI J. EGGETT	Preparer's signature DORI J. EGGETT		1/04/20	if 🗀	
Paid			DONI U. EGGEII	μ.		self-employ	38-1357951
-	oarer Only	Firm's name PLANTE & MORAN, PLLC Firm's address \$8181 E TUFTS AVE, SUITE	600		FIRM	n's EIN 🛌	20 133/331
USE	Jilly	DENVER, CO 80237			Dho	ne no 303	-740-9400
May	the IF	RS discuss this return with the preparer shown above	ve? (see instructions)		[ [ [ ]	110 110.000	X Yes No

Beight describe the operations's mission:   BREXIND OF DUP GON'S LOVE INTO ACTION, INAITANT FOR INMANTRY BRINGS     PROPLE TOCETHER TO BUILD HOMES, COMMINITIES AND HOPE.	Pa	rt III Statement of Program Service Accomplishments	
SERVINO TO PUT GOD'S LOVE INTO ACTION, NABITAT FOR RUMANITY SRINOS  PROPIER TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE.  2 Did the organization undertake any significant program services during the year which were not listed on the prior form 900 or 900 E2?  If Yes, 'Georgication cease conducting, or make significant changes in how it conducts, any program services?  If Yes, 'Georgication cease conducting, or make significant changes in how it conducts, any program services?  If Yes, 'Georgic bit base changes on Schedule O.  4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(s)3 and 501(s)4(s) genizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4 (case: ] (feavores 1 16,904/998; including yeats of 291,764.) (fearons 5 11,408,372.) the REPORT OF HUMBRITY OF NETTEO DERVER, INC. IS AN APPROXABLE  HOMEOWRISHERSHIP PROGRAM, WE BILLIN BINA MAD REMAILTENT PREXISTING HOMEOWRISH.  SELL TO PARTHER PROGRAM WE BILLIN BINA MAD REMAILTENT PREXISTING HOMEOWRISH.  INCOME, THROUGH THE RELIGIORSHOOD REPORT LICENTAL TATION PROGRAM, WE ALSO  PROVIDE CENTROL EXTERCISE REPORTS REPORTED REPORTED BY THE MERA MEDIAN  HABITATE FUNDED HE STEROGRAM WITH 117 HOMES UPON COMPLETION OF THEIR SHART  EQUITY, THE 42 GOLD OR REMOVER COMMONITY, THE RESPONSED BOTH THE SHART  COUNTINUED ON SCHEDULE O.  4D (Code: ) (Superior S. 4, 310, 396. Folicing years of S. 7) (Fearons S. 1, 989, 496.) THE HABITAT REPORTED SUPPLY NEW AND USED BY LICENTAL DOWNLED BY THE HABITAT REPORTS SUPPLY REW AND USED BY HUDDING MATERIALS DOWNLED BY THE HABITAT REPORTS SUPPLY REW AND USED BY HUDDING MATERIALS DOWNLED BY THE HABITAT REPORTS SUPPLY REW AND USED BY HUDDING MATERIALS DOWNLED BY HUDDING MAT		Check if Schedule O contains a response or note to any line in this Part III	X
Did the organization undotake any significant program services during the year which were not listed on the prior Form 990 or 990 E27  If "Yes," describe these new services on Schedule O.  By Yes," describe these new services on Schedule O.  Cover 1, "Yes," describe these new services on Schedule O.  Possible the organization case conducting, or make significant changes in how it conducts, any program services, as measured by expenses.  Section 501c(s)3 and 501c(s)4 organizations are required to report the amount of grants and allocations to others, the total expenses, section 501c(s)3 and 501c(s)4 organizations are required to report the amount of grants and allocations to others, the total expenses, section 501c(s)3 and 501c(s)4 organizations are required to report the amount of grants and allocations to others, the total expenses, section 501c(s)3 and 501c(s)4 organizations are required to report the amount of grants and allocations to others, the total expenses, section 501c(s)3 and 501c(s)4 organizations are required to report the amount of grants and allocations to others, the total expenses, section 501c(s)3 and 501c(s)4 organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any for each program services, as measured by expenses, section 501c(s)3 and 501c(s)4 organizations are required to report the amount of grants and allocations to others, the total expenses, and the services of the services of the services and the services of the se	1	<i>,</i>	
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4c (Code:) (Expenses \$		•	
4d Other program services (Describe on Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )  4e Total program service expenses > 20,405,394.		OPPORTUNITIES FOR INDIVIDUALS AND GROUPS TO VOLUNTEER.	
4d Other program services (Describe on Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )  4e Total program service expenses > 20,405,394.			
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(Expenses \$ including grants of \$ ) (Revenue \$ )  4e Total program service expenses ▶ 20,405,394.	4d	Other program services (Describe on Schedule O.)	
<b>4e</b> Total program service expenses ▶ 20,405,394.			)
	4e	, ,	,
			Form <b>990</b> (2019)

## Form 990 (2019) INC. | Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	١	v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		х	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	-
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444	х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes." <i>complete</i>	11f		$\vdash$
ıza		12a		x
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	120		<del></del>
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b		- 1.5		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Ves." complete Schedule I, Parts I and II	21	Х	l

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Form **990** (2019)

Page 3

# Form 990 (2019) INC. Part IV Checklist of Required Schedules (continued)

	Continued)		V	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		х
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	· · ·	23	х	
94a	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
ZTU	last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		х
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
-	Coloradado N. Dortell	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	

## Form 990 (2019) INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) INC.

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 205			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	-
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		
	to file Form 8282?	7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7-		x
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<del></del>
g h	If the organization received a contribution of qualified intellectual property, and the organization rife rorm 8699 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the			
Ŋ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•	Enter the amount of reserves on hand 13c			
		14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
				X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Check if Schedule O contains a response or note to any line in this Part VI    tectrotion A. Governing Body and Management    1a Enter the number of voting members of the governing body at the end of the tax year   1a   23    if there are material differences in voting injits among members of the governing body, or if the governing body designed broad authority to an executive committee or similar committee, explain on Schedule 0.  be first the number of voting members included on Into 1st, above, who may on Schedule 0.  be first the number of voting members included on Into 1st, above, who may on independent   23    2 Did any officer, director, furstee, or key employee Pawe a family relationship or a business relationship with any other officer, director, furstee, or key employee remove the committee of the organization become aware during the year of a significant diversion of the organization have make any significant changes to its governing documents since the prior Form 990 was filed?  4 Did the organization become aware during the year of a significant diversion of the organization's assets?  5 Did the organization have members or stockholders?  7 Did the organization have members or stockholders?  8 Did the organization have members or stockholders?  9 Did the organization have members or stockholders?  9 Did the organization have members or stockholders?  10 Did the organization have members or stockholders?  11 Did the organization have members or stockholders, or other persons who had the power to effect or appoint one or more members of the governing body?  12 Did the organization that the power because the supplies of the organization reserved to (or subject to approval by members, stockholders, or persons other than the governing body?  12 Did the organization organization the entiring body?  23 Did the organization organization than the properties of the programization organization than the properties of the programization in warring body?  25 Did the organization have written policies and proced		Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9				
		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b				
11a		11a	Х	
12a				
		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
13				
14		14	Х	
15				
			77	
b		15b	Λ	
40				
16a		40		v
	, , ,	16a		^
D				
		4Ch		
Sec		מטו		
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20				
20	BRUCE GODFREY - 303-534-2929			
	3245 ELIOT STREET, DENVER, CO 80211			
	olio diloi dimini, dimini, co ovili			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(do box		Pos heck ss per	c) ition more rson i	1 than	one n an	( <b>D</b> ) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	In stit utional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) HEATHER LAFFERTY	40.00									
CEO/EXECUTIVE DIRECTOR				Х				177,012.	0.	13,990.
(2) MIKE CRINER	40.00	1								
CHIEF OPERATING OFFICER				Х		_		129,494.	0.	11,951.
(3) BRUCE GODFREY CFO	40.00			х				114,666.	0.	11,639.
(4) LORI PIDICK	40.00							·		•
CHIEF DEVELOPMENT OFFICER				х				117,048.	0.	10,677.
(5) MARIA SEPULVEDA	40.00									
VP OF COMMUNITY & GOV PART				х				86,973.	0.	6,717.
(6) SARAH J. AUCHTERLONIE	1.00									
MEMBER		х						0.	0.	0.
(7) KELLY BROUGH	1.00									
MEMBER		х						0.	0.	0.
(8) ANDRES G. CHAPARRO	1.00									
MEMBER		Х						0.	0.	0.
(9) JAY COYLE	1.00									
MEMBER		Х						0.	0.	0.
(10) IVETTE DOMINGUEZ DRAWE	1.00									
MEMBER		Х						0.	0.	0.
(11) ETHAN ELZEN	1.00									
MEMBER		Х						0.	0.	0.
(12) REV. DR. JAMES E. FOUTHER, JR.	1.00									
MEMBER		Х						0.	0.	0.
(13) GAIL FRITZINGER	1.00									
MEMBER		Х				_		0.	0.	0.
(14) JEREMY HELD	1.00	1								
MEMBER		Х						0.	0.	0.
(15) JOSHUA HUNT	1.00	-								
MEMBER TERM ENDED 06/20		Х	_			_	<u> </u>	0.	0.	0.
(16) KEVIN KANOUFF	1.00	4								
MEMBER		Х	_			<u> </u>		0.	0.	0.
(17) BRADY KELLOGG	1.00								_	_
MEMBER 932007 01 20 20	I	Х		<u> </u>			<u> </u>	0.	0.	0. Form <b>990</b> (2019)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(0	<b>C</b> )			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl	ss per	more son i	than o s both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) J. CHRISTOPHER KINSMAN	1.00									
MEMBER		Х						0.	0.	0.
(19) KEITH LOBIS	1.00									
MEMBER		Х						0.	0.	0.
(20) ANN PADILLA-PARRAS	1.00									
MEMBER		Х						0.	0.	0.
(21) PETE PENDERGAST	1.00									
MEMBER		х						0.	0.	0.
(22) JEFF POPIEL	1.00									
MEMBER		Х						0.	0.	0.
(23) MARIJN SMIT	1.00									
MEMBER		Х						0.	0.	0.
(24) ARLEEN TANIWAKI	1.00									
MEMBER		Х						0.	0.	0.
(25) CRIS WHITE	1.00									
MEMBER		х						0.	0.	0.
(26) KIM KUCERA	1.00									
MEMBER TERM ENDED 12/19		х						0.	0.	0.
1b Subtotal							<u> </u>	625,193.	0.	54,974.
c Total from continuation sheets to Part VI							<b></b>	0.	0.	0.
d Total (add lines 1b and 1c)							<b>•</b>	625,193.	0.	54,974.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ARAPAHOE CONCRETE INC		·
PO BOX 470550, AURORA, CO 80047	CONCRETE	382,874.
JBS PIPELINE CONTRACTORS	PIPELINE, PAVING, ELECTRICAL	
8600 VERBENA ST, COMMERCE CITY, CO 80022	CONDUIT	292,579.
EASTSIDE HEATING & AIR CONDITIONING		
10381 E 106TH AVE, BRIGHTON, CO 80601	HVAC	224,071.
SOUTH VALLEY DRYWALL INC		
8101 MIDWAY DR, LITTLETON, CO 80125	DRYWALL	218,856.
BEE-LINE SPRINKLER INC		
275 S 3RD AVE, BRIGHTON, CO 80601	LANDSCAPING	194,141.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	14	
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

74-2050021

Form 990 INC.									74-20500	)21
Part VII   Section A. Officers, Directors,	I	nplo	yee			lighe	est (		, ,	
(A)	(B)				C)			(D)	<b>(E)</b>	(F)
Name and title	Average	Position (check all that apply)						Reportable	Reportable	Estimated
	hours per week	(cl	heck	call :			ly)	compensation from the	compensation from related organizations	amount of other compensation
	(list any hours for related		Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations			
(27) MICHAEL R. MILLER	1.00									
SECRETARY TERM ENDED 12/19	1 00	Х						0.	0.	
(28) GRETCHEN LENAMOND FREASURER TERM ENDED 12/19	1.00	x						0.	0.	
(29) JAVAN OTTOSON	5.00									
PRESIDENT		х		х				0.	0.	
(30) JOHN FENLEY	5.00									
VICE PRESIDENT		х		х				0.	0.	
(31) MATTHEW HANSON	1.00									
TREASURER		х	L	х	L			0.	0.	
(32) SANDRA SCANLON	1.00									
SECRETARY		Х		Х				0.	0.	
		-								
		-								
		-								
		1	I	I	1	ı	l	I		

## Form 990 (2019) Part VIII Statement of Revenue

INC.

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		·	_	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					Tunction revenue	business revenue	sections 512 - 514
SS	1:	a Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts							
2 5		Membership dues 1b 1c 1c	299,440.				
fts,		d Related organizations 1d					
ig ig			595,500.				
Sir		3 · , , , , , , , , , , , , , , , , , ,	333,300.				
utio	1	All other contributions, gifts, grants, and	5 510 050				
들 된		similar amounts not included above 1f	5,518,958.				
ont		Noncash contributions included in lines 1a-1f	241,996.	6 412 000			
<u>0</u> <u>e</u>		Total. Add lines 1a-1f		6,413,898.			
			Business Code	10 100 155	10 100 155		
Se	2 8	HOME SALES	531390	10,129,457.			
e vi	ŀ	MORTGAGE INTEREST INCO	525990	1,278,915.	1,278,915.		
Program Service Revenue	(	·					
eve	(	d					
<u>Б</u> О.	•	<b>.</b>					
₫	1	All other program service revenue					
	9	Total. Add lines 2a-2f		11,408,372.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)	<b>&gt;</b>	89,088.			89,088.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 53,188.					
		Less: rental expenses 6b 0.					
		Rental income or (loss) 6c 53,188.					
		d Net rental income or (loss)	<b></b>	53,188.			53,188.
		a Gross amount from sales of (i) Securities	(ii) Other	,			,
		assets other than inventory <b>7a</b> 24,965.	1,500.				
		Less: cost or other basis	_,				
ω	•		0.				
ther Revenue		and balos expenses	1,500.				
eve		· /		26,465.			26,465.
ت ح		d Net gain or (loss)		20,403.			20,403.
ţ	8 8	Gross income from fundraising events (not					
0		including \$ 299,440. of					
		contributions reported on line 1c). See	0.				
		Part IV, line 18					
		Less: direct expenses8b	38,131.	20 121			20 121
		Net income or (loss) from fundraising events	<b>P</b>	-38,131.			-38,131.
	9 a	a Gross income from gaming activities. See					
		Part IV, line 19					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	ŀ	Less: cost of goods sold 10b	711,037.				
$\Box$		Net income or (loss) from sales of inventory	<b></b>	4,603,103.	3,989,496.	613,607.	
<sub>ω</sub>			Business Code				
no a	11 a	OTHER INCOME	900099	101,022.			101,022.
ane	ŀ	·					
Miscellaneous Revenue	(	:					
Λisc B	(	d All other revenue					
_		Total. Add lines 11a-11d	<b>&gt;</b>	101,022.			
	12	Total revenue. See instructions	<b>•</b>	22,657,005.	15,397,868.	613,607.	231,632.

932009 01-20-20

### Part IX Statement of Functional Expenses

INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do ,	Check if Schedule O contains a response of include amounts reported on lines 6b.	(A) Total expenses	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	291,764.	291,764.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	E00.054	261 222	001 461	186 561
	trustees, and key employees	729,854.	261,832.	291,461.	176,561
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,998,417.	5,038,744.	397,303.	562,370
8	Pension plan accruals and contributions (include	400 440	440 60-	22 -22	0.4 = 5.
	section 401(k) and 403(b) employer contributions)	188,113.	140,627.	22,722.	24,764
9	Other employee benefits	601,868.	535,271.	17,489.	49,108
10	Payroll taxes	449,589.	363,014.	36,212.	50,363
11	Fees for services (nonemployees):				
а	Management				
b	Legal	110.000	24 222		
С	Accounting	110,329.	31,389.	76,209.	2,731
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	49,056.		49,056.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	322,722.	115,584.	193,697.	13,441
12	Advertising and promotion	328,202.	29,625.		298,577
13	Office expenses	360,490.	298,998.	56,615.	4,877
14	Information technology	210,837.	146,934.	53,936.	9,967
15	Royalties	251 252	222 - 22		
16	Occupancy	861,362.	827,762.	25,948.	7,652
17	Travel	43,380.	25,179.	14,318.	3,883
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	110 442	20 765	01 000	T 450
20	Interest	119,443.	30,765.	81,220.	7,458
21	Payments to affiliates	206.064	220.060	00.003	
22	Depreciation, depletion, and amortization	326,264.	339,268.	-20,283.	7,279
23	Insurance	325,975.	256,092.	41,794.	28,089
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	10 677 420	10 677 420		
a	OTHER CONSTRUCTION COST	10,677,438.	10,677,438.	2 017	
b		390,382.	388,365.	2,017.	
C	VEHICLE EXPENSE	219,719.	218,142.	1,577.	777
d	VOLUNTEER EXPENSE	202,667.	201,562.		
	All other expenses Add lines 1 through 04s	370,422.	187,039.	177,162.	6,221
<u>25</u>	Total functional expenses. Add lines 1 through 24e	23,178,293.	20,405,394.	1,518,781.	1,254,118
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

## Form 990 (2019) Part X Balance Sheet

Par	τχ	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X	(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			4,773,424.	1	5,433,301
	2	Savings and temporary cash investments			298,664.	2	314,674
	3	Pledges and grants receivable, net		319,743.	3	739,490	
	4	Accounts receivable, net			144,884.	4	176,716
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B) L		6	
y.	7	Notes and loans receivable, net			16,117,133.	7	20,364,345
Assets	8	Inventories for sale or use			316,917.	8	409,946
As	9				438,619.	9	521,010
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	6,879,093.			
	b	Less: accumulated depreciation		2,663,628.	3,942,064.	10c	4,215,465
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			3,881,453.	12	2,594,333
	13	Investments - program-related. See Part IV, lin			2,904,195.	13	2,874,861
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			13,206,979.	15	12,660,917
	16	Total assets. Add lines 1 through 15 (must ed			46,344,075.	16	50,305,058
	17	Accounts payable and accrued expenses			1,200,606.	17	679,887
	18	Grants payable		18			
	19				19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete		1	363,580.	21	447,458
s	22	Loans and other payables to any current or for					
ij		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of th				22	
ן בֿי	23	Secured mortgages and notes payable to unre	elated this		8,801,704.	23	10,653,221
	24	Unsecured notes and loans payable to unrelat			2,567,419.	24	4,328,643
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin					
		of Schedule D	•		201,664.	25	1,565,992
	26	Total liabilities. Add lines 17 through 25			13,134,973.	26	17,675,201
		Organizations that follow FASB ASC 958, cl					
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions			30,180,607.	27	29,418,123
Bal	28	Net assets with donor restrictions			3,028,495.	28	3,211,734
밀		Organizations that do not follow FASB ASC					
F.		and complete lines 29 through 33.					
p	29	Capital stock or trust principal, or current fund	ls			29	
Sets	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			33,209,102.	32	32,629,857
_	33				46,344,075.	33	50,305,058

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	22	,657,	005.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,178,	
3	Revenue less expenses. Subtract line 2 from line 1	3		-521,	288.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	33	,209,	102.
5	Net unrealized gains (losses) on investments	5		-57,	957.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	32	,629,	857.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
	<del>`</del>		Form	990	(2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

HABITAT FOR HUMANITY OF METRO DENVER Name of the organization **Employer identification number** INC 74-2050021 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 INC.

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2,398,760.	5,695,674.	9,612,786.	6,061,133.	6,413,898.	30,182,251.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2,398,760.	5,695,674.	9,612,786.	6,061,133.	6,413,898.	30,182,251.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						588,849.	
6	Public support. Subtract line 5 from line 4.						29,593,402.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Amounts from line 4	2,398,760.	5,695,674.	9,612,786.	6,061,133.	6,413,898.	30,182,251.	
	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	86,979.	375,493.	357,927.	147,550.	142,276.	1,110,225.	
9	Net income from unrelated business			·				
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	12,291.	16,511.	56,714.	1,097,607.	101,022.	1,284,145.	
11	Total support. Add lines 7 through 10	·	·	·		·	32,576,621.	
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	63,733,489.	
13	•	•	,					
	organization, check this box and stop	here			-			
Sec	ction C. Computation of Publi	c Support Per	centage				,	
14	Public support percentage for 2019 (li	ine 6, column (f) div	vided by line 11, co	olumn (f))		14	90.84 %	
15	Public support percentage from 2018	Schedule A, Part I	I, line 14			15	91.08 %	
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	and	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X	
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check this	s box	
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion			<b>&gt;</b>	
17a	and stop here. The organization qualifies as a publicly supported organization  17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the "fac-	ts-and-circumstand	es" test, check th	s box and stop h	ere. Explain in Pa	rt VI how the organ	ization	
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		<b>▶</b> □	
b	10% -facts-and-circumstances test	-	•	*	-			
	more, and if the organization meets th	_						
	organization meets the "facts-and-circ		•				<b>&gt;</b>	
18	<b>Private foundation.</b> If the organizatio							
	<u> </u>		,	. , , , ,			or 000 E7\ 0010	

Schedule A (Form 990 or 990-EZ) 2019

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	now, picase comp	note i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	.,					,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
		(a) 2013	(6) 2010	(6) 2017	(4) 2010	(6) 2019	(i) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Public					<del> </del>	
	Public support percentage for 2019 (li	, (,,	,	column (f))		15	%
	Public support percentage from 2018		•			16	%
	ction D. Computation of Inves					т т	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2019. If the						7 is not
	more than 33 1/3%, check this box an	-	-	•			
b	33 1/3% support tests - 2018. If the	•				•	. $\square$
00	line 18 is not more than 33 1/3%, chec		•	•		-	
20	Private foundation. If the organization	n did not check a	pox on line 14 19	a or typ check th	us nox and see ins	STRUCTIONS	

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
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3b		
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4a		
<del>-1</del> a		
41-		
4b		
_		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pa	rt IV Supporting Organizations (continued)			
	, and the second		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
3	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions)	_	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

	rt V   Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	74-2050021 Page <b>6</b>
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI) See instructions. A
•	other Type III non-functionally integrated supporting organizations must o			art vij. God mod dodonom v
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
_	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see
	instructions).			•

Schedule A (Form 990 or 990-EZ) 2019

Sche	dule A (Form 990 or 990-EZ) 2019 INC.			74-2050021	Page 7
Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	_	
Secti	on D - Distributions		,	Current Ye	ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which th	ne organization is responsive			
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
		(i)	(ii)	(iii)	
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributa	
			Pre-2019	Amount for	2019
1	Distributable amount for 2019 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2019 (reason-				
	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2019				
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
ī	Carryover from 2014 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2019 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
	Remaining underdistributions for years prior to 2019, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2020. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER INCOME
2015 AMOUNT: \$ 12,291.
2016 AMOUNT: \$ 16,511.
2017 AMOUNT: \$ 56,714.
2018 AMOUNT: \$ 1,097,607.
2019 AMOUNT: \$ 101,022.

Schedule B

(Form 990, 990-EZ, or 990-PF)

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

HABITAT FOR HUMANITY OF METRO DENVER,

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

OMB No. 1545-0047

INC	74-2050021					
Organization type (check o	ne):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.				
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	•				
Special Rules						
sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount line 1. Complete Parts I and II.	or 16b, and that received from				
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigcup \$						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

Name of organization	Employer identification number
HABITAT FOR HUMANITY OF METRO DENVER,	
INC.	74-2050021

ı artı	Continuators (see instructions). Ose duplicate copies of Part I if addition	iai space is fieeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- \$150,000. -	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		- \$156,550. -	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
HABITAT FOR HUMANITY OF METRO DENVER,	
INC.	74-2050021

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 8	Name, address, and ZIP + 4	Total contributions  \$ 388,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$\$	Person Payroll Complete Part II for noncash contributions.

Name of organization

HABITAT FOR HUMANITY OF METRO DENVER,

INC. 74-2050021

ı artı	(See instructions). Ose duplicate copies of Fair	i ii ii additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
		<sup>Ψ</sup>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Tarti			
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		_	
		<u> </u>	
(a)		(2)	
No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of or			Employer identification number
INC.	FOR HUMANITY OF METRO DENVER,		74-2050021
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	through (e) and the following line of the charitable, etc., contributions of \$1,000 of the charitable, etc., etc., contributions of \$1,000 of the charitable, etc., etc	n section 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
( ) )			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
1			

#### SCHEDULE C

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Tax) (see separate instructions), then		ty Tax) (see separate	instructions) or Form 990-	EZ, Part V, line 35c (Proxy
INC.	tions: Complete Part III.  R HUMANITY OF METRO DENV  Janization is exempt under	,		loyer identification number 74-2050021
1 Provide a description of the organia 2 Political campaign activity expendit 3 Volunteer hours for political campa	zation's direct and indirect politic	al campaign activities	in Part IV. ▶ \$	<u>-</u>
Part I-B   Complete if the org	ganization is exempt und	er section 501(c)	(3).	
1 Enter the amount of any excise tax 2 Enter the amount of any excise tax 3 If the organization incurred a section 4a Was a correction made? b If "Yes," describe in Part IV.  Part I-C Complete if the organization in the filing organization activities 3 Total exempt function expenditures line 17b 4 Did the filing organization file Form 5 Enter the names, addresses and er made payments. For each organization in the political action committee (PAC). If	ganization is exempt under depth of the filing organization for second depth of the filing organization for the filing organization for second depth of the filing organization for second depth organization for seco	ers under section 4955 for this year?  er section 501(c), ction 527 exempt function for section for section for section for section for section for form 1120-POL	except section 501(continuous section 527)  section 527  section 527	Yes No No No Yes No N
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Part II-A   Complete if	the organization	on is exen	npt under section	501(c)(3) and file	d Form 5768 (ele	ction under
section 501	(h)).					
A Check ▶ if the filing	g organization belor	ngs to an affil	liated group (and list in	Part IV each affiliated	group member's name	, address, EIN,
expenses	, and share of exce	ss lobbying e	expenditures).			
B Check ▶ if the filing	g organization chec	ked box A ar	nd "limited control" pro	visions apply.		
(The term	Limits on Lob n "expenditures" n		nditures nts paid or incurred.)		<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditu	res to influence pub	olic opinion (c	grassroots lobbying)		2,780.	
<b>b</b> Total lobbying expenditu	res to influence a le	gislative bod	ly (direct lobbying)		8,557.	
c Total lobbying expenditu	res (add lines 1a an	d 1b)	, , , , , , , , , , , , , , , , , , , ,		11,337.	
d Other exempt purpose ex					21,863,781.	
e Total exempt purpose ex					21,875,118.	
f Lobbying nontaxable am					1,000,000.	
If the amount on line 1e, co	olumn (a) or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of 1	the amount on line 1e.			
Over \$500,000 but not o	ver \$1,000,000	\$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not	over \$1,500,000	\$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not	over \$17,000,000	\$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
<b>g</b> Grassroots nontaxable a	mount (enter 25% o	f line 1f)			250,000.	
h Subtract line 1g from line	1a. If zero or less,	enter -0			0.	
i Subtract line 1f from line	1c. If zero or less, e	enter -0			0.	
j If there is an amount other	er than zero on eith	er line 1h or l	line 1i, did the organiza	tion file Form 4720		
reporting section 4911 ta	x for this year?					Yes No
(Some organi		a section 50	eraging Period Under 01(h) election do not l ate instructions for lin	nave to complete all o	of the five columns be	low.
	Lob	bying Exper	nditures During 4-Yea	r Averaging Period		
Calendar vear						

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total	
2a Lobbying nontaxable amount	953,475.	1,000,000.	1,000,000.	1,000,000.	3,953,475.	
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					5,930,213.	
<b>c</b> Total lobbying expenditures	2,325.	15,849.	3,364.	11,337.	32,875.	
d Grassroots nontaxable amount	238,369.	250,000.	250,000.	250,000.	988,369.	
e Grassroots ceiling amount (150% of line 2d, column (e))					1,482,554.	
f Grassroots lobbying expenditures	1,796.	1,885.	2,120.	2,780.	8,581.	

Schedule C (Form 990 or 990-EZ) 2019

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes				
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		N <sub>1</sub>	0	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
or referendum, through the use of:					
a Volunteers?					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	.	<u> </u>			
art III-A $\mid$ Complete it the organization is exampt under section $h(1)(c)(A)$ sect	ion 501(c)(	(5), or	sec	tion	
art III-A Complete if the organization is exempt under section 501(c)(4), sect				Yes	l N
501(c)(6).					
501(c)(6).		Г		162	<del>  '</del>
501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?			1	165	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?		[	2	165	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect	the prior year	 <del>ː?</del> (5), or	2 3 Sec	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	the prior year ion 501(c)( d "No" OR	(5), or	2 3 Sec	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B  Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	the prior year ion 501(c)( d "No" OR	(5), or	2 3 Sec	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	the prior year ion 501(c)( d "No" OR	(5), or	2 3 sec	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).	the prior year ion 501(c)( d "No" OR	7. (5), or (b) P	2 3 sec	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).  a Current year	the prior year ion 501(c)( d "No" OR	(b) P	2 3 sector I	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	the prior year ion 501(c)( d "No" OR	(b) P	2 3 sectart I	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total	the prior year ion 501(c)( d "No" OR	(b) P	2 3 sectart I 1 2a 2b 2c	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	the prior year ion 501(c)( d "No" OR	(5), or (b) P	2 3 sectart I	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses in the section of the exception of th	the prior year ion 501(c)( d "No" OR itical	(5), or (b) P	2 3 sectart I 1 2a 2b 2c	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	the prior year ion 501(c)( d "No" OR itical	(5), or (b) P	2 3 sectart I 1 2a 2b 2c	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B  Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	the prior year ion 501(c)( d "No" OR itical	(5), or (b) P	2 3 sec art I 1 2a 2b 2c 3	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B  Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	the prior year ion 501(c)( d "No" OR itical	(5), or (b) P	2 3 sectart I	tion	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B  Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	the prior year ion 501(c)( d "No" OR itical	(b) P	2 3 Seceptral I 1 2a 2b 2c 3	tion II-A, line	

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY OF METRO DENVER.

INC.

**Employer identification number**  $74 \!-\! 2050021$ 

Par	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Par	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation ease	ement is located >	_
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	nents that describes the
n -	organization's accounting for conservation easements.	Add Historia de al Torres de la Co	alle a O' as le a A a a a le
Pai	organizations Maintaining Collections of		tner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	· ·	
	of art, historical treasures, or other similar assets held for pub	,	•
	service, provide in Part XIII the text of the footnote to its finan-		
b	If the organization elected, as permitted under FASB ASC 958	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		al gain, provide
	the following amounts required to be reported under FASB AS	-	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings		5,413,084.	1,884,071.	3,529,013.
c Leasehold improvements		726,525.	315,552.	410,973.
d Equipment		598,580.	340,112.	258,468.
e Other		140,904.	123,893.	17,011.
Total. Add lines 1a through 1e. (Column (d) must equ	al Form 990 Part X colun	nn (B) line 10c )	<b></b>	4,215,465.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 INC.		74	4-2050021	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market	value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A) INVESTMENTS - DENVER FOUNDATION	2,594,333.	END-OF-YEAR MARKET VALUE		
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,594,333.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market	value
(1) INVESTMENTS - HFHI NMTC LEVERAGE	2,874,861.	COST		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	2,874,861.			
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.		
(a)	Description		(b) Book v	/alue
(1) CONSTRUCTION IN PROGRESS			12,1	L72,307.
(2) ESCROW DEPOSITS HELD IN TRUST			4	147,458.
(3) OTHER DEPOSITS				41,152.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 15.)	<b>&gt;</b>	12,6	560,917.
Part X Other Liabilities.	,			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.		
1. (a) Description of liability			(b) Book v	alue
(1) Federal income taxes				
(2) HOME OWNER DEPOSITS			1	123,825.
(3) DEFERRED RENT				62,167.
(4) PPP LOAN			1,5	380,000.
(5)			, ·	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

1,565,992.

(6) (7) (8) (9)

INC.

Complete if the organization answered "Yes" on Form 990, Part IV,				
1 Total revenue, gains, and other support per audited financial statements	1	24,361,712.		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	-57,957.		
<b>b</b> Donated services and use of facilities	2b	1,724,533.		
c Recoveries of prior year grants	2c			
d Other (Describe in Part XIII.)	2d	38,131.		
e Add lines 2a through 2d			2e	1,704,707.
3 Subtract line 2e from line 1			3	22,657,005.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
<b>b</b> Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b			4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	2.)		5	22,657,005.
Part XII Reconciliation of Expenses per Audited Financial S  Complete if the organization answered "Yes" on Form 990, Part IV,		Expenses per F	Return.	
			1	24,940,957.
				24,540,557.
	ا مو ا	1,724,533.		
a Donated services and use of facilities		1,724,555.	-	
b Prior year adjustments			-	
c Other losses		38,131.	-	
d Other (Describe in Part XIII.)			0-	1,762,664.
e Add lines 2a through 2d			2e	23,178,293.
3 Subtract line 2e from line 1			3	25,170,255.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-			
a Investment expenses not included on Form 990, Part VIII, line 7b			-	
b Other (Describe in Part XIII.)			-	0.
c Add lines 4a and 4b			4c	23,178,293.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XIII Supplemental Information.	<u>18.)</u>		5	23,170,293.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			; Part X, li	ne 2; Part XI,
PART IV, LINE 2B:				
THE ORGANIZATION SERVICES MORTGAGES. ESCROW DEPOSITS HELD I	N TRUST INCLUDE			
AMOUNTS FOR PROPERTY TAXES, INSURANCE, AND OTHER FEES ON SUC	CH HOMES. THE			
PROPERTY TAXES ARE REMITTED TO THE VARIOUS COUNTY ASSESSORS	OFFICES			
ANNUALLY; PROPERTY HAZARD INSURANCE IS PAID UPON RECEIPT OF	AN ANNUAL			
INVOICE FOR EXISTING ACCOUNTS AND REMITTED UPON SALE CLOSING	G FOR NEW HOME			
OWNERS. THE ACCOUNTS ARE ANALYZED ANNUALLY AND OVERAGES ARE	REMITTED TO			
FAMILIES UNLESS THEY REQUEST THE OVERAGE BE APPLIED TO THE I	MORTGAGE			
BALANCE.				
·				
PART X, LINE 2:				
HABITAT AND HCHD ARE NOT-FOR-PROFIT CORPORATIONS AND ARE EX	EMPT FROM TAX			

Part XIII   Supplemental Information (continued)
UNDER THE PROVISIONS OF INTERNAL REVENUE CODE SECTION 501(C)(3). HFCI AND
AMS ARE DISREGARDED ENTITIES FOR TAX PURPOSES AND ARE THEREFORE INCLUDED
IN THE TAX REPORTING OF HABITAT. ACCOUNTING PRINCIPLES GENERALLY ACCEPTED
IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX
POSITIONS TAKEN BY HABITAT AND RECOGNIZE A TAX LIABILITY IF HABITAT HAS
TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE
SUSTAINED UPON EXAMINATION BY THE IRS OR OTHER APPLICABLE TAXING
AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY HABITAT,
AND HAS CONCLUDED THAT AS OF JUNE 30, 2020 AND 2019, THERE ARE NO
UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE
RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL
STATEMENTS. HABITAT IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS;
HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.
IF INCURRED, INTEREST AND PENALTIES ASSOCIATED WITH TAX POSITIONS ARE
RECORDED IN THE PERIOD ASSESSED AS OTHER OPERATING EXPENSES IN THE
CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS. NO
INTEREST OR PENALTIES HAVE BEEN ASSESSED AS OF JUNE 30, 2020 AND 2019.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
FUNDRAISING EVENTS EXPENSE 38,131.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
FUNDRAISING EVENTS EXPENSE 38,131.

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

INC.	R HUMANITY OF METRO DENVER,					74-205002	21
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
Indicate whether the organization rais     a	sed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events fficers, directors, trus undraising services?	stees,	Yes	·
(i) Name and address of individual or entity (fundraiser) (ii) Activity		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
	Yes	Yes	No				
T.1.1	I						
Total  3 List all states in which the organization or licensing.		ontrib	utions	or has been notified	it is e	exempt from re	L gistration
Of flooring.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Pa	irt i	of fundraising events. Complete if the of fundraising event contributions and groups are supplied to the contributions.	-			
		or rundraising event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events  NONE	(d) Total events
			BREAKFAST		NONE	(add col. (a) through
an.			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	299,440.			299,440.
_	2	Less: Contributions	299,440.			299,440.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	8,630.			8,630.
rect Ex	7	Food and beverages	18,919.			18,919.
亩	8	Entertainment	10,000.			10,000.
	9	Other direct expenses	582.			582.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		<b>&gt;</b>	38,131.
D	11	Net income summary. Subtract line 10 from li				-38,131.
Pa	art I		answered "Yes" on Form	990, Part IV, line 19, c	or reported more than	
	Ι	\$15,000 on Form 990-EZ, line 6a.	Ι	(L.) Dull taba/instant	T	(1) Tatal manaina (a dal
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
Se	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes9	% Yes% No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
^	En-	ter the state(s) in which the organization condu	ete gamina estivities:			
		the organization licensed to conduct gaming ac	_	etatos?		Yes No
		No," explain:				165 . 140
10-		ere any of the organization's gaming licenses re	worked suspended or to	rminated during the ter	v voor?	Yes No
		re any or the organization's gaming licenses re Yes," explain:			n year:	. L Tes L INO
	_					
0220	00.00	).11.10			Schodulo G (Fo	rm 990 or 990-F7) 2019

# HABITAT FOR HUMANITY OF METRO DENVER,

Schedule G (Form 990 or 990-EZ) 2019 INC.	74-2050021	Page 3
11 Does the organization conduct gaming activities with nonmembers?		res No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or or		
to administer charitable gaming?		res No
13 Indicate the percentage of gaming activity conducted in:		
	13a	%
a The organization's facility		
<b>b</b> An outside facility		%
14 Enter the name and address of the person who prepares the organization's gaming/special ever	its books and records:	
Name ▶		
Address		
15a Does the organization have a contract with a third party from whom the organization receives go	aming revenue? 1	res No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization	and the amount	
of gaming revenue retained by the third party  \$\bigs\\$		
c If "Yes," enter name and address of the third party:		
on roo, onto hamo and address of the and party.		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation > \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming pr		
retain the state gaming license?	L\	res L No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt org	anizations or spent in the	
organization's own exempt activities during the tax year > \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b.	columns (iii) and (v); and Part III, line	es 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instri		
, , , , , , , , , , , , , , , , , , , ,		

# HABITAT FOR HUMANITY OF METRO DENVER,

Schedule G	G (Form 990 or 990-EZ)	INC.		74-2050021	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation	(continued)		
			(		

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF METRO DENVER,

Employer identification number 74-2050021

OMB No. 1545-0047

	1110.							71 2030021
Part I Gei	neral Information on Grants a	nd Assistance					·	
1 Does the	organization maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on
criteria us	sed to award the grants or assis	tance?						No
	in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Gra	ants and Other Assistance to I	Domestic Organiz	ations and Domestic	Governments. C	complete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
reci	ipient that received more than \$	5,000. Part II can	be duplicated if addition	onal space is need	ed.	(0) 14 11 1 6	_	
<b>1 (a)</b> Name	and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
121 НАВІТАТ								SUPPORT LOW INCOME HOUSING CONSTRUCTION IN
AMERICUS, GA	A 31709	91-1914868	501(C)(3)	280,000.	0.			FOREIGN COUNTRIES
2 Enter tota	al number of section 501(c)(3) ar	nd government org	ganizations listed in the	e line 1 table				<b>&gt;</b> 1.
3 Enter tota	al number of other organizations	s listed in the line 1	table					<b>&gt;</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019)

INC

74-2050021

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the informatio	n required in Part I, lin	e 2; Part III, columi	n (b); and any other ac	Iditional information.	
ART I, LINE 2:					
ABITAT FOR HUMANITY INTERNATIONAL ACKNOWLEDGES	THE RECEIPT OF	THE FUNDS			
AND REITERATES WHAT SPECIFIC PROGRAM WILL BENEF	IT FROM THE FUND	S. HABITAT			
OR HUMANITY INTERNATIONAL ALSO PRODUCES AN ANN	UAL REPORT THAT	DESCRIBES			
ITS ACTIVITIES AND HOW THE FUNDS IT RECEIVES AR	RE USED.				

# **SCHEDULE J** (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

**Open to Public** 

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. HABITAT FOR HUMANITY OF METRO DENVER, INC

Employer identification number 74-2050021

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	1b 2	es No
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel	1b	
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel		
First-class or charter travel  Travel for companions  Tax indemnification and gross-up payments  Discretionary spending account  Tay of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
Travel for companions  Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (such as maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
Tax indemnification and gross-up payments  Discretionary spending account  Health or social club dues or initiation fees  Personal services (such as maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
Discretionary spending account  Personal services (such as maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<ul> <li>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</li> <li>Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</li> </ul>		
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	2	
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
establish compensation of the CEO/Executive Director, but explain in Part III.		
Compensation committee		
Independent compensation consultant  X Compensation survey or study		
Form 990 of other organizations  X Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		
organization or a related organization:		
ů	4a	х
	4b	х
	4c	х
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
contingent on the revenues of:		х
	5a	T X
, ,	5b	
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
contingent on the net earnings of:		
	6a	X
	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		
not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	Х
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		
Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) HEATHER LAFFERTY	(i)	159,852.	17,160.	0.	7,599.	6,391.	191,002.	0.	
CEO/EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Page 2

INC.

Part III Supplemental Information					
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.					

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

INC.

► Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY OF METRO DENVER,

Employer identification number 74-2050021

Pai	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			_
		applicable		Form 990, Part VIII, line 1g	Horicasii continbu	LIOIT AITI	Ourits	,
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	8	49,258.	FAIR MARKET VALU	2		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (CONSTRUCT MAT)	X	50	192,738.	FAIR MARKET VALU			
26	Other ( )							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiza	-						
	for which the organization completed Form 828	3, Part IV, L	Jonee Acknowledg	jement <b>29</b>			<del>, </del>	
00-	During the control of			and a first first of the same	l- 00 414 14		Yes	NO
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		•	•		20-		Х
	exempt purposes for the entire holding period?					30a		
	If "Yes," describe the arrangement in Part II.	aliay that ra	auiros the review	of any panetandard contribut	iono?	04	х	
31	Does the organization have a gift acceptance por Does the organization hire or use third parties o					31		
o∠d			•			32a	х	
h	contributions?  If "Yes," describe in Part II.					o∠d		
	If the organization didn't report an amount in co	dumn (a) far	a type of property	for which column (a) is show	rked			
33	describe in Part II.	numm (C) for	a type of property	nor which column (a) is ched	neu,			
	UESCHIE III FAIL II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

932142 09-27-19 Schedule M (Form 990) 2019

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY OF METRO DENVER

**Employer identification number** 74-2050021

INC.	74 2030021
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
FAMILIES APPLY TO PARTICIPATE IN OUR HOMEOWNERSHIP PROGRAM, AND THOSE	
WHO QUALIFY ARE: 1) CURRENTLY IN NEED OF DECENT, STABLE AND AFFORDABLE	
HOUSING, 2) MEET OUR FINANCIAL REQUIREMENTS, AND 3) WILLING TO HELP	
BUILD THEIR HOME AND MEET OTHER PARTNERSHIP REQUIREMENTS. OUR HOMEOWNER	
FAMILIES PARTICIPATE IN HOME BUYER EDUCATION CLASSES WHICH HELP FOSTER	
INCREASED ECONOMIC INDEPENDENCE AND SELF-RELIANCE, AND THEY ALSO	
CONTRIBUTE SWEAT-EQUITY TO HELP BUILD THEIR OWN HOME, AS WELL AS THE	
HOMES OF OTHER HABITAT FAMILIES. HOMES ARE SOLD WITH NO PROFIT MOTIVE,	
USING BELOW-MARKET INTEREST RATE LOANS. THEIR MONTHLY MORTGAGE PAYMENT	
HELPS TO FUND MORE HABITAT HOMES.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FINANCE & AUDIT COMMITTEE REVIEWS THE FORM 990 WITH OUR AUDITORS IN	
DETAIL. THE FAC WILL RECOMMEND THAT THE BOARD APPROVE THE FORM 990. THE	
BOARD OF DIRECTORS REVIEWS THE FORM 990 AND APPROVE BEFORE THE RETURN IS	
FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD OF DIRECTORS AND CEO ANNUALLY REVIEW THE CONFLICT OF INTEREST	
POLICY AND SIGN AN ANNUAL CERTIFICATION DISCLOSING THAT IF ANY CONFLICTS OF	
INTEREST ARISE, THEY WILL NOTIFY THE BOARD AND RECUSE THEMSELVES FROM ANY	
VOTES PERTAINING TO THE CONFLICT.	
FORM 990, PART VI, SECTION B, LINE 15:	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

ANNUAL PERFORMANCE APPRAISALS ARE CONDUCTED. THE CEO IS RESPONSIBLE FOR

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization HABITAT FOR HUMANITY OF METRO DENVER,  INC.	Employer identification number 74-2050021
	74 2030021
CONDUCTING REVIEWS OF EACH MEMBER OF THE LEADERSHIP TEAM; THE BOARD OF	
DIRECTORS CONDUCTS THE ANNUAL REVIEW OF THE CEO. SALARY INCREASES ARE	
GRANTED TO AN EMPLOYEE BASED ON JOB PERFORMANCE. THE MOST IMPORTANT SINGLE	
DETERMINANT OF WHETHER A MERIT INCREASE HAS BEEN EARNED IS THE SUPERVISOR'S	
RATING OF THE PERSON'S PERFORMANCE. THE EMPLOYEE'S SELF-APPRAISAL ALSO	
PROVIDES KEY INFORMATION THAT IS USED BY THE SUPERVISOR TO DETERMINE	
OVERALL PERFORMANCE. WHEN AN INCREASE IS GIVEN, THE AMOUNT OF THE INCREASE	
DEPENDS ON THE FOLLOWING VARIABLES: (1) THE SUPERVISOR'S EVALUATION OF	
PERFORMANCE AGAINST THE ACCOUNTABILITIES OF THE POSITION AND AGAINST ANY	
GOALS MUTUALLY ESTABLISHED PREVIOUSLY BY THE SUPERVISOR AND THE EMPLOYEE.	
(2) WHERE THE EMPLOYEE'S CURRENT SALARY STANDS IN RELATION TO THE	
POSITION'S SALARY RANGE. IN REGARDS TO THE COMPENSATION OF THE CEO, THE	
SALARY LEVEL IS BASED ON COMPENSATION SURVEYS AND OTHER DATA FROM THE	
COLORADO NONPROFIT ASSOCIATION, AS WELL AS OTHER ORGANIZATIONS. THIS SALARY	
INFORMATION IS PROVIDED TO THE BOARD CHAIR, WHO PRESENTS IT AND THE CEO'S	
ANNUAL PERFORMANCE APPRAISAL TO THE EXECUTIVE COMMITTEE FOR REVIEW. ONCE	
THE COMPENSATION LEVEL HAS BEEN REVIEWED BY THE EXECUTIVE COMMITTEE, THE	
EXECUTIVE COMMITTEE THEN PRESENTS IT TO THE BOARD OF DIRECTORS, WHERE IT IS	
SUBJECT TO REVIEW AND APPROVAL. THE ORGANIZATION MAINTAINS DOCUMENTATION OF	
ITS DECISIONS REGARDING THE COMPENSATION SETTING PROCESS IN THE MINUTES	
FROM THE BOARD OF DIRECTORS.	
THE COMPENSATION LEVELS FOR OTHER MEMBERS OF THE LEADERSHIP TEAM ARE SET	
THROUGH A SIMILAR PROCESS. THE SALARY LEVELS ARE BASED ON COMPENSATION	
SURVEYS AND OTHER DATA FROM THE COLORADO NONPROFIT ASSOCIATION, AS WELL AS	
OTHER ORGANIZATIONS. THIS INFORMATION, ALONG WITH THE ANNUAL PERFORMANCE	
APPRAISAL, IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR REVIEW AND APPROVAL.	
THE EXECUTIVE COMMITTEE MAINTAINS THE NECESSARY DOCUMENTATION REGARDING THE	

Schedule O (Form 990 or 9	90-EZ) (2019)	Page <b>2</b>
Name of the organization	HABITAT FOR HUMANITY OF METRO DENVER, INC.	Employer identification number 74-2050021
COMPENSATION SETTING	PROCESS IN ITS MINUTES.	
FORM 990, PART VI, S	ECTION C, LINE 19:	
THE ORGANIZATION'S O	OVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND	
FINANCIAL STATEMENTS	ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990 IS	
ALSO AVAILABLE ON HE	HMD WEBSITE.	
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#### **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY OF METRO DENVER

INC.

**Employer identification number** 74-2050021

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
AFFORDABLE MORTGAGE SOLUTIONS					
3245 ELIOT STREET	MORTGAGE ORIGINATION &				
DENVER, CO 80211	SERVICING	COLORADO	747,634.	14,856,154.	HFHMD
HFHMD FUNDING COMPANY I, LLC					
3245 ELIOT STREET					
DENVER, CO 80211	SECURING LOANS	COLORADO	0.	0.	HFHMD

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	rolled
				501(c)(3))		Yes	No
HABITAT COMMUNITY HOUSING DEVELOPMENT -							
84-1552704, 3245 ELIOT STREET, DENVER, CO							
80211	FUNDRAISING	COLORADO	501(C)(3)	509(A)(3)	HFHMD	х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

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	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 34,	because it had one or	more related
	organizations treated as a partnership during the tax year.			,		

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(i	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	I	ortionate tions?	Code V-UBI amount in box 20 of Schedule	General managi partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	]										
	]										
	1										
	1										
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	entity:	
		,						Yes	No

(4)

<u>(5)</u>

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed i	n Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		Х		
					1b		Х		
С	Gift, grant, or capital contribution from related organization(s)				1c		Х		
	Loans or loan guarantees to or for related organization(s)				1d		Х		
е	Loans or loan guarantees by related organization(s)				1e		Х		
f	Dividends from related organization(s)				1f		Х		
	Sale of assets to related organization(s)				1g		Х		
	Purchase of assets from related organization(s)				1h		Х		
i	Exchange of assets with related organization(s)				1i		Х		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		х		
	Performance of services or membership or fundraising solicitations for related organ				11		Х		
	m Performance of services or membership or fundraising solicitations by related organization(s)								
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
					10		Х		
р	Reimbursement paid to related organization(s) for expenses				1p		х		
	Reimbursement paid by related organization(s) for expenses				1q		Х		
r	Other transfer of cash or property to related organization(s)				1r		х		
s	Other transfer of cash or property from related organization(s)				1s		Х		
	If the answer to any of the above is "Yes," see the instructions for information on whether the second seco				•				
	(a)	(b)	(c)	(d)					
	(a)  Name of related organization	Transaction	Amount involved	Method of determining amount inv	olved				
		type (a-s)							
(1)									
(2)									
(3)									

Schedule R (Form 990) 2019 INC. 74-2050021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									

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Schedule R	(Form 990) 2019 INC.			74-2050021	Page 5
Part VII	(Form 990) 2019 INC. Supplemental Information	n			
		responses to questions on Schedule R. See instruction	one		
	1 TOVIDE AUGILIONAL INTOTTIALION TO	responses to questions on schedule n. See instruction	JII3.		

932165 09-10-19 Schedule R (Form 990) 2019